

COMMUNITY TRUST BANCORP INC /KY/  
Form 11-K  
June 27, 2012

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]  
For the fiscal year ended December 31, 2011

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934 [FEE REQUIRED]  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 0-11129

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

COMMUNITY TRUST BANCORP, INC.  
EMPLOYEE STOCK OWNERSHIP PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

COMMUNITY TRUST BANCORP, INC.  
(Exact name of registrant as specified in its charter)

Kentucky  
(State or other jurisdiction of incorporation or organization)

61-0979818  
IRS Employer Identification No.

346 North Mayo Trail  
Pikeville, Kentucky  
(address of principal executive offices)

41501  
(Zip Code)

(606) 432-1414  
(Registrant's telephone number)

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Community Trust Bancorp, Inc.  
Employee Stock Ownership Plan

Financial Statements

As of December 31, 2011 and 2010 and  
For the Years Ended December 31, 2011 and 2010

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| Consent of Independent Registered Public Accounting Firm       | Exhibit 23.1 |

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Report of Independent Registered Public Accounting Firm

Trustees and Participants  
Community Trust Bancorp, Inc. Employee Stock Ownership Plan  
Pikeville, Kentucky

We have audited the accompanying statements of net assets available for benefits of the Community Trust Bancorp, Inc. Employee Stock Ownership Plan (Plan) as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. Our audits also included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2011 and 2010, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplementary information as listed in the table of contents is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

/s/BKD, LLP

Louisville, Kentucky  
June 27, 2012  
Federal Employer Identification Number: 44-0160260

Community Trust Bancorp, Inc.  
Employee Stock Ownership Plan

Statements of Net Assets Available for Benefits

December 31, 2011 and 2010

| Assets                                     | 2011         | 2010         |
|--|--------------|--------------|
| Cash                                       | \$27         | \$45,618     |
| Investments at fair value:                 |              |              |
| Community Trust Bancorp, Inc. common stock | 19,466,949   | 18,741,696   |
| Mutual funds                               | 324,426      | 318,716      |
| Money market funds                         | 15,574       | 15,521       |
| Total investments                          | 19,806,949   | 19,075,933   |
| Receivables:                               |              |              |
| Employer's contribution                    | 48,467       | 0            |
| Accrued interest and dividends             | 204,823      | 197,035      |
| Total receivables                          | 253,290      | 197,035      |
| Net assets available for benefits          | \$20,060,266 | \$19,318,586 |

See notes to financial statements.

Community Trust Bancorp, Inc.  
Employee Stock Ownership Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2011 and 2010

|   |              |              |
|---|--------------|--------------|
| Additions:                                    | 2011         | 2010         |
| Contributions                                 | \$1,431,459  | \$1,300,117  |
| Investment income:                            |              |              |
| Net appreciation in fair value of investments | 302,114      | 2,882,027    |
| Interest and dividends                        | 806,486      | 769,909      |
| Total investment income                       | 1,108,600    | 3,651,936    |
| Deductions:                                   |              |              |
| Benefits paid to participants                 | (1,798,379)  | (1,313,818)  |
| Increase in net assets                        | 741,680      | 3,638,235    |
| Net assets available for benefits:            |              |              |
| Beginning of year                             | 19,318,586   | 15,680,351   |
| End of year                                   | \$20,060,266 | \$19,318,586 |

See notes to financial statements.

Community Trust Bancorp, Inc.  
Employee Stock Ownership Plan

Notes to Financial Statements

As of December 31, 2011 and 2010 and  
For the Years Ended December 31, 2011 and 2010

1. Description of Plan

The following description of the Community Trust Bancorp, Inc. Employee Stock Ownership Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan Document and Summary Plan Description for more complete information, which are available from the Plan Administrator.

General

The Plan is an employee stock ownership plan covering substantially all employees of Community Trust Bancorp, Inc. ("CTBI") and all participating subsidiaries, which include Community Trust Bank, Inc. and Community Trust and Investment Company ("CTIC"). All amounts contributed to the Plan are held by the trustee, CTIC. The Plan is subject to certain provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

An employee becomes eligible to participate in the Plan on the entry date following the attainment of age twenty-one and completion of twelve consecutive months of employment in which the employee has at least 1,000 hours service.

Contributions

Each year CTBI shall make a discretionary contribution to the Plan in an amount not less than 3% of the compensation, as defined, of each participant. The discretionary contributions are non-participant directed and invested directly in CTBI stock. During 2011 and 2010, the contribution percentage was 4%.

Participant Accounts

Each participant's account is credited with employer discretionary contributions. Earnings or losses on the investments are allocated in proportion to the participant's interest therein.

Each participant is entitled to exercise voting rights attributable to the shares of CTBI common stock allocated to the participant's account and is notified by the Retirement and Employee Benefits Committee prior to the time that such rights are to be exercised. The Retirement and Employee Benefits Committee is not permitted to vote any share for a participant. The trustee votes shares for which a participant has given no instructions.

