

CHICOS FAS INC  
Form 10-Q  
November 22, 2017  
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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarter Ended: Commission File Number:  
October 28, 2017 001-16435

Chico's FAS, Inc.  
(Exact name of registrant as specified in charter)

Florida 59-2389435  
(State of Incorporation) (I.R.S. Employer  
Identification No.)  
11215 Metro Parkway, Fort Myers, Florida 33966  
(Address of principal executive offices)  
239-277-6200  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (do not check if a smaller reporting company) Smaller reporting company   
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

At November 13, 2017, the registrant had 127,804,649 shares of Common Stock, \$0.01 par value per share, outstanding.

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## PART I – FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

CHICO'S FAS, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

(In thousands, except per share amounts)

|  | Thirteen Weeks Ended |            |                  |            | Thirty-Nine Weeks Ended |            |                  |            |
|--|----------------------|------------|------------------|------------|-------------------------|------------|------------------|------------|
|  | October 28, 2017     |            | October 29, 2016 |            | October 28, 2017        |            | October 29, 2016 |            |
|  | Amount               | % of Sales | Amount           | % of Sales | Amount                  | % of Sales | Amount           | % of Sales |
| Net sales  | \$532,287            | 100.0      | \$596,912        | 100.0      | \$1,694,596             | 100.0      | \$1,875,621      | 100.0      |
| Cost of goods sold   | 335,585              | 63.0       | 366,618          | 61.4       | 1,051,380               | 62.0       | 1,142,182        | 60.9       |
| Gross margin   | 196,702              | 37.0       | 230,294          | 38.6       | 643,216                 | 38.0       | 733,439          | 39.1       |
| Selling, general and administrative expenses                             | 171,424              | 32.3       | 188,350          | 31.6       | 527,605                 | 31.2       | 583,117          | 31.1       |
| Restructuring and strategic charges                                      | —                    | 0.0        | 10,820           | 1.8        | —                       | 0.0        | 31,027           | 1.6        |
| Income from operations   | 25,278               | 4.7        | 31,124           | 5.2        | 115,611                 | 6.8        | 119,295          | 6.4        |
| Interest expense, net  | (388 )               | 0.0        | (526 )           | (0.1 )     | (1,286 )                | (0.1 )     | (1,474 )         | (0.1 )     |
| Income before income taxes   | 24,890               | 4.7        | 30,598           | 5.1        | 114,325                 | 6.7        | 117,821          | 6.3        |
| Income tax provision   | 8,200                | 1.6        | 7,000            | 1.1        | 41,300                  | 2.4        | 40,100           | 2.2        |
| Net income   | \$16,690             | 3.1        | \$23,598         | 4.0        | \$73,025                | 4.3        | \$77,721         | 4.1        |
| Per share data:  |                      |            |                  |            |                         |            |                  |            |
| Net income per common share-basic  | \$0.13               |            | \$0.18           |            | \$0.57                  |            | \$0.59           |            |
| Net income per common and common equivalent share-diluted                | \$0.13               |            | \$0.18           |            | \$0.57                  |            | \$0.58           |            |
| Weighted average common shares outstanding-basic                         | 124,957              |            | 128,753          |            | 125,550                 |            | 129,830          |            |
| Weighted average common and common equivalent shares outstanding-diluted | 124,989              |            | 128,996          |            | 125,591                 |            | 129,999          |            |
| Dividends declared per share   | \$—                  |            | \$—              |            | \$0.2475                |            | \$0.2400         |            |

The accompanying notes are an integral part of these condensed consolidated statements.

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CHICO'S FAS, INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME  
 (Unaudited)  
 (In thousands)

|  | Thirteen Weeks<br>Ended<br>October 28,<br>2017 |           | Thirty-Nine Weeks<br>Ended<br>October 28,<br>2016 |           |
|--|--|-----------|---|-----------|
| Net income   | \$16,690                                       | \$ 23,598 | \$73,025  | \$ 77,721 |
| Other comprehensive income:                                      |  |           |   |           |
| Unrealized (losses) gains on marketable securities, net of taxes | (47 )  | (35 )     | (15 )   | 4         |
| Foreign currency translation (losses) gains                      | (60 )  | (19 )     | 49  | (46 )     |
| Comprehensive income   | \$16,583                                       | \$ 23,544 | \$73,059  | \$ 77,679 |

The accompanying notes are an integral part of these condensed consolidated statements.

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CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited)

(In thousands)

|   | October 28,<br>2017 | January 28,<br>2017 | October 29,<br>2016 |
|---|---------------------|---------------------|---------------------|
| <b>ASSETS</b>                                 |                     |                     |                     |
| Current Assets:                               |                     |                     |                     |
| Cash and cash equivalents                     | \$125,646           | \$142,135           | \$80,331            |
| Marketable securities, at fair value          | 60,411              | 50,370              | 50,411              |
| Inventories                                   | 265,023             | 232,363             | 261,341             |
| Prepaid expenses and other current assets     | 48,876              | 52,758              | 68,557              |
| Total Current Assets                          | 499,956             | 477,626             | 460,640             |
| Property and Equipment, net                   | 424,961             | 477,185             | 495,587             |
| Other Assets:                                 |                     |                     |                     |
| Goodwill                                      | 96,774              | 96,774              | 96,774              |
| Other intangible assets, net                  | 38,930              | 38,930              | 38,930              |
| Other assets, net                             | 16,581              | 18,479              | 18,382              |
| Total Other Assets                            | 152,285             | 154,183             | 154,086             |
|   | \$1,077,202         | \$1,108,994         | \$1,110,313         |
| <b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>   |                     |                     |                     |
| Current Liabilities:                          |                     |                     |                     |
| Accounts payable                              | \$135,004           | \$116,378           | \$125,532           |
| Current debt                                  | 15,000              | 16,250              | 10,000              |
| Other current and deferred liabilities        | 118,495             | 170,232             | 148,706             |
| Total Current Liabilities                     | 268,499             | 302,860             | 284,238             |
| Noncurrent Liabilities:                       |                     |                     |                     |
| Long-term debt                                | 57,335              | 68,535              | 74,768              |
| Deferred liabilities                          | 108,000             | 118,543             | 122,848             |
| Deferred taxes                                | 7,961               | 9,883               | 9,320               |
| Total Noncurrent Liabilities                  | 173,296             | 196,961             | 206,936             |
| Commitments and Contingencies                 |                     |                     |                     |
| Shareholders' Equity:                         |                     |                     |                     |
| Preferred stock                               | —                   | —                   | —                   |
| Common stock                                  | 1,278               | 1,288               | 1,301               |
| Additional paid-in capital                    | 463,502             | 452,756             | 445,787             |
| Treasury stock, at cost                       | (411,766 )          | (386,094 )          | (366,081 )          |
| Retained earnings                             | 582,387             | 541,251             | 538,134             |
| Accumulated other comprehensive income (loss) | 6                   | (28 )               | (2 )                |
| Total Shareholders' Equity                    | 635,407             | 609,173             | 619,139             |
|   | \$1,077,202         | \$1,108,994         | \$1,110,313         |

The accompanying notes are an integral part of these condensed consolidated statements.

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CHICO'S FAS, INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
 (Unaudited)  
 (In thousands)

|   | Thirty-Nine Weeks Ended<br>October 28, 2017 | October 29, 2016 |
|---|---|------------------|
| Cash Flows From   |   |                  |
| Operating Activities:   |   |                  |
| Net income  | \$ 73,025                                   | \$ 77,721        |
| Adjustments to reconcile net income to net cash provided by operating activities: |   |                  |
| Depreciation and amortization   | 73,968                                      | 82,585           |
| Loss on disposal and impairment of property and equipment                         | 5,204                                       | 6,434            |
| Deferred income taxes   | (1,483)                                     | (8,098)          |
| Stock-based compensation expense  | 14,739                                      | 15,483           |
| Deferred rent and lease credits   | (14,684)                                    | (14,264)         |
| Changes in assets and liabilities:  |   |                  |
| Inventories   | (32,660)                                    | (27,506)         |
| Prepaid expenses and other current assets   | 4,506                                       | (6,237)          |
| Income tax receivable   | 1,050                                       | 25,755           |
| Accounts payable  | 18,758                                      | (3,789)          |
| Accrued and other liabilities   | (47,598)                                    | (3,391)          |
| Net cash provided by operating activities   | 94,825                                      | 144,693          |
| Cash Flows From Investing Activities:   |   |                  |
| Purchases of marketable securities  | (29,097)                                    | (43,266)         |
| Proceeds from sale of marketable securities                                       | 19,056                                      | 43,058           |
| Purchases of property and equipment, net  | (27,128)                                    | (35,663)         |
| Net cash used in investing activities   | (37,169)                                    | (35,871)         |
| Cash Flows From Financing Activities:   |   |                  |
|   | (12,500)                                    | (7,500)          |

|   |            |   |           |   |
|---|------------|---|-----------|---|
| Payments on borrowings  |            |   |           |   |
| Proceeds from issuance of common stock                        | 2,058      |   | 2,363     |   |
| Dividends paid  | (32,021)   | ) | (31,936)  | ) |
| Repurchase of common stock                                    | (25,697)   | ) | (76,334)  | ) |
| Payments of tax withholdings related to stock-based awards    | (6,034)    | ) | (4,990)   | ) |
| Net cash used in financing activities                         | (74,194)   | ) | (118,397) | ) |
| Effects of exchange rate changes on cash and cash equivalents | 49         |   | (45)      | ) |
| Net decrease in cash and cash equivalents                     | (16,489)   | ) | (9,620)   | ) |
| Cash and Cash Equivalents, Beginning of period                | 142,135    |   | 89,951    |   |
| Cash and Cash Equivalents, End of period                      | \$ 125,646 |   | \$ 80,331 |   |
| Supplemental Disclosures of Cash Flow Information:            |            |   |           |   |
| Cash paid for interest  | \$ 1,831   |   | \$ 1,713  |   |
| Cash paid for income taxes, net                               | \$ 44,783  |   | \$ 22,752 |   |

The accompanying notes are an integral part of these condensed consolidated statements.



