DELTA AIR LINES INC /DE/
Form 8-K December 03, 2013
December 03, 2013
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549
FORM 8-K
CURRENT REPORT Pursuant to Section 13 OR 15(d) of the
Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): <u>December 3, 2013</u>
DELTA AIR LINES, INC.
(Exact name of registrant as specified in its charter)
Delaware 001-05424 58-0218548 (State or other jurisdiction of incorporation) (Commission File Number) (IRS Employer Identification No.)

P.O. Box 20706, Atlanta, Georgia 30320-6001

(Address of principal executive offices)

1

Registrant's telephone number, including area code: (404) 715-2600
Registrant's Web site address: www.delta.com
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
£ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
£ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
£ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
£ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 7.01 Regulation FD Disclosure.

Delta Air Lines, Inc. ("Delta") issued today a press release reporting November 2013 financial and operating results. The press release is attached as Exhibit 99.1 to this Form 8-K.

In accordance with general instruction B.2 of Form 8–K, the information in this report (including the exhibit) that is being furnished pursuant to Item 7.01 of Form 8–K shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act, as amended, or otherwise subject to liabilities of that section, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as expressly set forth in such filing. This report will not be deemed an admission as to the materiality of any information in the report that is required to be disclosed solely by Regulation FD.

Statements in this Form 8-K and the attached exhibit that are not historical facts, including statements regarding our estimates, expectations, beliefs, intentions, projections or strategies for the future, may be "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. All forward-looking statements involve a number of risks and uncertainties that could cause actual results to differ materially from the estimates, expectations, beliefs, intentions, projections and strategies reflected in or suggested by the forward-looking statements. These risks and uncertainties include, but are not limited to, the cost of aircraft fuel; the availability of aircraft fuel; the impact of posting collateral in connection with our fuel hedge contracts; the impact of significant funding obligations with respect to defined benefit pension plans; the impact that our indebtedness may have on our financial and operating activities and our ability to incur additional debt; the restrictions that financial covenants in our financing agreements will have on our financial and business operations; labor issues; interruptions or disruptions in service at one of our hub airports; our dependence on technology in our operations; disruptions or security breaches of our information technology infrastructure; the ability of our credit card processors to take significant holdbacks in certain circumstances; the possible effects of accidents involving our aircraft; the effects of weather, natural disasters and seasonality on our business; the effects of an extended disruption in services provided by third party regional carriers; failure or inability of insurance to cover a significant liability at the Trainer refinery; the impact of environmental regulation on the Trainer refinery, including costs related to renewable fuel standard regulations; our ability to retain management and key employees; our ability to use net operating losses to offset future taxable income; competitive conditions in the airline industry; the effects of extensive government regulation on our business; the effects of terrorist attacks; the effects of the rapid spread of contagious illnesses; and the costs associated with insurance.

Additional information concerning risks and uncertainties that could cause differences between actual results and forward-looking statements is contained in Delta's Securities and Exchange Commission filings, including its Annual Report on Form 10-K for the fiscal year ended December 31, 2012 and its Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2013. Caution should be taken not to place undue reliance on Delta's forward-looking statements, which represent Delta's views only as of December 3, 2013, and which Delta has no current intention to update.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Press Release dated December 3, 2013 titled "Delta Reports Financial and Operating Performance for November 2013"

2

	Edgar Filing:	DELTA	AIR LINES	INC /DE/	- Form	8-K
--	---------------	-------	-----------	----------	--------	-----

ST	GN	Δ	rt i	RI	F.S

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DELTA AIR LINES, INC.

By: /s/ Paul A. Jacobson

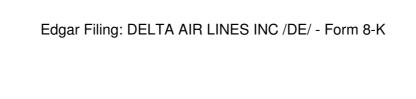
Paul A. Jacobson

Executive Vice President and Chief Financial Officer

3

EXHIBIT INDEX

Exhibit Number	<u>Description</u>
Exhibit 99.1	Press Release dated December 3, 2013 titled "Delta Reports Financial and Operating Performance for November 2013"



4

9,011

\$

The Company regularly reviews its potential tax liabilities for tax years subject to audit.

During the first quarter of fiscal year 2010, the Company recorded a \$795,000 reduction to income tax expense from a correction in the apportionment factor for state income tax returns for fiscal years 2006 through 2009. See Note 1 to Consolidated Financial Statements for further discussion.