### Participant Investment Account Options

The Plan provides for the establishment of various investment funds including CTBI company stock. Employer discretionary contributions are automatically invested in CTBI common stock. Once a participant attains the age of 55 and has completed ten years of participation in the Plan, the participant may allocate a portion of their Plan balance to other investments within 90 days after the close of each Plan year. These elections may be made for six consecutive years.

### Vesting

Vesting of an employee's interest is 100% in cases of normal retirement at age sixty-five, death or total disability. If a participant's employment ceases for any other reason, the full value of his account is payable to him if he has completed at least 1,000 hours or more of vesting service for three plan years. Forfeited employer contributions are allocated to the accounts of participants based upon compensation.

### Payment of Benefits

Distribution of funds as a result of retirement or termination from employment may be made either in a lump sum payment (including CTBI common stock if elected) or payments in cash and/or CTBI common stock made in equal annual installments over a period equal to five years. Notwithstanding the foregoing, if the vested interest in the ESOP Stock Fund of the Plan exceeds \$985,000 (as adjusted per Code Section 409(o)), the distribution period may be extended by one year for each \$195,000 (as adjusted per Code) or portion thereof that the ESOP Stock Fund exceeds \$985,000, up to a maximum of five additional years.

### Forfeited Accounts

At December 31, 2011 and 2010, forfeited non-vested accounts totaled \$19,155 and \$24,519, respectively. These accounts will be used to reallocate to participants in the same manner as employer contributions.

## 2. Summary of Significant Accounting Policies

### Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

### Valuation of Investments and Income Recognition

Investments in securities traded on a national exchange are valued at the last reported sales price on the last business day of the period. Mutual funds are valued at the net asset value (NAV) of shares held by the plan at year end. Dividend income is recorded on the ex-dividend date. Purchases and sales of securities are recognized on the trade date basis.

### Market Risks and Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the dates of the financial statements. Actual results could differ from those estimates.

The Plan invests in various mutual funds and CTBI common stock. Investment securities, in general, are exposed to various risks, such as interest rates, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for plan benefits.

#### Administrative Expenses

Administrative expenses of the Plan are paid by the Plan's Sponsor as provided in the Plan Document.

#### Payment of Benefits

Distributions to participants are recorded by the Plan when payments are made.

### 3. Investments

The fair values of individual investments that represent 5 percent or more of the Plan's net assets are as follows as of December 31, 2011 and 2010:

|   | 2011         | 2010         |
|---|--------------|--------------|
| CTBI common stock, 661,691 and 647,158 shares | \$19,466,949 | \$18,741,696 |

During 2011 and 2010, the Plan's investments (including realized and unrealized gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$302,114 and \$2,882,027 as follows:

|   | 2011      | 2010        |
|---|-----------|-------------|
| CTBI common stock                             | \$303,950 | \$2,858,943 |
| Mutual funds                                  | (1,836)   | 23,084      |
| Net appreciation in fair value of investments | \$302,114 | \$2,882,027 |

The Plan's investments in mutual and money market funds of \$340,002 and \$334,237 as of December 31, 2011 and 2010 respectively are participant directed investments.



## 4. Net Assets by Participant and Non-Participant Directed Investments

All CTBI stock is non-participant directed, while the mutual and money market funds are participant directed. Information about the net assets and the significant components of the changes in net assets relating to the participant and non-participant directed investments is as follows:

|  | 2011                       |  |              |
|--|----------------------------|--|--------------|
|  | Participant Directed Funds | Non-Participant Directed Employer Fund | Total        |
| <b>Additions:</b>  |                            |  |              |
| <b>Investment income:</b>                                    |                            |  |              |
| Net appreciation (depreciation) in fair value of investments | (\$1,836)                  | \$303,950                              | \$302,114    |
| Dividends  | 6,060                      | 800,426                                | 806,486      |
| Net investment income  | 4,224                      | 1,104,376                              | 1,108,600    |
| Contributions  | 291,313                    | 1,140,146                              | 1,431,459    |
| <b>Deductions:</b>   |                            |  |              |
| Benefits paid to participants                                | (289,772)                  | (1,508,607)                            | (1,798,379)  |
| Net increase   | 5,765                      | 735,915                                | 741,680      |
| Net assets available for benefits, beginning of year         | 334,237                    | 18,984,349                             | 19,318,586   |
| Net assets available for benefits, end of year               | \$340,002                  | \$19,720,264                           | \$20,060,266 |

|  | 2010                       |  |             |
|--|----------------------------|--|-------------|
|  | Participant Directed Funds | Non-Participant Directed Employer Fund | Total       |
| <b>Additions:</b>                                    |                            |  |             |
| <b>Investment income:</b>                            |                            |  |             |
| Net appreciation in fair value of investments        | \$23,084                   | \$2,858,943                            | \$2,882,027 |
| Dividends  | 5,206                      | 764,703                                | 769,909     |
| Net investment income                                | 28,290                     | 3,623,646                              | 3,651,936   |
| Contributions  | 147,024                    | 1,153,093                              | 1,300,117   |
| <b>Deductions:</b>                                   |                            |  |             |
| Benefits paid to participants                        | (46,464)                   | (1,267,354)                            | (1,313,818) |
| Net increase   | 128,850                    | 3,509,385                              | 3,638,235   |
| Net assets available for benefits, beginning of year | 205,387                    | 15,474,964                             | 15,680,351  |

