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CAMPBELL SOUP CO Form 8-K April 22, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report
(Date of Earliest Event Reported):
April 22, 2008

New Jersey State of Incorporation Commission File Number 1-3822

21-0419870 I.R.S. Employer Identification No.

One Campbell Place Camden, New Jersey 08103-1799 Principal Executive Offices Telephone Number: (856) 342-4800

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-(c))

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Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

Items 5.02(b) On April 22, 2008, Campbell Soup Company (the Company) announced that Robert A. Schiffner, Senior Vice President and Chief Financial Officer, plans to retire from the Company. Mr. Schiffner will resign from his position as Senior Vice President and Chief Financial Officer by August 1, 2008, or earlier if his successor is appointed, (the Resignation Date) and will retire from the Company on January 31, 2009 (the Retirement Date). A copy of the press release is being filed as Exhibit 99 to this Form 8-K.

Item 5.02(e) Mr. Schiffner has agreed to continue as an employee of the Company beyond his Resignation Date and until the Retirement Date to facilitate a smooth transition to a new Chief Financial Officer. His base salary will remain the same at \$525,000, and he will be eligible for annual incentive compensation and long-term incentive compensation in accordance with the regular terms and conditions of those programs. On April 22, 2008, the Company made a special grant to Mr. Schiffner of 55,265 shares of performance-restricted stock under the 2005 Long-Term Incentive Plan, the terms of which are set out in the agreement filed as an exhibit to this Form 8-K and incorporated herein by reference. The performance-restricted stock will vest on the Retirement Date, provided that Mr. Schiffner remains employed by the Company through that date and successfully assists the Company with the financial reporting, operational, and business transition projects specified in the agreement. In the event the Company terminates his employment for reasons other than for cause or as a result of his total disability or death prior to the Retirement Date, the shares will vest immediately and will be paid to him or his estate. The shares will be forfeited if, prior to the Retirement Date, Mr. Schiffner retires or is terminated for cause.

Item 9.01 Financial Statements and Exhibits

- (d) Exhibits
 - 10 2005 Long-Term Incentive Plan Performance-Restricted Stock Grant Agreement, dated April 22, 2008, between the Company and Robert A. Schiffner.
 - 99 Press release dated April 22, 2008 announcing the retirement of Senior Vice President and Chief Financial Officer Robert A. Schiffner.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CAMPBELL SOUP COMPANY

(Registrant)

Date: April 22, 2008 By: /s/ John J. Furey

John J. Furey Vice President and Corporate Secretary 3

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Exhibit No. 10 2005 Long-Term Incentive Plan Performance-Restricted Stock Grant Agreement, dated April 22, 2008, between the Company and Robert A. Schiffner. 99 Press release dated April 22, 2008 announcing the retirement of Senior Vice President and Chief Financial Officer Robert A. Schiffner.