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities are presented below:

(in thousands)

June 27,

June 28,

	2010		2009
Deferred tax assets:			
Inventories due to additional costs			
inventoried			
for tax purposes pursuant to the Tax			
Reform Act			
of 1986 and inventory valuation			
provisions \$	2,452	\$	1,917
Gain on sale-leaseback transaction	502		714
Deferred compensation	2,329		2,668
Loss reserves on long-term contracts	117		217
Accrued vacation	495		462
Other than temporary impairment of			
asset - held for sale	295		307
Other	561		361
Total guess defound toy assets	<i>4.75</i> 1	¢	6.616
Total gross deferred tax assets \$	6,751	<u>\$</u>	6,646
Deferred tax liabilities:			
Goodwill and intangibles \$	(3,324)	\$	(2,775)
Property, plant and equipment,	(0,021)	Ψ	(=,,,,,,)
principally due to			
differences in depreciation methods	(2,228)		(2,618)
Other	(38)		(83)
	(23)	,	(00)
Total gross deferred tax liabilitie\$	(5,590)	\$	(5,476)
Net deferred tax assets \$	1,161	\$	1,170

A valuation allowance is provided, if necessary, to reduce the deferred tax assets to a level, which, more likely than not, will be realized. The net deferred tax assets reflect management's belief that it is more likely than not that future operating results will generate sufficient taxable income to realize the deferred tax assets.

Total net cash payments for federal and state income taxes were \$4.4 million for fiscal year 2010, \$4.1 million for fiscal year 2009, and \$8.4 million for fiscal year 2008.

The amount of unrecognized tax benefits as of June 27, 2010 included \$28,000 of uncertain tax benefits and other items, which would impact the Company's provision for income taxes and effective tax rate if recognized. The amount of unrecognized tax benefits as of June 28, 2009, and June 29, 2008, included \$158,000 and \$274,000, respectively, of uncertain tax benefits and other items, which would impact the Company's provision for income taxes and effective tax rate if recognized.

The Company recognizes interest and penalties related to uncertain tax positions in income tax expense. As of June 27, 2010, there was approximately \$16,000 of accrued interest related to uncertain tax positions.

The Company's federal income tax return for fiscal years 2010 and 2009 are open tax years. In August 2009, the Company was notified that the IRS would be auditing the fiscal year 2008 return. The fiscal year 2008 audit was closed in fiscal year 2009 with no findings. The Company files in numerous state jurisdictions with varying statutes of limitation open from 2004 through 2009, depending on each jurisdiction's unique tax laws. During the fiscal year ended June 29, 2008, the IRS concluded its examination of the Company's federal returns for fiscal years 2005 and 2006. As a result of adjustments to the Company's claimed research and experimentation credits, and other issues, the Company settled with the IRS for \$236,000. The unrecognized tax benefits were decreased by \$371,000 as a result of the settlement and the expiration of certain statutes. The Company recorded \$15,000 of the additional expense related to the settlement during the fiscal year ended June 29, 2008.

A reconciliation of the beginning and ending amounts of unrecognized tax benefits is as follows:

(in thousands)

,	June 27,	June 28,
	2010	2009
Balance at beginning of the year	\$ 158	\$274
Reductions for tax positions of prior years	(130)	(116)

\$ 28 \$158

16. EARNINGS PER COMMON SHARE

Basic and diluted earnings per common share are computed as follows:

(amounts in thousands, except per-share amounts)

	F	iscal Year Ended	
	June 27,	June 28,	June
			29,
1	2010	2009	2008
Net earnings	\$14,888	\$ 10,338	\$14,827
Basic net earnings per common share	\$ 0.95	\$ 0.67	\$ 0.98
Diluted net earnings per common share	\$ 0.93	\$ 0.64	\$ 0.92

Basic earnings per share are calculated using the weighted average number of common shares outstanding during the period. Diluted earnings per share are calculated using the weighted average number of common shares outstanding during the period plus shares issuable upon vesting of restricted shares and the assumed exercise of dilutive common share options by using the treasury stock method.