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Chico's FAS, Inc. and Subsidiaries  
Notes to Condensed Consolidated Financial Statements  
October 28, 2017  
(Unaudited)

Note 1. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements of Chico's FAS, Inc. and its wholly-owned subsidiaries (collectively, the "Company") have been prepared in accordance with the instructions to Form 10-Q and do not include all of the information and notes required by accounting principles generally accepted in the U.S. ("U.S. GAAP") for complete financial statements. In the opinion of management, such interim financial statements reflect all normal, recurring adjustments considered necessary to present fairly the condensed consolidated financial position, the results of operations and cash flows for the interim periods presented. All significant intercompany balances and transactions have been eliminated in consolidation. For further information, refer to the consolidated financial statements and notes thereto for the fiscal year ended January 28, 2017, included in the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC") on March 7, 2017.

As used in this report, all references to "we," "us," "our" and "the Company," refer to Chico's FAS, Inc. and all of its wholly-owned subsidiaries.

Our fiscal years end on the Saturday closest to January 31 and are designated by the calendar year in which the fiscal year commences. Operating results for the thirteen and thirty-nine weeks ended October 28, 2017 are not necessarily indicative of the results that may be expected for the entire year.

Adoption of New Accounting Pronouncements

In the first quarter of 2017, we adopted the guidance of Accounting Standard Update ("ASU") 2016-09, Improvements to Employee Share-Based Payment Accounting, which simplifies several aspects of the accounting for employee share-based payment transactions, including the accounting for income taxes, forfeitures and statutory tax withholding requirements, as well as classification in the statement of cash flows. The provision of ASU 2016-09 related to the recognition of excess tax benefits and deficiencies in the income statement was adopted on a prospective basis whereas the provision related to the classification in the statement of cash flows was adopted retrospectively, and the prior periods were adjusted accordingly. The Company has elected to continue estimating forfeitures of share-based awards when determining compensation cost to be recognized each period. The adoption of ASU 2016-09 did not have a material impact on the accompanying condensed consolidated financial statements.

Note 2. New Accounting Pronouncements

In October 2016, the Financial Accounting Standards Board ("FASB") issued ASU No. 2016-16, Accounting for Income Taxes: Intra-Entity Asset Transfers of Assets Other than Inventory. ASU 2016-16 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2017. ASU 2016-16 requires companies to recognize the income tax effects of intercompany sales or transfers of other assets in the income statement as income tax expense (benefit) in the period the sale or transfer occurs. Additionally, companies would evaluate whether the tax effects of the intercompany sales or transfers of non-inventory assets should be included in their estimates of annual effective tax rates by using today's interim guidance on income tax accounting. ASU 2016-16 will require modified retrospective transition with a cumulative catch-up adjustment to opening retained earnings in the period of adoption, which we expect to implement in fiscal 2018. At October 28, 2017, the Company had \$5.8 million in assets related to the transfer of intra-entity asset transfers.

In February 2016, the FASB issued ASU No. 2016-02, Leases, which replaces the existing guidance in Accounting Standard Codification 840, Leases. ASU 2016-02 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2018 and should be applied on a modified retrospective basis. ASU 2016-02 requires a dual approach for lessee accounting under which a lessee would account for leases as finance leases or operating leases. Both finance leases and operating leases will result in the lessee recognizing a right-of-use asset and corresponding lease liability. For finance leases, the lessee would recognize interest expense and amortization of the right-of-use asset and for operating leases, the lessee would recognize straight-line total rent expense. Upon adoption

of the standard in fiscal 2019, we expect to record material right-of-use assets and lease liabilities on the balance sheet approximating the present value of future lease payments.

In January 2016, the FASB issued ASU No. 2016-01, Recognition and Measurement of Financial Assets and Financial Liabilities, under which entities will no longer be able to recognize unrealized holding gains and losses on equity securities they classify as available-for-sale in other comprehensive income but instead recognize the change in fair value in net income. The standard is effective for interim and annual reporting periods beginning after December 15, 2017. We do not anticipate adoption to have a material impact to our consolidated financial statements.

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(Unaudited)

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers. The update outlines a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. ASU 2014-09 requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration the entity expects to be entitled to in exchange for those goods or services. In August 2015, the FASB approved a one year deferral of the effective date, to make it effective for annual and interim reporting periods beginning after December 15, 2017. The standard allows for either a full retrospective or a modified retrospective transition method. The FASB has issued subsequent ASUs related to ASU No. 2014-09, which detail amendments to the ASU, implementation considerations, narrow-scope improvements and practical expedients. Through our evaluation of the impact of this ASU, we have identified certain changes that are expected to be made to our accounting policies, practices, systems and controls including: the timing of our recognition of advertising expenses, whereby certain expenses that are currently amortized over their expected period of future benefit will be expensed the first time the advertisement appears, and presentation of estimated merchandise returns as both an asset, equal to the inventory value net of processing costs, and a corresponding return liability, compared to the current practice of recording an estimated net return liability. The Company is also evaluating and identifying appropriate changes to internal control over financial reporting in connection with preparation for adoption of this ASU. We plan to adopt this ASU under the modified retrospective approach beginning in the first quarter of fiscal 2018 with a cumulative adjustment to opening retained earnings as opposed to retrospectively adjusting prior periods. We are continuing to evaluate the impact this ASU, and related amendments and interpretive guidance, will have on our consolidated financial statements.

## Note 3. Restructuring and Strategic Charges

During the fourth quarter of fiscal 2014, we initiated a restructuring program, including the acceleration of domestic store closures and an organizational realignment, to ensure that resources align with long-term growth initiatives. In fiscal 2015, in connection with the restructuring program, we completed an evaluation of the Boston Proper brand, completed the sale of the Boston Proper direct-to-consumer business and closed its stores.

During the first quarter of fiscal 2016, we expanded our restructuring program to include components of our strategic initiatives that further align the organizational structure with long-term growth initiatives and to reduce cost of goods sold ("COGS") and selling, general and administrative expenses ("SG&A") through strategic initiatives. These strategic initiatives include realigning marketing and digital commerce, improving supply chain efficiency, reducing non-merchandise expenses, optimizing marketing spend and transition of executive leadership. In connection with this program, during the third quarter of fiscal 2016, we recorded pre-tax restructuring and strategic charges of \$10.8 million, primarily related to outside services and continuing employee-related costs, which are included in restructuring and strategic charges in the accompanying condensed statement of income. Effective in the third quarter of fiscal 2016, we substantially completed charges related to our previously announced restructuring program. We have closed 132 stores in connection with this restructuring program through the third quarter of fiscal 2017, including 20 Boston Proper stores.

