

PLANTRONICS INC /CA/
Form 8-K/A
August 21, 2017
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K/A
Amendment No. 1

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange act of 1934

Date of Report (Date of earliest event reported):
July 13, 2017

PLANTRONICS, INC.

(Exact name of Registrant as Specified in its Charter)

Delaware 1-12696 77-0207692
(State or Other Jurisdiction of Incorporation) (Commission file number) (I.R.S. Employer Identification No.)

345 Encinal Street
Santa Cruz, California 95060
(Address of Principal Executive Offices including Zip Code)

(831) 426-5858
(Registrant's Telephone Number, Including Area Code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On July 18, 2017, Plantronics, Inc. ("Company") filed a Current Report on Form 8-K with the Securities and Exchange Commission disclosing the cessation of employment of Donald Houston effective July 17, 2017. Effective August 14, 2017, Plantronics entered into the Agreement with Mr. Houston, who was a named executive officer in the Company's most recent proxy statement.

In exchange for a general release of claims against the Company, the Company agreed to provide Mr. Houston severance compensation consistent with our previously effective Voluntary Retirement Program which includes the following lump-sum gross amounts less applicable withholdings:

- One year base salary - \$412,000;
 - Pro rata bonus - \$78,198;
 - An amount equal to 12 months of COBRA premiums - \$38,595.54; and
 - An amount equal to 12 months of Company 401K match - \$12,360.
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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

August 21, 2017 PLANTRONICS, INC.

~~By~~ Mary Huser

~~Name~~ Huser

~~Title~~ Senior Vice President, General Counsel and Corporate Secretary