(in thousands)

	June 27,	June 28,	June 29,
	2010	2009	2008
Average common shares outstanding basic Dilutive options and nonvested shares	15,713 382	15,498 546	15,198 940
Adjusted average common shares outstanding diluted	16,095	16,044	16,138

All outstanding stock options and nonvested shares at June 27, 2010, June 28, 2009, and June 29, 2008, were dilutive. The stock options expire in various periods through 2014. The Company had awarded certain key executives nonvested shares tied to the Company's fiscal year 2008 financial performance. The compensation expense related to these awards is recognized quarterly. The nonvested shares vest over the next fiscal year.

17. SHARE-BASED ARRANGEMENTS

The Company has established the 1993 Incentive Stock Option Plan, the 1995 Incentive Stock Option Plan and the 1999 Non-Qualified Stock Option Plan (collectively, the "Plans"). The Plans provide for the issuance of up to 2.2 million shares to be granted in the form of share-based awards to key employees of the Company. In addition, pursuant to the 2004 Long Term Incentive Plan ("LTIP"), the Company provides for the issuance of up to 850,000 shares to be granted in the form of share-based awards to certain key employees and nonemployee directors. The Company may satisfy the awards upon exercise with either new or treasury shares. The Company's share-based compensation awards outstanding at June 27, 2010, include stock options, restricted stock and performance units.

For the fiscal year ended June 27, 2010, total share-based compensation was \$1.1 million (\$691,000 after-tax), equivalent to earnings per basic and diluted shares of \$0.04. For the fiscal year ended June 28, 2009, total share-based compensation was \$1.1 million (\$678,000 after-tax), equivalent to earnings per basic and diluted shares of \$0.04. For the fiscal year ended June 29, 2008, total share-based compensation was \$1.4 million (\$891,000 after-tax), equivalent to earnings per basic and diluted share of \$0.06.

As of June 27, 2010, the total unrecognized compensation expense related to nonvested shares and performance units was \$979,000 before income tax, and the period over which it is expected to be recognized is approximately two years. At June 28, 2009, the total unrecognized compensation expense related to nonvested shares and performance units was \$615,000 before income tax, and the period over which it is expected to be recognized is approximately one year.

Stock Options

A summary of the activity in the Company's Plans during the fiscal year ended June 27, 2010, is presented below:

	Number of Shares	Weight Avera Exercise	ge	Number of Shares Exercisable	Ave	ghted rage se Price	Weighted Average Fair Value Granted Options
Outstanding at July 1, 2007	1,581,313	\$	3.90	1,581,313	\$	3.90	
Canceled Exercised	 (99,989)		 4.69	 			
Outstanding at June 29, 2008	1,481,324	\$	3.84	1,481,324	\$	3.84	
Canceled Exercised	(4,500) (892,285)		8.54 3.08				
Outstanding at June 28, 2009	584,539	\$	4.97	584,539	\$	4.97	
Canceled Exercised	 (157,887)		 3.25	 			
Outstanding at June 27, 2010	426,652	\$	5.61	426,652	\$	5.61	

The following table summarizes information about stock options outstanding and exercisable as of June 27, 2010:

Range of Exercise Prices	Number Outstanding	Weighted- Average Remaining Contractual Life (In Years)	Price		gregate atrinsic alue (1) millions)
\$2.50 - 3.00	112,900	1.2	\$2.85	\$	1.1
\$3.03 – 5.96 \$5.97– 8.54	121,600 192,152	3.1 4.2	3.53 8.54		1.1 0.7
	426,652	3.1	\$5.61	\$	2.9

(1) The intrinsic value of a stock option is the amount by which the June 27, 2010 market value of the underlying stock exceeds the exercise price of the option.

For the fiscal years ended June 27, 2010, and June 28, 2009, the total intrinsic value of stock options exercised was \$1.2 million and \$8.2 million, respectively. The exercise period for all stock options generally may not exceed 10 years from the date of grant. Stock option grants to individuals generally become exercisable over a service period of one to five years. There were no stock options granted in the fiscal years ended June 27, 2010, and June 28, 2009.

Performance Units and Nonvested Stock

The Company's LTIP provides for the issuance of performance units, which will be settled in stock subject to the achievement of the Company's financial goals. Settlement will be made pursuant to a range of opportunities relative to net earnings. No settlement will occur for results below the minimum threshold and additional shares shall be issued if the performance exceeds the targeted goals. The compensation cost of performance units is subject to adjustment based upon the attainability of the target goals.