A summary of the pre-tax restructuring and strategic charges is presented in the table below:

|          |             |
|----------|-------------|
| Thirteen | Thirty-Nine |
| Weeks    | Weeks       |
| Ended    | Ended       |
| October  | October 29, |
| 29,      | 2016        |
| 2016     |             |

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|  | (in thousands) |           |
|--|----------------|-----------|
| Impairment charges                                 | \$—            | \$ 1,453  |
| Continuing employee-related costs                  | 781            | 1,796     |
| Severance charges                                  | 65             | 9,485     |
| Proxy solicitation costs                           | 108            | 5,697     |
| Lease termination charges                          | 79             | 427       |
| Outside Services                                   | 9,779          | 12,013    |
| Other charges                                      | 8              | 156       |
| Total restructuring and strategic charges, pre-tax | \$ 10,820      | \$ 31,027 |

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Notes to Condensed Consolidated Financial Statements

October 28, 2017

(Unaudited)

As of October 28, 2017, a reserve of \$0.6 million related to restructuring and strategic activities was included in other current and deferred liabilities in the accompanying condensed consolidated balance sheets. A roll-forward of the reserve is presented as follows:

|                                     | Continuing<br>Employee-related<br>Costs | Severance<br>Charges | Lease<br>Termination<br>Charges | Outside<br>Services<br>& Other | Total     |
|-------------------------------------|---|----------------------|---------------------------------|--------------------------------|-----------|
|                                     | (in thousands)                          |                      |                                 |                                |           |
| Beginning Balance, January 28, 2017 | \$671                                   | \$ 2,413             | \$ 846                          | \$ 7,299                       | \$11,229  |
| Payments                            | (671 )                                  | (2,413 )             | (292 )                          | (7,299 )                       | (10,675 ) |
| Ending Balance, October 28, 2017    | \$—                                     | \$—                  | \$ 554                          | \$—                            | \$554     |

## Note 4. Stock-Based Compensation

For the thirty-nine weeks ended October 28, 2017 and October 29, 2016, stock-based compensation expense was \$14.7 million and \$15.5 million, respectively. As of October 28, 2017, approximately 9.3 million shares remain available for future grants of equity awards under our Amended and Restated 2012 Omnibus Stock and Incentive Plan, which was amended and restated effective June 22, 2017.

## Restricted Stock Awards

Restricted stock award activity for the thirty-nine weeks ended October 28, 2017 was as follows:

|                               | Number of<br>Shares | Weighted<br>Average<br>Grant Date<br>Fair Value |
|-------------------------------|---------------------|---|
| Unvested, beginning of period | 2,463,186           | \$ 13.87  |
| Granted                       | 1,396,680           | 13.39   |
| Vested                        | (1,029,675 )        | 14.48   |
| Forfeited                     | (272,547 )          | 14.53   |
| Unvested, end of period       | 2,557,644           | 13.29   |

## Performance-based Stock Units

For the thirty-nine weeks ended October 28, 2017, we granted performance-based restricted stock units ("PSUs"), contingent upon the achievement of a Company-specific performance goal during fiscal 2017. Any units earned as a result of the achievement of this goal will be settled in unvested shares of our common stock on the first anniversary of the grant date. Such unvested shares will then vest on the second and third anniversary dates.

Performance-based restricted stock unit activity for the thirty-nine weeks ended October 28, 2017 was as follows:

|                               | Number of<br>Shares | Weighted<br>Average<br>Grant Date<br>Fair Value |
|-------------------------------|---------------------|---|
| Unvested, beginning of period | 652,248             | \$ 13.28  |
| Granted                       | 601,137             | 13.93   |
| Vested                        | (279,375 )          | 13.54   |
| Forfeited                     | (112,046 )          | 13.22   |
| Unvested, end of period       | 861,964             | 13.66   |



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Notes to Condensed Consolidated Financial Statements

October 28, 2017

(Unaudited)

## Stock Option Awards

For the thirty-nine weeks ended October 28, 2017 and October 29, 2016, we did not grant any stock options.

Stock option activity for the thirty-nine weeks ended October 28, 2017 was as follows:

|   | Number of  | Weighted |
|---|------------|----------|
|   | Shares     | Average  |
|   |            | Exercise |
|   |            | Price    |
| Outstanding, beginning of period                | 577,246    | \$ 13.58 |
| Granted   | —          | —        |
| Exercised                                       | (8,000 )   | 10.15    |
| Forfeited or expired                            | (144,334 ) | 17.21    |
| Outstanding and exercisable at October 28, 2017 | 424,912    | 12.42    |

## Note 5. Income Taxes

The provision for income taxes is based on a current estimate of the annual effective tax rate and is adjusted as necessary for quarterly events. Our effective income tax rate may fluctuate from quarter to quarter as a result of a variety of factors, including changes in our assessment of certain tax contingencies, valuation allowances, changes in tax law, outcomes of administrative audits, the impact of discrete items and the mix of earnings.

For the thirteen weeks ended October 28, 2017 and October 29, 2016, the effective tax rate was 32.9% and 22.9%, respectively. For the thirteen weeks ended October 28, 2017, the income tax provision was \$8.2 million compared to the income tax provision of \$7.0 million for the thirteen weeks ended October 29, 2016. The current quarter effective tax rate of 32.9% includes a 430 basis point tax benefit related to income tax credits. The favorability in the effective tax rate for the third quarter of 2016 primarily reflects an additional tax benefit related to the disposition of Boston Proper's stock and the recognition of income tax credits in 2016.

For the thirty-nine weeks ended October 28, 2017 and October 29, 2016, the effective tax rate was 36.1% and 34.0%, respectively. For the thirty-nine weeks ended October 28, 2017, the income tax provision was \$41.3 million compared to the income tax provision of \$40.1 million for the thirty-nine weeks ended October 29, 2016. The current year-to-date effective tax rate of 36.1% includes a 140 basis point tax benefit related to income tax credits and favorable tax settlements. The favorability in the effective tax rate for the thirty-nine weeks ended October 29, 2016 primarily reflects an additional tax benefit related to the disposition of Boston Proper's stock and the recognition of income tax credits in 2016.

## Note 6. Earnings Per Share

In accordance with relevant accounting guidance, unvested share-based payment awards that include non-forfeitable rights to dividends, whether paid or unpaid, are considered participating securities. As a result, such awards are required to be included in the calculation of earnings per common share pursuant to the "two-class" method. For the Company, participating securities are comprised entirely of unvested restricted stock awards and performance-based restricted stock units ("PSUs") that have met their relevant performance criteria.

Earnings per share ("EPS") is determined using the two-class method when it is more dilutive than the treasury stock method. Basic EPS excludes dilution and is computed by dividing net income available to common shareholders by the weighted-average number of common shares outstanding during the period, including participating securities. Diluted EPS reflects the dilutive effect of potential common shares from non-participating securities such as stock options, PSUs and restricted stock units.





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Notes to Condensed Consolidated Financial Statements

October 28, 2017

(Unaudited)

The following table sets forth the computation of basic and diluted EPS shown on the face of the accompanying condensed consolidated statements of operations (in thousands, except per share amounts):

|  | Thirteen Weeks<br>Ended<br>October 28,<br>2017 |           | Thirty-Nine Weeks<br>Ended<br>October 28,<br>2016 |           |
|--|--|-----------|---|-----------|
| Numerator  |  |           |   |           |
| Net income   | \$ 16,690                                      | \$ 23,598 | \$ 73,025   | \$ 77,721 |
| Net income and dividends declared allocated to participating securities    | (394 )   | (502 )    | (1,683 )  | (1,677 )  |
| Net income available to common shareholders                                | \$ 16,296                                      | \$ 23,096 | \$ 71,342   | \$ 76,044 |
| Denominator  |  |           |   |           |
| Weighted average common shares outstanding – basic                         | 124,957  | 128,753   | 125,550   | 129,830   |
| Dilutive effect of non-participating securities                            | 32   | 243       | 41  | 169       |
| Weighted average common and common equivalent shares outstanding – diluted | 124,989  | 128,996   | 125,591   | 129,999   |
| Net income per share:  |  |           |   |           |
| Basic  | \$0.13   | \$ 0.18   | \$0.57  | \$ 0.59   |
| Diluted  | \$0.13   | \$ 0.18   | \$0.57  | \$ 0.58   |

For the thirteen weeks ended October 28, 2017 and October 29, 2016, 0.7 million and 0.7 million potential shares of common stock, respectively, were excluded from the diluted per share calculation relating to non-participating securities, because the effect of including these potential shares was antidilutive.

For the thirty-nine weeks ended October 28, 2017 and October 29, 2016, 0.7 million and 0.9 million potential shares of common stock, respectively, were excluded from the diluted per share calculation relating to non-participating securities, because the effect of including these potential shares was antidilutive.

## Note 7. Fair Value Measurements

Our financial instruments consist of cash, money market accounts, marketable securities, assets held in our non-qualified deferred compensation plan, accounts receivable and payable, and debt. Cash, accounts receivable and accounts payable are carried at cost, which approximates their fair value due to the short-term nature of the instruments.

Marketable securities are classified as available-for-sale and as of October 28, 2017 generally consist of corporate bonds, U.S. government agencies, municipal securities, and commercial paper with \$35.7 million of securities with maturity dates within one year or less and \$24.7 million with maturity dates over one year and less than two years. We consider all marketable securities available-for-sale, including those with maturity dates beyond 12 months, and therefore classify these securities within current assets on the condensed consolidated balance sheets as they are available to support current operational liquidity needs. Marketable securities are carried at fair value, with the unrealized holding gains and losses, net of income taxes, reflected in accumulated other comprehensive income until realized. For the purposes of computing realized and unrealized gains and losses, cost is determined on a specific identification basis.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants on the measurement date. Entities are required to use a three-level hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.



