

LAWSON PRODUCTS INC/NEW/DE/  
Form 3/A  
May 19, 2015

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB  
Number: 3235-0104  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Jacobson Allen D.

(Last) (First) (Middle)

C/O LAWSON PRODUCTS,  
INC.,Â 8770 WEST BRYN  
MAWR AVENUE, SUITE 900

(Street)

CHICAGO,Â ILÂ 60631

(City) (State) (Zip)

2. Date of Event Requiring  
Statement

(Month/Day/Year)

05/19/2015

3. Issuer Name **and** Ticker or Trading Symbol

LAWSON PRODUCTS INC/NEW/DE/ [LAWS]

4. Relationship of Reporting  
Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner

☒ Officer \_\_\_\_ Other  
(give title below) (specify below)

SVP, Sales

5. If Amendment, Date Original  
Filed(Month/Day/Year)

05/12/2015

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting  
Person

\_\_\_\_ Form filed by More than One  
Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock

536

D Â

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form displays a  
currently valid OMB control number.**

### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

4. Conversion  
or Exercise  
Price of  
Derivative

5. Ownership  
Form of  
Derivative  
Security:

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

Edgar Filing: LAWSON PRODUCTS INC/NEW/DE/ - Form 3/A

|  | Date<br>Exercisable | Expiration<br>Date | Title           | Amount or<br>Number of<br>Shares | Security | Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) |   |
|--|---------------------|--------------------|-----------------|----------------------------------|----------|--|---|
| Stock Options <u>(1)</u>               | 12/31/2012          | 12/31/2020         | Common<br>Stock | 1,434                            | \$ 14.04 | D  | Â |
| Stock Performance<br>Rights <u>(2)</u> | 12/22/2012          | 12/22/2016         | Common<br>Stock | 2,900                            | \$ 17.65 | D  | Â |
| Stock Performance<br>Rights <u>(2)</u> | 12/31/2014          | 10/02/2017         | Common<br>Stock | 5,000                            | \$ 10    | D  | Â |
| Restricted Stock Award<br><u>(3)</u>   | 12/31/2014          | 10/02/2017         | Common<br>Stock | 5,000                            | \$ 10    | D  | Â |
| Stock Performance<br>Rights <u>(2)</u> | 12/31/2015          | 12/31/2020         | Common<br>Stock | 4,398                            | \$ 12.18 | D  | Â |
| Stock Performance<br>Rights <u>(2)</u> | 12/31/2016          | 12/31/2021         | Common<br>Stock | 7,306                            | \$ 13.92 | D  | Â |
| Stock Performance<br>Rights <u>(2)</u> | 12/31/2017          | 12/31/2022         | Common<br>Stock | 2,704                            | \$ 25.16 | D  | Â |
| Market Stock Units <u>(4)</u>          | 12/31/2015          | 12/31/2015         | Common<br>Stock | 2,839                            | \$ 0     | D  | Â |
| Market Stock Units <u>(5)</u>          | 12/31/2016          | 12/31/2016         | Common<br>Stock | 5,390                            | \$ 0     | D  | Â |
| Market Stock Units <u>(6)</u>          | 12/31/2017          | 12/31/2017         | Common<br>Stock | 4,230                            | \$ 0     | D  | Â |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |              |       |
|--|---------------|-----------|--------------|-------|
|  | Director      | 10% Owner | Officer      | Other |
| Jacobson Allen D.<br>C/O LAWSON PRODUCTS, INC.<br>8770 WEST BRYN MAWR AVENUE, SUITE 900<br>CHICAGO, IL 60631 | Â             | Â         | Â SVP, Sales | Â     |

## Signatures

/s/ Neil E. Jenkins,  
Attorney-in-Fact

05/19/2015

          Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents the right to purchase one share of common stock in exchange for the exercise price of \$14.04 at the date the reporting person exercises the right.

Edgar Filing: LAWSON PRODUCTS INC/NEW/DE/ - Form 3/A

- (2) Represents the right to receive cash in an amount equal to the appreciation in the common stock above the exercise price at the date the reporting person exercises the right.
- (3) Represents the right to receive shares of common stock equal in value to the appreciation of the common stock from the exercise price of \$10.00 at the date the reporting person exercises the right.
- (4) Represents the right to receive an amount of shares of common stock, up to the amount set forth in the table, based upon the appreciation of the common stock from the grant date to December 31, 2015.
- (5) Represents the right to receive an amount of shares of common stock, up to the amount set forth in the table, based upon the appreciation of the common stock from the grant date to December 31, 2016.
- (6) Represents the right to receive an amount of shares of common stock, up to the amount set forth in the table, based upon the appreciation of the common stock from the grant date to December 31, 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.