Upon achievement of the performance goals, shares are awarded in the employee's name, but are still subject to a two-year vesting condition. If employment is terminated (other than due to death or disability) prior to the vesting period, the shares are forfeited. Compensation expense is recognized over the performance period plus vesting period. The awards are treated as a liability award during the performance period and as an equity award once the performance targets are settled. Awards vest on the last day of the second fiscal year following the end of the performance

period.

18.

A summary of the activity of the Company's nonvested shares during the fiscal year ended June 27, 2010, is presented below:

	Number of Nonvested Shares	Nonvested Av		
Nonvested shares at July 1, 2007	74,261	\$	13.33	
Issued	108,084		12.29	
Vested	(74,261)		13.33	
Nonvested shares at June 29, 2008	108,084	\$	12.29	
Issued	141,923		13.00	
Vested	(108,084)		12.29	
Nonvested shares at June 28, 2009	141,923	\$	13.00	
Issued Vested	119,338 (141,923)		12.30 13.00	
Nonvested shares at June 27, 2010	119,338	\$	12.30	

For the fiscal years ended 2010, 2009, and 2008, compensation expense related to the LTIP was \$1.1 million, \$1.1 million and \$1.4 million, respectively.

SELECTED QUARTERLY FINANCIAL DATA (UNAUDITED)

Summarized quarterly financial data is set forth below:

(amounts in thousands, except per-share amounts)

	Fiscal Q	uarter Ended	l							
E' 137 2010	-	ember 27,	Dec	ember 27,	M	larch 28,	J	une 27,	'	T
Fiscal Year 2010	-	2009		2009		2010		2010		Total
Net sales	\$	63,155	\$	69,000	\$	74,735	\$	82,413	\$	289,303
Cost of sales		50,925		55,300		59,334		66,118		231,677
Gross profit		12,230		13,700		15,401		16,295		57,626
Selling and administrative expense		8,090		8,858		8,402		8,585		33,935
Operating income		4,140		4,842		6,999		7,710		23,691
Interest expense		508		421		400		382		1,711
Other expense (income), net		24		15		(45)		(49)		(55)
Earnings before income taxes		3,608		4,406		6,644		7,377		22,035
Income tax expense		505		1,569		2,516		2,557		7,147

Net earnings	\$ 3,103	\$ 2,837	\$ 4,128	\$ 4,820	\$ 14,888
Basic net earnings per common					
share	\$ 0.20	\$ 0.18	\$ 0.26	\$ 0.31	\$ 0.95
Average basic common shares outstanding	15,743	15,756	15,710	15,644	15,713
Diluted net earnings per common share	\$ 0.19	\$ 0.18	\$ 0.26	\$ 0.30	\$ 0.93
Average diluted common shares outstanding	16,048	16,041	16,010	16,035	16,095

SELECTED QUARTERLY FINANCIAL DATA (UNAUDITED) (continued)

	Fiscal Quarter End	ed			
	September 28,	December 28,	March 29,	June 28,	
Fiscal Year 2009	2008	2008	2009	2009	Total
NI / I	¢ (0.102	Ф. 69.207	¢ 72.216	¢ (4.752	Ф 272.269
Net sales	\$ 68,192	\$ 68,207	\$ 72,216	\$ 64,753	\$ 273,368
Cost of sales	53,929	57,955	57,558	53,141	222,583
Gross profit	14,263	10,252	14,658	11,612	50,785
Selling and administrative expense	8,270	9,642	7,828	7,070	32,810
Operating income	5,993	610	6,830	4,542	17,975
Interest expense	158	145	508	483	1,294
Other expense, net	10	6	4	(6)	14
Earnings before income taxes	5,825	459	6,318	4,065	16,667
Income tax expense	2,156	210	2,506	1,457	6,329
Net earnings	\$ 3,669	\$ 249	\$ 3,812	\$ 2,608	\$ 10,338
Basic net earnings per					
common share	\$ 0.24	\$ 0.02	\$ 0.24	\$ 0.17	\$ 0.67
Average basic common shares					
outstanding	15,234	15,451	15,656	15,651	15,498
Diluted net earnings per common					
share	\$ 0.23	\$ 0.02	\$ 0.24	\$ 0.16	\$ 0.64
Average diluted common					
shares outstanding	16,090	16,059	16,042	16,029	16,044

EXHIBIT INDEX

Exhibit	
<u>Number</u>	Description

18.