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The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability on the measurement date. The three levels are defined as follows:

Level 1—Unadjusted quoted prices in active markets for identical assets or liabilities

Unadjusted quoted prices in active markets for similar assets or liabilities, or; Unadjusted quoted prices for Level 2—identical or similar assets or liabilities in markets that are not active, or; Inputs other than quoted prices that are observable for the asset or liability

Level 3—Unobservable inputs for the asset or liability

We measure certain financial assets at fair value on a recurring basis, including our marketable securities, which are classified as available-for-sale securities, certain cash equivalents, specifically our money market accounts and assets held in our non-qualified deferred compensation plan. The money market accounts are valued based on quoted market prices in active markets. Our marketable securities are generally valued based on other observable inputs for those securities (including market corroborated pricing or other models that utilize observable inputs such as interest rates and yield curves) based on information provided by independent third party pricing entities, except for U.S. government securities which are valued based on quoted market prices in active markets. The investments in our non-qualified deferred compensation plan are valued using quoted market prices and are included in other assets on our condensed consolidated balance sheets.

From time to time, we measure certain assets at fair value on a non-recurring basis, including evaluation of long-lived assets, goodwill and other intangible assets for impairment using Company-specific assumptions which would fall within Level 3 of the fair value hierarchy. We estimate the fair value of assets held for sale using market values for similar assets which would fall within Level 2 of the fair value hierarchy.

To assess the fair value of long-term debt, we utilize a discounted future cash flow model using current borrowing rates for similar types of debt of comparable maturities.

Fair value calculations contain significant judgments and estimates, which may differ from actual results due to, among other things, economic conditions, changes to the business model or changes in operating performance.

During the quarter ended October 28, 2017, we did not make any transfers between Level 1 and Level 2 financial instruments. Furthermore, as of October 28, 2017, January 28, 2017 and October 29, 2016, we did not have any Level 3 financial instruments. We conduct reviews on a quarterly basis to verify pricing, assess liquidity, and determine if significant inputs have changed that would impact the fair value hierarchy disclosure.

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(Unaudited)

In accordance with the provisions of the guidance, we categorized our financial instruments, which are valued on a recurring basis, based on the priority of the inputs to the valuation technique for the instruments, as follows:

|                               | Fair Value Measurements at Reporting Date Using |   |   |   |
|-------------------------------|---|---|---|---|
|                               | Balance as of October 28, 2017                  | Quoted Active Market Identical Assets (Level 1) | Significant Observable Inputs (Level 2) | Other Significant Unobservable Inputs (Level 3) |
|                               | (in thousands)                                  |   |   |   |
| <b>Financial Assets:</b>      |   |   |   |   |
| <b>Current Assets</b>         |   |   |   |   |
| <b>Cash equivalents:</b>      |   |   |   |   |
| Money market accounts         | \$861   | \$861   | \$ —                                    | \$ —  |
| <b>Marketable securities:</b> |   |   |   |   |
| Municipal securities          | 6,637   | —   | 6,637                                   | —   |
| U.S. government agencies      | 16,756  | —   | 16,756                                  | —   |
| Corporate bonds               | 30,901  | —   | 30,901                                  | —   |
| Commercial paper              | 6,117   | —   | 6,117                                   | —   |
| <b>Non Current Assets</b>     |   |   |   |   |
| Deferred compensation plan    | 6,925   | 6,925   | —                                       | —   |
| <b>Total</b>                  | <b>\$68,197</b>                                 | <b>\$7,786</b>                                  | <b>\$ 60,411</b>                        | <b>\$ —</b>                                     |
| <b>Financial Liabilities:</b> |   |   |   |   |
| Long-term debt <sup>1</sup>   | \$72,335  | \$—   | \$ 72,786                               | \$ —  |
|                               | Balance as of January 28, 2017                  |   |   |   |
| <b>Financial Assets:</b>      |   |   |   |   |
| <b>Current Assets</b>         |   |   |   |   |
| <b>Cash equivalents:</b>      |   |   |   |   |
| Money market accounts         | \$471   | \$471   | \$ —                                    | \$ —  |
| <b>Marketable securities:</b> |   |   |   |   |
| Municipal securities          | 5,634   | —   | 5,634                                   | —   |
| U.S. government agencies      | 23,071  | —   | 23,071                                  | —   |
| Corporate bonds               | 15,799  | —   | 15,799                                  | —   |
| Commercial paper              | 5,866   | —   | 5,866                                   | —   |
| <b>Non Current Assets</b>     |   |   |   |   |
| Deferred compensation plan    | 7,523   | 7,523   | —                                       | —   |
| <b>Total</b>                  | <b>\$58,364</b>                                 | <b>\$7,994</b>                                  | <b>\$ 50,370</b>                        | <b>\$ —</b>                                     |
| <b>Financial Liabilities:</b> |   |   |   |   |
| Long-term debt <sup>1</sup>   | \$84,785  | \$—   | \$ 85,139                               | \$ —  |

Balance as of  
October  
29,  
2016

## Financial Assets:

## Current Assets

## Cash equivalents:

|                       |       |       |      |    |   |
|-----------------------|-------|-------|------|----|---|
| Money market accounts | \$365 | \$365 | \$ — | \$ | — |
|-----------------------|-------|-------|------|----|---|

## Marketable securities:

|                      |       |   |       |   |   |
|----------------------|-------|---|-------|---|---|
| Municipal securities | 3,193 | — | 3,193 | — | — |
|----------------------|-------|---|-------|---|---|

|                          |        |   |        |   |   |
|--------------------------|--------|---|--------|---|---|
| U.S. government agencies | 23,113 | — | 23,113 | — | — |
|--------------------------|--------|---|--------|---|---|

|                 |        |   |        |   |   |
|-----------------|--------|---|--------|---|---|
| Corporate bonds | 18,253 | — | 18,253 | — | — |
|-----------------|--------|---|--------|---|---|

|                  |       |   |       |   |   |
|------------------|-------|---|-------|---|---|
| Commercial paper | 5,852 | — | 5,852 | — | — |
|------------------|-------|---|-------|---|---|

## Non Current Assets

|                            |       |       |   |   |   |
|----------------------------|-------|-------|---|---|---|
| Deferred compensation plan | 7,291 | 7,291 | — | — | — |
|----------------------------|-------|-------|---|---|---|

|       |          |         |           |    |   |
|-------|----------|---------|-----------|----|---|
| Total | \$58,067 | \$7,656 | \$ 50,411 | \$ | — |
|-------|----------|---------|-----------|----|---|

## Financial Liabilities:

|                             |          |     |           |    |   |
|-----------------------------|----------|-----|-----------|----|---|
| Long-term debt <sup>1</sup> | \$84,768 | \$— | \$ 85,207 | \$ | — |
|-----------------------------|----------|-----|-----------|----|---|

<sup>1</sup> The carrying value of long-term debt includes the current and long-term portions and the remaining unamortized debt issuance costs.

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## Note 8. Debt

In fiscal 2015, we entered into a credit agreement (the "Agreement") providing for a term loan of \$100.0 million and a revolving credit facility of \$100.0 million. The term loan and revolving credit facility mature on May 4, 2020 and accrue interest by reference, at our election, at either an adjusted eurodollar rate tied to LIBOR or an Alternate Base Rate plus an interest rate margin, as defined in the Agreement. The Agreement contains customary representations, warranties and affirmative covenants, including the requirement to maintain certain financial ratios. The Company was in compliance with the applicable ratio requirements and other covenants at October 28, 2017. As of October 28, 2017, we had total available borrowing capacity of \$100.0 million under our revolving credit facility.

The following table provides additional detail on our outstanding debt:

|                       | October<br>28, 2017 | January<br>28, 2017 | October<br>29, 2016 |
|-----------------------|---------------------|---------------------|---------------------|
|                       | (in thousands)      |                     |                     |
| Credit Agreement, net | \$72,335            | \$84,785            | \$84,768            |
| Less: current portion | (15,000 )           | (16,250 )           | (10,000 )           |
| Total long-term debt  | \$57,335            | \$68,535            | \$74,768            |

## Note 9. Share Repurchases

During the thirty-nine weeks ended October 28, 2017, under our \$300 million share repurchase program announced in November 2015, we repurchased 2.5 million shares at a total cost of approximately \$25.7 million, at a weighted average of \$10.28 per share. As of October 28, 2017, the Company has \$137.9 million remaining for future repurchases under the program. However, we have no continuing obligation to repurchase shares under this authorization, and the timing, actual number and value of any additional shares to be purchased will depend on the performance of our stock price, market conditions and other considerations.

