

F5 NETWORKS INC  
Form 8-K  
March 10, 2006

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of Earliest Event Reported):

March 8, 2006

**F5 Networks, Inc.**

(Exact name of registrant as specified in its charter)

Washington  
(State or other jurisdiction  
of incorporation)

000-26041  
(Commission  
File Number)  
401 Elliott Avenue West  
Seattle, WA 98119

91-1714307  
(IRS Employer  
Identification No.)

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (206) 272-5555

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement**

Effective as of March 8, 2006, F5 Networks, Inc. ( "F5" ) entered into an agreement with each of John Rodriguez, Senior Vice President and Chief Accounting Officer, and Andy Reinland, Senior Vice President and Chief Finance Officer, that amended each such officer's respective F5 Networks, Inc. 2005 Equity Incentive Plan Award Agreements (each, an "Award Agreement" ) to provide for the full acceleration of vesting in the event of a change in control of F5, as defined in the F5 Networks, Inc. 2005 Equity Incentive Plan, with respect to any unvested Restricted Stock Units ( "RSUs" ) evidenced by such Award Agreements. With respect to Mr. Rodriguez, such amendments modified Award Agreements dated July 1, 2005 (evidencing 15,000 RSUs) and September 30, 2005 (evidencing 5,000 RSUs). With respect to Mr. Reinland, such amendments modified Award Agreements dated July 1, 2005 (evidencing 15,000 RSUs) and September 30, 2005 (evidencing 5,000 RSUs). Such amendments were made to conform the change of control provisions in the Award Agreements for Messrs. Rodriguez and Reinland to those change of control provisions set forth in the Award Agreements for all other executive officers of F5.

The amendment agreements for Messrs. Rodriguez and Reinland are filed with this report as Exhibit 10.1 and Exhibit 10.2, respectively, and are incorporated by reference into this report.

**Item 9.01 Financial Statements and Exhibits**

**(d) Exhibits**

Exhibit No.	Description
10.1	Amendment to F5 Networks, Inc. 2005 Equity Incentive Plan Award Agreement, dated March 8, 2006, between F5 and John Rodriguez
10.2	Amendment to F5 Networks, Inc. 2005 Equity Incentive Plan Award Agreement, dated March 8, 2006, between F5 and Andy Reinland

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

F5 NETWORKS, INC.  
(Registrant)

Date: March 10, 2006

By: */s/ John McAdam*  
John McAdam  
President and Chief Executive Officer

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**EXHIBIT INDEX**

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