^{2.1} Asset Sale and Purchase Agreement dated as of February 17, 2004 by and between LaBarge Electronics, Inc. and Pinnacle Electronics, Inc. previously filed with the Securities and Exchange Commission with the Company's Current Report on Form

8-K (File No. 001-05761) on February 23, 2004, and incorporated herein by reference.

2.2	Asset Purchase Agreement dated as of December 22, 2008 by and between Pensar Electronic Solutions, LLC, all Members of Pensar Electronic Solutions, LLC and LaBarge Acquisition Company, Inc., previously filed as Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-05761) for the quarter ended December 28, 2008, and incorporated herein by reference.
3.1(a)	Restated Certificate of Incorporation, dated October 26, 1995, previously filed as Exhibit 3.1(i) to the Company's Quarterly Report on Form 10-Q (File No. 001-05761) for the quarter ended October 1, 1995 and incorporated herein by reference.
3.1(b)	Certificate of Amendment to Restated Certificate of Incorporation, dated November 7, 1997, previously filed as Exhibit 3.1(a) to the Company's Quarterly Report on Form 10-Q (File No. 001-05761) for the quarter ended December 28, 1997 and incorporated herein by reference.
3.2	By-Laws, as amended, previously filed as Exhibit 3.2(a) to the Company's Quarterly Report on Form 10-Q (File No. 001-05761) for the quarter ended October 1, 1995 and incorporated herein by reference.
3.3	Certificate of Designations for Series C Junior Participating Preferred Stock, previously filed as Exhibit 3 to the Company's Registration Statement on Form 8-A (File No. 000-33319) on November 9, 2001 and incorporated herein by reference.
4.1(a)	Form of Rights Agreement dated as of November 8, 2001, between the Company and UMB Bank, as Rights Agent, which includes as Exhibit B the form of Rights Certificate, previously filed as Exhibit 4 to the Company's Registration Statement on Form 8-A (File No. 000-33319) on November 9, 2001 and incorporated herein by reference.
4.1(b)	First Amendment to the Rights Agreement appointing Registrar and Transfer Company as successor Rights Agent with respect to Series C Junior Participating Preferred Stock Purchase Rights, previously filed with Securities & Exchange Commission with the Company's Current Report on Form 8-K (File No. 001-05761), dated January 4, 2002 and incorporated herein by reference.
10.1	Term Loan Promissory Note dated February 17, 2004 in the principal amount of \$6,080,000 executed by LaBarge Properties, Inc. and payable to U.S. Bank National Association previously filed with the Company's Current Report on Form 8-K(File No. 001-05761) on February 23, 2004 and incorporated herein by reference.
10.2(a)	Loan Agreement dated February 17, 2004 by and among the Company, LaBarge Electronics, Inc. and U.S. Bank National Association, as agent, previously filed with the Company's Current Report on Form 8-K (File No. 001-05761) on February 23, 2004 and incorporated herein by reference.
10.2(b)	First Amendment to the Loan Agreement dated April 16, 2004 by and among the Company, LaBarge, Electronics, Inc., as borrowers, U.S. Bank National Association and National City Bank of Pennsylvania, as lenders, and U.S. Bank National Association, as agent, previously filed with the Company's Annual Report on Form 10-K (File No. 001-05761) on September 3, 2004 and incorporated herein by reference.
10.2(c)	Second Amendment to the Loan Agreement dated August 24, 2005 by and among the Company, LaBarge, Electronics, Inc., as borrowers, U.S. Bank National Association and National City Bank of Pennsylvania, as lenders, and U.S. Bank National Association, as agent, previously filed with the Company's Annual Report on Form 10-K (File No. 001-05761) on September 8, 2005 and incorporated herein by reference.