## Note 10. Commitments and Contingencies

In July 2015, White House Black Market, Inc. (WHBM) was named as a defendant in *Altman v. White House Black Market, Inc.*, a putative class action filed in the United States District Court for the Northern District of Georgia. The complaint alleges that WHBM, in violation of federal law, willfully published more than the last five digits of a credit or debit card number on customers' point-of-sale receipts. Plaintiff seeks an award of statutory damages of \$100 to \$1,000 for each alleged willful violation of the law, as well as attorneys' fees, costs and punitive damages. The Company denies the material allegations of the complaint and believes the case is without merit. The Court denied the Company's motion to dismiss on July 13, 2016, and the parties have engaged in extensive discovery since then. On October 25, 2017, the magistrate in the matter recommended that the class be certified. On November 8, 2017, WHBM filed objections to such recommendation. The Company will continue to vigorously defend the matter, including a planned motion for summary judgment to dismiss all claims. At this time, the Company is unable to reasonably estimate the potential loss or range of loss, if any, related to the lawsuit because there are a number of unknown facts and unresolved legal issues that may impact the amount of any potential liability, including, without limitation, (a) whether the action will ultimately be permitted to proceed as a class, (b) if a class is certified, the resolution of certain disputed statutory interpretation issues that may impact the size of the putative class and (c) whether or not the plaintiff is entitled to statutory damages. No assurance can be given that these issues will be resolved in the Company's favor or that the Company will be successful in its defense on the merits or otherwise. If the case were to proceed as a class action and the Company were to be unsuccessful in its defense on the merits, the ultimate resolution of the case could have a material adverse effect on the Company's consolidated financial condition or results of operations.

In June 2015, the Company was named as a defendant in *Ackerman v. Chico's FAS, Inc.*, a putative representative Private Attorney General action filed in the Superior Court of California, County of Los Angeles. The complaint alleged numerous violations of California law related to wages, meal periods, rest periods, wage statements and failure to reimburse business expenses, among other things. Plaintiff subsequently amended her complaint to make the same allegations on a class action basis. The parties entered into a settlement agreement, and the Court issued final approval and entry of judgment on June 5, 2017. The settlement did not have a material adverse effect on the Company's consolidated financial condition or results of operations.

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(Unaudited)

In July 2016, the Company was named as a defendant in *Calleros v. Chico's FAS, Inc.*, a putative class action filed in the Superior Court of California, County of Santa Barbara. Plaintiff alleged that the Company failed to comply with California law requiring it to provide consumers cash for gift cards with a stored value of less than \$10.00. Following voluntary mediation of the matter in November of 2016, the parties entered into a settlement agreement, which was approved by the court on July 25, 2017. The settlement will not have a material adverse effect on the Company's consolidated financial condition or results of operations.

Other than as noted above, we are not currently a party to any material legal proceedings other than claims and lawsuits arising in the normal course of business. All such matters are subject to uncertainties and outcomes may not be predictable. Consequently, the ultimate aggregate amounts of monetary liability or financial impact with respect to these matters as of October 28, 2017 are not estimable. However, while such matters could affect our consolidated operating results when resolved in future periods, management believes that upon final disposition, any monetary liability or financial impact to us would not be material to our annual consolidated financial statements.



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Chico's FAS, Inc. and Subsidiaries

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Note 11. Subsequent Events

On November 14, 2017, the Board of Directors declared a quarterly dividend of \$0.0825 per share on our common stock. The dividend will be payable on December 18, 2017 to shareholders of record at the close of business on December 4, 2017. Although it is our Company's intention to continue to pay a quarterly cash dividend in the future, any decision to pay future cash dividends will be made by the Board of Directors and will depend on future earnings, financial condition and other factors.

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ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management’s Discussion and Analysis of Financial Condition and Results of Operations (“MD&A”) should be read in conjunction with the accompanying unaudited condensed consolidated financial statements and notes thereto and our 2016 Annual Report to Shareholders.

Executive Overview

We are a leading omni-channel specialty retailer of women’s private branded, sophisticated, casual-to-dressy clothing, intimates and complementary accessories, operating under the Chico’s, White House Black Market (“WHBM”) and Soma brand names. We earn revenues and generate cash through the sale of merchandise in our domestic and international retail stores, our various websites and our call center, which takes orders for all of our brands, and through an unaffiliated franchise partner in Mexico.

We utilize an integrated, omni-channel approach to managing our business. We want our customers to experience our brands holistically and to view our various retail channels as a single, integrated experience rather than as separate sales channels operating independently. This approach allows our customers to browse, purchase, return or exchange our merchandise through whatever sales channel and at whatever time is most convenient. As a result, we track total sales and comparable sales on a combined basis.

Third Quarter of Fiscal 2017 Financial Highlights

Delivered third quarter EPS of \$0.13 despite the unfavorable impact of hurricanes

Maintained strong cash position and value-focused capital allocation

Income from Operations and Select Charges

The following table depicts, on a pre-tax basis, income from operations and restructuring and strategic charges for the third quarter of fiscal 2017 and 2016:

|                                     | Thirteen<br>Weeks<br>Ended<br>October<br>28, 29,<br>2017 | October<br>29,<br>2016 |
|-------------------------------------|--|------------------------|
|                                     | (dollars in<br>millions)                                 |                        |
| Income from operations              | \$25   | \$ 31                  |
| Restructuring and strategic charges | —  | 11                     |

Earnings per diluted share for the third quarter of fiscal 2017 was \$0.13 compared to \$0.18 in last year's third quarter. Results for the third quarter include the unfavorable impact of hurricanes Harvey, Irma and Maria (collectively, the "Hurricanes") of approximately \$5 million after-tax. Results for the third quarter of fiscal 2016 include the impact of restructuring and strategic charges and Boston Proper of \$3 million after-tax. The Company's earnings per share reflects the benefit of approximately 4 million shares repurchased since the end of the third quarter last year, partially offset by a decrease in net income.

Hurricane Impact

In the third quarter, the Company was impacted by the Hurricanes, resulting in reduced operating hours or the temporary closure of more than 300 stores as well as a decline in direct to consumer sales. The business interruption of the Hurricanes had a significant impact on the Company’s operations. The impact to income from operations due to lower net sales, impairment charges and other incremental Hurricane related expenses was approximately \$10 million. On an after-tax basis, the Hurricane related impact to net income was \$5 million.

Our Business Strategy

Our overall business strategy is focused on building a collection of distinct high-performing retail brands serving the fashion needs of women ages 35 and older. We seek to accomplish this strategy through our four focus areas: (1) evolving the customer experience, (2) strengthening our brands' positions, (3) leveraging actionable retail science, and (4) sharpening our financial principles. Over the long term, we may build our brand portfolio by organic development or acquisition of other specialty retail concepts if research indicates that the opportunity complements our current brands and is appropriate and in the best interest of the shareholders.

We pursue improving the performance of our brands by building our omni-channel capabilities, which includes managing our store base and growing our online presence, by executing marketing plans, by effectively leveraging sales and expense initiatives and by optimizing the merchandise offerings of each of our three brands. We continue to invest heavily in our omni-channel capabilities in order to allow customers to fully experience our brands through more than one channel. In essence, we view our various sales channels as a single, integrated process rather than as separate sales channels operating independently. To that end, we often refer to our brands' respective websites as "our largest store" within the brand.

Under this integrated, omni-channel approach, we encourage our customers to take advantage of each of our sales channels in whatever way best fits their needs. Customers may shop our products through one channel and consummate the purchase through a different channel. Our domestic customers have the option of returning merchandise to a store or to our distribution center, regardless of the channel used for purchase. We believe this omni-channel approach meets our customers' expectations, enhances the customer experience, contributes to the overall success of our brands, reflects that our customers do not differentiate between channels and is consistent with how we plan and manage our business. As a result, we maintain a shared inventory platform for our operations, allowing us to fulfill orders for all channels from our distribution center in Winder, Georgia. We also fulfill in-store orders directly from other stores or our distribution center.

We seek to acquire and retain omni-channel customers by leveraging existing customer-specific data and through targeted marketing, including e-marketing, television, catalogs and mailers. We seek to optimize the potential of our brands with improved product offerings, which includes potential new merchandise opportunities and brand extensions that enhance the current offerings, as well as our continued emphasis on our "Most Amazing Personal Service" standard.

In 2016, we announced and began implementing cost reduction and operating efficiency initiatives, including realigning marketing and digital commerce, improving supply chain efficiency, reducing non-merchandise expenses and optimizing marketing spend. Actions taken as part of these initiatives are expected to continue to reduce expenses and complexity, standardize processes and improve the Company's ability to respond to changes in customer demand for merchandise.

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## RESULTS OF OPERATIONS

Thirteen Weeks Ended October 28, 2017 Compared to the Thirteen Weeks Ended October 29, 2016

## Net Sales

The following table depicts net sales by Chico's, WHBM and Soma in dollars and as a percentage of total net sales for the thirteen weeks ended October 28, 2017 and October 29, 2016:

|                 | Thirteen Weeks Ended  |        |                     |        |
|-----------------|-----------------------|--------|---------------------|--------|
|                 | October 28,<br>2017   |        | October 29,<br>2016 |        |
|                 | (dollars in millions) |        |                     |        |
| Chico's         | \$285                 | 53.5 % | \$312               | 52.3 % |
| WHBM            | 175                   | 32.9   | 210                 | 35.2   |
| Soma            | 72                    | 13.6   | 74                  | 12.5   |
| Total net sales | \$532                 | 100.0% | \$597               | 100.0% |

For the third quarter of fiscal 2017, net sales were \$532 million compared to \$597 million in last year's third quarter. This decrease of 10.8% primarily reflects a comparable sales decline of 8.2%, driven by lower average dollar sales and a decline in transaction count. The comparable sales calculation excludes the negative impact of stores closed four or more days. Net sales also reflects 36 net store closures, or a 2.4% net decrease in selling square footage, since last year's third quarter.

The following table depicts comparable sales percentages by Chico's, WHBM and Soma for the thirteen weeks ended October 28, 2017 and October 29, 2016:

|               | Thirteen Weeks Ended |                     |
|---------------|----------------------|---------------------|
|               | October 28,<br>2017  | October 29,<br>2016 |
| Chico's       | (5.8 )%              | (5.6 )%             |
| WHBM          | (14.1 )              | (5.5 )              |
| Soma          | (1.7 )               | 0.4                 |
| Total Company | (8.2 )%              | (4.9 )%             |

## Cost of Goods Sold/Gross Margin

The following table depicts COGS and gross margin in dollars and gross margin as a percentage of total net sales for the thirteen weeks ended October 28, 2017 and October 29, 2016:

|                         | Thirteen Weeks Ended  |                     |
|-------------------------|-----------------------|---------------------|
|                         | October 28,<br>2017   | October 29,<br>2016 |
|                         | (dollars in millions) |                     |
| Cost of goods sold      | \$336                 | \$ 367              |
| Gross margin            | 197                   | 230                 |
| Gross margin percentage | 37.0 %                | 38.6 %              |

For the third quarter of fiscal 2017, gross margin was \$197 million, or 37.0% of net sales, compared to \$230 million, or 38.6% of net sales, in last year's third quarter. This 160 basis point decrease primarily reflects deleverage of store occupancy costs as a percent of sales and store impairment charges related to the Hurricanes, partially offset by an improvement in merchandise margin.



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## Selling, General and Administrative Expenses

The following table depicts SG&A, which includes direct operating expenses, marketing expenses and National Store Support Center expenses, in dollars and as a percentage of total net sales for the thirteen weeks ended October 28, 2017 and October 29, 2016:

|  | Thirteen Weeks Ended  |                  |
|--|-----------------------|------------------|
|  | October 28, 2017      | October 29, 2016 |
|  | (dollars in millions) |                  |
| Selling, general and administrative expenses | \$171                 | \$ 188           |
| Percentage of total net sales                | 32.3 %                | 31.6 %           |

For the third quarter of fiscal 2017, SG&A was \$171 million, or 32.3% of net sales, compared to \$188 million, or 31.6% of net sales, in last year's third quarter. This decrease of \$17 million, or 9.0%, primarily reflects the impact of a reduction in employee-related costs and marketing spend.

## Restructuring and Strategic Charges

In the fourth quarter of fiscal 2014, we initiated a restructuring program, including the acceleration of domestic store closures and an organizational realignment, to ensure that resources align with long-term growth initiatives. During the third quarter of fiscal 2016, we recorded pre-tax restructuring and strategic charges of \$11 million, primarily consisting of outside services related to cost reduction and operating efficiency initiatives. The fiscal 2016 after-tax impact of the restructuring and strategic charges totaled \$7 million, or \$0.05 per diluted share. Effective in the third quarter of fiscal 2016, we substantially completed charges related to our previously announced restructuring program. We have closed 132 stores in connection with this restructuring program through the third quarter of fiscal 2017, including 20 Boston Proper stores.

## Provision for Income Taxes

For the third quarter of fiscal 2017, the effective tax rate was 32.9% compared to 22.9% for last year's third quarter. The current quarter effective tax rate of 32.9% includes a 430 basis point tax benefit related to income tax credits. The favorability in the effective tax rate for the third quarter of 2016 primarily reflects an additional tax benefit related to the disposition of Boston Proper's stock and the recognition of income tax credits.

## Net Income and Earnings Per Diluted Share

We reported net income for the third quarter of fiscal 2017 of \$17 million, or \$0.13 per diluted share, compared to net income of \$24 million, or \$0.18 per diluted share in last year's third quarter. Results for the third quarter of fiscal 2017 include the unfavorable impact of the Hurricanes of approximately \$5 million after-tax. Results for the third quarter of 2016 include the unfavorable impact of restructuring and strategic charges and Boston Proper of \$3 million after-tax.

## Thirty-Nine Weeks Ended October 28, 2017 Compared to the Thirty-Nine Weeks Ended October 29, 2016

## Net Sales

The following table depicts net sales by Chico's, WHBM and Soma in dollars and as a percentage of total net sales for the thirty-nine weeks ended October 28, 2017 and October 29, 2016:

|                 | Thirty-Nine Weeks Ended |        |                  |        |
|-----------------|-------------------------|--------|------------------|--------|
|                 | October 28, 2017        |        | October 29, 2016 |        |
|                 | (dollars in millions)   |        |                  |        |
| Chico's         | \$897                   | 53.0 % | \$995            | 53.0 % |
| WHBM            | 553                     | 32.6   | 633              | 33.8   |
| Soma            | 245                     | 14.4   | 247              | 13.2   |
| Total net sales | \$1,695                 | 100.0% | \$1,876          | 100.0% |



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Net sales for the year-to-date period ended October 28, 2017 decreased to \$1,695 million from \$1,876 million in last year's year-to-date period. This decrease of 9.7% primarily reflects a decline in comparable sales of 8.4% driven by lower average dollar sales and a decline in transaction count. The comparable sales calculation excludes the negative impact of stores closed four or more days. Net sales also reflects 36 net store closures, or a 2.4% net decrease in selling square footage, since last year's third quarter.

The following table depicts comparable sales percentages by Chico's, WHBM and Soma for the thirty-nine weeks ended October 28, 2017 and October 29, 2016:

|               | Thirty-Nine<br>Weeks Ended |                        |
|---------------|----------------------------|------------------------|
|               | October<br>28,<br>2017     | October<br>29,<br>2016 |
| Chico's       | (8.3 )%                    | (5.4 )%                |
| WHBM          | (11.5 )                    | (3.5 )                 |
| Soma          | (1.1 )                     | 0.6                    |
| Total Company | (8.4 )%                    | (4.0 )%                |

**Cost of Goods Sold/Gross Margin**

The following table depicts cost of goods sold and gross margin in dollars and gross margin as a percentage of total net sales for the thirty-nine weeks ended October 28, 2017 and October 29, 2016:

|                         | Thirty-Nine Weeks<br>Ended |                     |
|-------------------------|----------------------------|---------------------|
|                         | October 28,<br>2017        | October 29,<br>2016 |
|                         | (dollars in millions)      |                     |
| Cost of goods sold      | \$1,051                    | \$ 1,142            |
| Gross margin            | 643                        | 733                 |
| Gross margin percentage | 38.0 %                     | 39.1 %              |

Gross margin for the year-to-date period ended October 28, 2017 was \$643 million, or 38.0%, compared to \$733 million, or 39.1%, in last year's year-to-date period. This 110 basis point decrease primarily reflects sales deleverage of store occupancy expenses as a percent of sales and store impairment charges related to the Hurricanes, partially offset by savings related to cost reduction initiatives.

**Selling, General and Administrative Expenses**

The following table depicts SG&A, which includes store and direct operating expenses, marketing expenses and NSSC expenses, in dollars and as a percentage of total net sales for the thirty-nine weeks ended October 28, 2017 and October 29, 2016:

|  | Thirty-Nine Weeks<br>Ended |                     |
|--|----------------------------|---------------------|
|  | October 28,<br>2017        | October 29,<br>2016 |
|  | (dollars in millions)      |                     |
| Selling, general and administrative expenses | \$528                      | \$ 583              |
| Percentage of total net sales                | 31.2 %                     | 31.1 %              |

For the year-to-date period ended October 28, 2017, SG&A was \$528 million compared to \$583 million in last year's year-to-date period. This decrease of \$56 million, or 9.5%, primarily reflects a reduction in employee-related costs and marketing spend.

**Restructuring and Strategic Charges**



In the fourth quarter of fiscal 2014, we initiated a restructuring program, including the acceleration of domestic store closures and an organizational realignment, to ensure that resources align with long-term growth initiatives. Restructuring and strategic charges for the year-to-date period of fiscal 2016 were \$31 million pre-tax, primarily consisting of outside services, severance and proxy solicitation costs. The fiscal 2016 after-tax impact of the restructuring and strategic charges totaled \$19 million, or \$0.15 per diluted share. Effective in the third quarter of fiscal 2016, we substantially completed charges related to our previously announced restructuring program. We have closed 132 stores in connection with this restructuring program through the third quarter of fiscal 2017, including 20 Boston Proper stores.