10.2(d)Third Amendment to the Loan Agreement dated February 10, 2006 by and among the Company, LaBarge, Electronics, Inc., as borrowers, U.S. Bank National Association and National City Bank of Pennsylvania, as agent, previously filed with the Company's Current Report on Form 8-K (File No. 001-05761) on February 15, 2006 and incorporated herein by reference. 10.2(e)Fourth Amendment to the Loan Agreement dated December 1, 2006 by and among the Company, LaBarge, Electronics, Inc., as borrowers, U.S. Bank National Association and National City Bank of Pennsylvania, as agent, previously filed with the Company's Form 10-Q (File No. 001-05761) on February 7, 2007 and incorporated herein by reference. 10.2(f)Fifth Amendment to the Loan Agreement dated October 3, 2008, by and among the Company, LaBarge, Electronics, Inc., as borrowers, U.S. Bank National Association, Wells Fargo Bank, National Association and National City Bank of Pennsylvania, as lenders, and U.S. Bank National Association, as agent for the lenders, previously filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-05761) for the quarter ended September 28, 2008 and incorporated herein by reference. Loan Agreement dated as of December 22, 2008 by and among the Company, LaBarge Electronics, Inc. and LaBarge 10.2(g)Acquisition Company, Inc., as borrowers, U.S. Bank National Association and Wells Fargo Bank, National Association, as lenders, and U.S. Bank National Association, as agent, previously filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-05761) for the quarter ended December 28, 2008 and incorporated herein by reference. 10.2(h)First Amendment dated January 30, 2009 to the Loan Agreement dated December 22, 2008, by and among the Company, LaBarge Electronics, Inc. and LaBarge Acquisition Company, Inc., as borrowers, U.S. Bank National Association and Wells Fargo Bank, National Association, as lenders, and U.S. Bank National Association, as agent, previously filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-05761) for the quarter ended March 29, 2009 and incorporated herein by reference. 10.3(a)*First Amendment and Restatement to the LaBarge Employees Savings Plan executed on May 3, 1990 and First Amendment to the First Amendment and Restatement of the LaBarge, Inc. Employees Savings Plan executed on June 5, 1990, previously filed as Exhibits (i) and (ii), respectively, to the LaBarge, Inc. Employees Savings Plan's Annual Report on Form 11-K (File No. 001-05761) for the year ended December 31, 1990 and incorporated herein by reference. 10.3(b)* Second Amendment to the First Amendment and Restatement of the LaBarge, Inc. Employees Savings Plan executed on November 30, 1993, previously filed with the Securities and Exchange Commission July 24, 1996 with the Company's Registration Statement on Form S-3, No. 333-08675 and incorporated herein by reference. 10.3(c)* Third Amendment to the First Amendment and Restatement of the LaBarge, Inc. Employees Savings Plan executed on March 24, 1994, previously filed with the Securities and Exchange Commission on July 24, 1996 with the Company's Registration Statement on Form S-3, No. 333-08675 and incorporated herein by reference. 10.3(d)*Fourth Amendment to the First Amendment and Restatement of the LaBarge, Inc. Employees Savings Plan executed on January 3, 1995, previously filed with the Securities and Exchange Commission on July 24, 1996 with the Company's Registration Statement on Form S-3, No. 333-08675 and incorporated herein by reference. 10.3(e)* Fifth Amendment to the First Amendment and Restatement of the LaBarge, Inc. Employees Savings Plan executed on October 26, 1995, previously filed with the Securities and Exchange Commission on July 24, 1996 with the Company's Registration Statement on Form S-3, No. 333-08675 and incorporated herein by reference. 10.3(f)* Sixth Amendment to the First Amendment and Restatement of the LaBarge, Inc. Employees Savings Plan executed on January 9, 1998, previously filed as Exhibit II, respectively, to the LaBarge, Inc. Employees Savings Plan's Annual Report on Form 11-K (File No. 001-05761) for the year ended December 31, 1997 and incorporated herein by

reference.