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### Provision for Income Taxes

For the thirty-nine weeks ended October 28, 2017 and October 29, 2016, the effective tax rate was 36.1% and 34.0%, respectively. The income tax provision was \$41 million for the thirty-nine weeks ended October 28, 2017 compared to \$40 million in the same period last year. The current year-to-date effective tax rate of 36.1% includes an 140 basis point tax benefit related to income tax credits and favorable tax settlements. The favorability in the effective tax rate for the thirty-nine weeks ended October 29, 2016 primarily reflects an additional tax benefit related to the disposition of Boston Proper's stock and the realization of income tax credits.

### Net Income and Earnings Per Diluted Share

Net income for the year-to-date period ended October 28, 2017 was \$73 million, or \$0.57 per diluted share, compared to net income of \$78 million, or \$0.58 per diluted share, in last year's year-to-date period. Results for the year-to-date period ended October 28, 2017 include the unfavorable impact of the Hurricanes of approximately \$5 million after-tax. Results for the year-to-date period ended October 29, 2016 include the unfavorable impact of restructuring and strategic charges and Boston Proper of \$15 million after-tax.

### Inventories

At the end of the third quarter of 2017, inventories totaled \$265 million compared to \$261 million at the end of the third quarter last year. Inventories at the end of the third quarter include a \$15 million increase compared to the prior year date due to a change in shipping terms with a supplier.

### Liquidity and Capital Resources

We believe that our existing cash and marketable securities balances, cash generated from operations, available credit facilities and potential future borrowings will be sufficient to fund capital expenditures, working capital needs, dividend payments, potential share repurchases, commitments, and other liquidity requirements associated with our operations for the foreseeable future. Furthermore, while it is our intention to repurchase our stock and pay a quarterly cash dividend in the future, any determination to repurchase additional shares of our stock or pay future dividends will be made by the Board of Directors and will depend on our stock price, future earnings, financial condition, and other factors considered by the Board.

Our ongoing capital requirements will continue to be primarily for enhancing and expanding our omni-channel capabilities, including: information technology and relocated, remodeled and new stores.

### Operating Activities

Net cash provided by operating activities for the year-to-date period of fiscal 2017 was \$95 million, a decrease of approximately \$50 million from last year's year-to-date period. This decrease primarily results from the settlement of prior year accruals for outside services and severance, the timing of tax payments and the impact of a decrease in the incentive compensation accrual, partially offset by the timing of vendor payments.

### Investing Activities

Net cash used in investing activities for the year-to-date period of fiscal 2017 was \$37 million compared to \$36 million in last year's year-to-date period, primarily reflecting a \$10 million increase in marketable securities related to the investment of cash from operations. This increase was partially offset by a \$9 million decline in net purchases of property and equipment consistent with our overall business strategy.

### Financing Activities

Net cash used in financing activities for the year-to-date period of fiscal 2017 was \$74 million compared to \$118 million in last year's year-to-date period. The decrease in net cash used in financing activities primarily reflects a \$51 million decline in share repurchases, partially offset by higher payments on borrowings under our Credit Agreement.

### Store and Franchise Activity

During the fiscal 2017 year-to-date period, we had 27 net store closures, consisting of net closures of 10 Chico's stores, 13 WHBM stores and 4 Soma stores. Currently, we expect an additional 20 net store closures in fiscal 2017, reflecting approximately 9 net closures of Chico's stores, 9 net closures of WHBM stores, and 2 net closures of Soma stores. We continuously evaluate the appropriate store positioning in light of economic conditions and may adjust our strategy as conditions require or as opportunities arise. As of October 28, 2017, we also sold merchandise through 64 Chico's and 30 Soma international franchise locations.



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Critical Accounting Policies and Estimates

The discussion and analysis of our financial condition and results of operations are based upon the condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of condensed consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue, expenses and related disclosure of contingent assets and liabilities. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions. Management has discussed the development and selection of these critical accounting policies and estimates with the Audit Committee of our Board of Directors and believes the assumptions and estimates, as set forth in our Annual Report on Form 10-K for the fiscal year ended January 28, 2017, are significant to reporting our results of operations and financial position. There have been no material changes to our critical accounting policies as disclosed in our Annual Report on Form 10-K for the fiscal year ended January 28, 2017.

Forward-Looking Statements

This Form 10-Q may contain certain “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which reflect our current views with respect to certain events that could have an effect on our future financial performance, including but without limitation, statements regarding our plans, objectives, the effectiveness of our 2016 restructuring and organizational redesign for improved business performance and the future success of our store concepts and our business initiatives. These statements may address items such as future sales and sales initiatives, gross margin expectations, SG&A expectations (particularly estimated expected savings), operating margin expectations, earnings per share expectations, planned store openings, closings and expansions, expected impact of ongoing litigation, future stock repurchase plans, future plans to pay dividends, future comparable sales, future product sourcing plans, inventory levels, planned marketing expenditures, planned capital expenditures and future cash needs.

These statements relate to expectations concerning matters that are not historical fact and may include the words or phrases such as “will,” “should,” “expects,” “believes,” “anticipates,” “plans,” “estimates,” “approximately,” “our planning as,” “future outlook” and similar expressions. Except for historical information, matters discussed in this Form 10-Q are forward-looking statements. These forward-looking statements are based largely on information currently available to our management and on our current expectations, assumptions, plans, estimates, judgments and projections about our business and our industry, and are subject to various risks and uncertainties that could cause actual results to differ materially from historical results or those currently anticipated. Although we believe our expectations are based on reasonable estimates and assumptions, they are not guarantees of performance and there are a number of known and unknown risks, uncertainties, contingencies and other factors (many of which are outside our control) that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. Accordingly, there is no assurance that our expectations will, in fact, occur or that our estimates or assumptions will be correct, and we caution investors and all others not to place undue reliance on such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those described in Item 1A, “Risk Factors” in our Annual Report on Form 10-K filed with the SEC on March 7, 2017 and the following:

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The financial strength of retailing in particular and the economy in general; the extent of financial difficulties or economic uncertainty that may be experienced by customers; our ability to secure and maintain customer acceptance of styles and in-store and online concepts; the ability to effectively manage and maintain an appropriate level of inventory; the extent and nature of competition in the markets in which we operate; the ability to remain competitive with customer shipping terms and costs pertaining to product deliveries and returns; the extent of the market demand and overall level of spending for women's private branded clothing and related accessories; the effectiveness of our brand awareness and marketing programs; the ability to coordinate product development with buying and planning; the quality and timeliness of merchandise received from suppliers; the ability to efficiently, timely and successfully manage our business in the face of significant economic, labor, political or other shifts in the countries from which our merchandise is supplied; the changes in the costs of manufacturing, raw materials, transportation, distribution, labor and advertising; the availability of quality store sites; our ability to manage our store fleet and the risk that our investments in merchandise or marketing initiatives may not deliver the results we anticipate; our ability to successfully navigate the increasing use of on-line retailers for fashion purchases and the pressure that puts on traffic and transactions in our physical stores; the ability to operate our own retail websites in a manner that produces profitable sales; the ability to successfully execute our business strategies, including our previously announced restructuring program and expense and sales initiatives, and to achieve the expected results from them; the continuing performance, implementation and integration of management information systems; the impact of any systems failures, cyber security or other data or security breaches, including any security breaches that result in theft, transfer, or unauthorized disclosure of customer, employee, or company information or our compliance with information security and privacy laws and regulations in the event of such an incident; the ability to hire, train, motivate and retain qualified sales associates, managerial employees and other employees; the successful integration of our new management team; the ability to respond effectively to actions of activist shareholders and others; the ability to utilize our distribution center and other support facilities in an efficient and effective manner; the ability to secure and protect trademarks and other intellectual property rights and to protect our reputation and brand images; and the risk that natural disasters, public health crises, political uprisings, uncertainty or unrest, or other catastrophic events could adversely affect our operations and financial results; potential risks and uncertainties that are related to our reliance on sourcing from foreign suppliers, including the impact of changes in tariffs, taxes (such as the passage of a "border adjustment" or similar tax) or other import regulations; changes in governmental policies in or towards foreign countries; currency exchange rates and other similar factors; and the impact of our recent shift to a predominantly free on board (FOB) shipping structure.

All forward-looking statements that are made or attributable to us are expressly qualified in their entirety by this cautionary notice. The forward-looking statements included herein are only made as of the date of this Quarterly Report on Form 10-Q. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

The market risk of our financial instruments as of October 28, 2017 has not significantly changed since January 28, 2017. We are exposed to market risk from changes in interest rates on any future indebtedness and our marketable securities and from foreign currency exchange rate fluctuations.

Our exposure to interest rate risk relates in part to our revolving line of credit with our bank. In 2015, we entered into a credit agreement, as further discussed in Note 8. The Agreement, which matures on May 4, 2020, has borrowing options which accrue interest by reference, at our election, at either an adjusted eurodollar rate tied to LIBOR or an Alternate Base Rate plus an interest rate margin, as defined in the Agreement. An increase or decrease in market interest rates of 100 basis points would not have a material effect on annual interest expense.

Our investment portfolio is maintained in accordance with our investment policy which identifies allowable investments, specifies credit quality standards and limits the credit exposure of any single issuer. Our investment portfolio consists of cash equivalents and marketable securities including municipal securities, corporate bonds, U.S. government agencies and commercial paper. The marketable securities portfolio as of October 28, 2017, consisted of \$35.7 million of securities with maturity dates within one year or less and \$24.7 million with maturity dates over one year and less than or equal to two years. We consider all marketable securities available-for-sale, including those with maturity dates beyond 12 months, and therefore classify these securities as short-term investments within current assets on the condensed consolidated balance sheets as they are available to support current operational liquidity needs. As of October 28, 2017, an increase or decrease of 100 basis points in interest rates would not have a material effect on the fair value of our marketable securities portfolio.

**ITEM 4. CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

Our disclosure controls and procedures are designed to provide reasonable assurance that information required to be disclosed in our reports under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

As of the end of the period covered by this report, an evaluation was carried out under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of such period, our disclosure controls and procedures were effective in providing reasonable assurance in timely alerting them to material information relating to us (including our consolidated subsidiaries) and that information required to be disclosed in our reports is recorded, processed, summarized and reported as required to be included in our periodic SEC filings.

**Changes in Internal Controls**

There were no significant changes in our internal controls or in other factors that could significantly affect our disclosure controls and procedures subsequent to the date of the above referenced evaluation. Furthermore, there was no change in our internal control over financial reporting or in other factors during the quarterly period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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PART II – OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

In July 2015, White House Black Market, Inc. (WHBM) was named as a defendant in *Altman v. White House Black Market, Inc.*, a putative class action filed in the United States District Court for the Northern District of Georgia. The complaint alleges that WHBM, in violation of federal law, willfully published more than the last five digits of a credit or debit card number on customers' point-of-sale receipts. Plaintiff seeks an award of statutory damages of \$100 to \$1,000 for each alleged willful violation of the law, as well as attorneys' fees, costs and punitive damages. The Company denies the material allegations of the complaint and believes the case is without merit. The Court denied the Company's motion to dismiss on July 13, 2016, and the parties have engaged in extensive discovery since then. On October 25, 2017, the magistrate in the matter recommended that the class be certified. On November 8, 2017, WHBM filed objections to such recommendation. The Company will continue to vigorously defend the matter, including a planned motion for summary judgment to dismiss all claims. At this time, the Company is unable to reasonably estimate the potential loss or range of loss, if any, related to the lawsuit because there are a number of unknown facts and unresolved legal issues that may impact the amount of any potential liability, including, without limitation, (a) whether the action will ultimately be permitted to proceed as a class, (b) if a class is certified, the resolution of certain disputed statutory interpretation issues that may impact the size of the putative class and (c) whether or not the plaintiff is entitled to statutory damages. No assurance can be given that these issues will be resolved in the Company's favor or that the Company will be successful in its defense on the merits or otherwise. If the case were to proceed as a class action and the Company were to be unsuccessful in its defense on the merits, the ultimate resolution of the case could have a material adverse effect on the Company's consolidated financial condition or results of operations.

In June 2015, the Company was named as a defendant in *Ackerman v. Chico's FAS, Inc.*, a putative representative Private Attorney General action filed in the Superior Court of California, County of Los Angeles. The complaint alleged numerous violations of California law related to wages, meal periods, rest periods, wage statements and failure to reimburse business expenses, among other things. Plaintiff subsequently amended her complaint to make the same allegations on a class action basis. The parties entered into a settlement agreement, and the Court issued final approval and entry of judgment on June 5, 2017. The settlement did not have a material adverse effect on the Company's consolidated financial condition or results of operations.

In July 2016, the Company was named as a defendant in *Calleros v. Chico's FAS, Inc.*, a putative class action filed in the Superior Court of California, County of Santa Barbara. Plaintiff alleged that the Company failed to comply with California law requiring it to provide consumers cash for gift cards with a stored value of less than \$10.00. Following voluntary mediation of the matter in November of 2016, the parties entered into a settlement agreement, which was approved by the court on July 25, 2017. The settlement will not have a material adverse effect on the Company's consolidated financial condition or results of operations.

Other than as noted above, we are not currently a party to any material legal proceedings other than claims and lawsuits arising in the normal course of business. All such matters are subject to uncertainties and outcomes may not be predictable. Consequently, the ultimate aggregate amounts of monetary liability or financial impact with respect to these matters as of October 28, 2017 are not estimable. However, while such matters could affect our consolidated operating results when resolved in future periods, management believes that upon final disposition, any monetary liability or financial impact to us would not be material to our annual consolidated financial statements.

ITEM 1A. RISK FACTORS

In addition to the other information discussed in this report, the factors described in Part I, Item 1A. "Risk Factors" in our 2016 Annual Report on Form 10-K filed with the SEC on March 7, 2017, as updated by Part II, Item 1A. "Risk Factors" in our Quarterly Report on Form 10-Q for the quarter ended July 29, 2017 filed with the SEC on August 31, 2017, should be considered as they could materially affect our business, financial condition or future results.

There have not been any significant changes with respect to the risks described in our 2016 Form 10-K as updated by our Form 10-Q for the quarter ended July 29, 2017, but these are not the only risks facing our company. Additional

risks and uncertainties not currently known to us or that we currently deem to be immaterial also may adversely affect our business, financial condition or operating results.



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## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table sets forth information concerning our purchases of common stock for the periods indicated (amounts in thousands, except share and per share amounts):

| Period                               | Total<br>Number of<br>Shares<br>Purchased (a) | Average Price<br>Paid per Share | Total Number<br>of Shares<br>Purchased as<br>Part of<br>Publicly<br>Announced<br>Plans (b) | Approximate Dollar<br>Value of Shares that<br>May Yet Be<br>Purchased Under<br>the Publicly<br>Announced Plans |
|--------------------------------------|---|---------------------------------|--|--|
| July 30, 2017 - August 26, 2017      | 4,162   | \$ 9.24                         | —  | \$ 142,941   |
| August 27, 2017 - September 30, 2017 | 617,886                                       | 8.17                            | 611,141  | 137,945  |
| October 1, 2017 - October 28, 2017   | 5,213   | 8.85                            | —  | 137,945  |
| Total                                | 627,261                                       | 8.18                            | 611,141  |  |

(a) Total number of shares purchased includes 16,120 shares of restricted stock repurchased in connection with employee tax withholding obligations under employee compensation plans, which are not purchases under any publicly announced plan.

(b) In November 2015, we announced a \$300.0 million share repurchase plan. There was approximately \$137.9 million remaining under the program as of the end of the third quarter. The repurchase program has no specific termination date and will expire when we have repurchased all securities authorized for repurchase thereunder, unless terminated earlier by our Board of Directors.

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ITEM 6. EXHIBITS

(a) The following documents are filed as exhibits to this Quarterly Report on Form 10-Q:

- Exhibit 10.1 Employment Letter Agreement between the Company and Mary van Praag, dated August 1, 2017
- Exhibit 10.2 Restrictive Covenant Agreement between the Company and Mary van Praag, dated August 22, 2017
- Exhibit 10.3 Indemnification Agreement with Deborah L. Kerr, dated November 15, 2017
- Exhibit 31.1 Chico's FAS, Inc. and Subsidiaries Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 - Chief Executive Officer
- Exhibit 31.2 Chico's FAS, Inc. and Subsidiaries Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 - Chief Financial Officer
- Exhibit 32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- Exhibit 32.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- Exhibit 101.INS XBRL Instance Document
- Exhibit 101.SCH XBRL Taxonomy Extension Schema Document
- Exhibit 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document
- Exhibit 101.DEF XBRL Taxonomy Definition Linkbase Document
- Exhibit 101.LAB XBRL Taxonomy Extension Label Linkbase Document
- Exhibit 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CHICO'S FAS, INC.

Date: November 22, 2017    By: /s/ Shelley G. Broader  
Shelley G. Broader  
Chief Executive Officer, President and Director

Date: November 22, 2017    By: /s/ Todd E. Vogensen  
Todd E. Vogensen  
Executive Vice President, Chief Financial Officer and Assistant Corporate Secretary

Date: November 22, 2017    By: /s/ David M. Oliver  
David M. Oliver  
Group Vice President Finance, Controller and Chief Accounting Officer