10.3(g) *	Seventh Amendment to the First Amendment and Restatement of the LaBarge, Inc. Employees Savings Plan executed on August 11, 1999, previously filed with the Securities and Exchange Commission with the Company' Annual Report on Form 10-K (File No. 001-05761) on September 27, 1999 and incorporated herein by reference.
10.4(a)*	LaBarge, Inc. 1993 Incentive Stock Option Plan, previously filed with the Securities and Exchange Commission on July 24, 1996 with the Company's Registration Statement on Form S-3, No. 333-08675 and incorporated herein by reference.
10.4(b)*	First Amendment to the LaBarge, Inc. 1993 Incentive Stock Option Plan, previously filed with the Securities and Exchange Commission on July 24, 1996 with the Company's Registration Statement on Form S-3, No. 333-08675 and incorporated herein by reference.
10.5*	Management Retirement Savings Plan of LaBarge, Inc., previously filed with the Securities and Exchange Commission on July 24, 1996 with the Company's Registration Statement on Form S-3, No. 333-08675 and incorporated herein by reference.
10.6*	LaBarge, Inc. 1995 Incentive Stock Option Plan, previously filed with the Securities and Exchange Commission with the Company's Annual Report on Form 10-K (File No. 001-05761) on September 19, 1996 and incorporated herein by reference.
10.7(a)*	LaBarge, Inc. Employee Stock Purchase Plan, previously filed with the Securities and Exchange Commission with the Company's definitive Proxy Statement on Schedule 14A (File No. 001-05761) filed on September 21, 1998, and incorporated herein by reference.
10.7(b)*	First Amendment to the LaBarge, Inc. Employee Stock Purchase Plan, previously filed with the Securities and Exchange Commission with the Company's Quarterly Report on Form 10-Q (File No. 001-05761) on May 12, 1999 and incorporated here in by reference.
10.8*	LaBarge, Inc. 1999 Non-Qualified Stock Option Plan, previously filed with the Company's definitive Proxy Statement on Schedule 14A (File No. 001-05761) filed on October 8, 1999, and incorporated herein by reference.
10.9*	Form of Executive Severance Agreement, previously filed with Securities and Exchange Commission with the Company's Current Report on Form 8-K (File No. 001-05761) on February 22, 2005, and incorporated herein by reference.
10.10*	LaBarge, Inc. 2004 Long Term Incentive Plan, previously filed with the Commission with the Company's Current Report on Form 8-K filed November 2, 2004 and incorporated herein by reference.
10.11	Form of Competitive Practices Agreement, previously filed with the Commission with the Company's Current Report on Form 8-K (File No. 001-05761) filed February 22, 2005 and incorporated herein by reference.
21**	Subsidiaries of the Company.
23**	Consent of Independent Registered Public Accounting Firm.

24**	Power of Attorney (see signature page).
31.1**	Certification by Chief Executive Officer pursuant to Exchange Act Rule 13a-14 and 15d-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2**	Certification by Chief Financial Officer pursuant to Exchange Act Rule 13a-14 and 15d-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1**	Certification by Chief Executive Officer pursuant to 18 U.S. C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2**	Certification by Chief Financial Officer pursuant to 18 U.S. C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
*	Management contract or compensatory plan, contract or arrangement. Document filed herewith

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this to the Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: September 2, 2010

LaBarge, Inc.

By: /s/DONALD H. NONNENKAMP

Donald H. Nonnenkamp

Vice President, Chief Financial Officer & Secretary

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Craig E. LaBarge and Donald H. Nonnenkamp and each of them, and substitution and re-substitution, for him and in his name, place and stead, in any and all capacities, to sign this Report, any and all amendments to this Report, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he might or could do in person, herby ratifying and confirming all that said attorneys-in-fact and agents or either of them, or their or his substitute or substitutes, may lawfully do or cause to be done by virtue hereto.

Pursuant to the requirements of the Securities Act of 1934, the Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the date indicated.

<u>SIGNATURE</u>	<u>TITLE</u>	<u>DATE</u>
/s/CRAIG E. LaBARGE Craig E. LaBarge	Chairman of the Board, Chief Executive Officer and President (Principal Executive Officer)	September 1, 2010
/s/DONALD H. NONNENKAMP Donald H. Nonnenkamp	Vice President, Chief Financial Officer and Secretary (Principal Financial and Accounting Officer)	September 1, 2010

/s/ROBERT G. CLARK	Director	September 1, 2010
Robert G. Clark		
/s/THOMAS A. CORCORAN Thomas A. Corcoran	Director	September 1, 2010
/s/JOHN G. HELMKAMP, JR. John G. Helmkamp, Jr.	Director	September 1, 2010
/s/LAWRENCE J. LeGRAND Lawrence J. LeGrand	Director	August 24, 2010
/s/JACK E. THOMAS, JR. Jack E. Thomas, Jr.	Director	September 1, 2010