Net assets available for benefits, end of  
year

|  |           |              |              |
|--|-----------|--------------|--------------|
|  | \$334,237 | \$18,984,349 | \$19,318,586 |
|--|-----------|--------------|--------------|

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#### 5. Federal Income Tax Status

The Plan has requested but not yet obtained a determination letter in which the Internal Revenue Service has stated that the Plan and related trust are in compliance with the applicable requirements of the Internal Revenue Code, and therefore, not subject to tax. However, the Plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. With a few exceptions, the Plan is no longer subject to U.S. federal, state, and local or non-U.S. income tax examinations by tax authorities for years before 2008.

#### 6. Plan Termination

Although it has not expressed any intent to do so, CTBI has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination, participants will become fully vested in their accounts.

#### 7. Exempt Party-In-Interest Transactions

Parties-in-interest are defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. All amounts contributed to the Plan are held by the trustee, CTIC. Professional fees for the administration and audit of the Plan, investment of assets, and trustee services are paid by CTBI.

The Plan held the following party-in-interest investments (at fair value) at December 31:

|                   | 2011         | 2010         |
|-------------------|--------------|--------------|
| CTBI common stock | \$19,466,949 | \$18,741,696 |

#### 8. Terminated Participants

Included in net assets available for benefits are amounts allocated to individuals who have withdrawn from the Plan. Amounts allocated to these participants were approximately \$35,798 and \$60,899 at December 31, 2011 and 2010, respectively.

#### 9. Fair Value of Plan Assets

ASC Topic 820, Fair Value Measurements defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value measurements. In this standard, the FASB clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the asset or liability. In support of this principle, ASC Topic 820 establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. The fair value hierarchy is as follows:

Level 1 Inputs – Quoted prices in active markets for identical assets or liabilities that the entity has the ability to access at the measurement date.

Level 2 Inputs - Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets and liabilities in active markets, quoted prices in inactive markets, and inputs other than quoted prices that are observable for the asset or liability, such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 Inputs - Unobservable inputs for determining the fair values of assets or liabilities that reflect an entity's own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

Following are descriptions of the valuations methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statement of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy.

#### Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include Community Trust Bancorp, Inc. common stock, mutual funds, and money market mutual funds.

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the ASC Topic 820, fair value hierarchy, in which the fair value measurements fall at December 31, 2011 and December 31, 2010:

|                    | Fair Value Measurements at December 31, 2011 Using |  |   |   |
|--------------------|--|--|---|---|
|                    | Fair Value   | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| CTBI common stock  | \$19,466,949                                       | \$19,466,949   | \$0   | \$0                                       |
| Mutual funds       | 324,426  | 324,426  | 0   | 0   |
| Money market funds | 15,574   | 15,574   | 0   | 0   |
|                    | \$19,806,949                                       | \$19,806,949   | \$0   | \$0                                       |

| Fair Value Measurements at December 31, 2010 Using |              |   |   |  |     |
|--|--------------|---|---|--|-----|
|  | Fair Value   | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |     |
| CTBI common stock                                  | \$18,741,696 | \$18,741,696  |   | \$0  | \$0 |
| Mutual funds                                       | 318,716      | 318,716   |   | 0  | 0   |
| Money market funds                                 | 15,521       | 15,521  |   | 0  | 0   |
|  | \$19,075,933 | \$19,075,933  |   | \$0  | \$0 |

#### 10. Significant Estimates and Concentrations

##### Current Economic Conditions

The current protracted economic decline continues to present employee benefit plans with difficult circumstances and challenges, which in some cases have resulted in large and unanticipated declines in the fair value of investments. The financial statements have been prepared using values and information currently available to the Plan.

Given the volatility of current economic conditions, the values of assets recorded in the financial statements could change rapidly, resulting in material future adjustments in investment values that could negatively impact the Plan.

## SUPPLEMENTAL SCHEDULES

Community Trust Bancorp, Inc.  
Employee Stock Ownership Plan

Form 5500, Schedule H, Part IV, Line 4i  
EIN 61-0979818, Plan #007  
Schedule of Assets (Held at Year-End)  
December 31, 2011

| Identity of Issuer (a) (b)         | Description of Investment (c)    | Cost (d) | Current Value (e) |
|------------------------------------|----------------------------------|----------|-------------------|
| <b>Mutual Funds</b>                |                                  |          |                   |
| Diamond Hill Small Cap Fund        | Equity Mutual Fund, 823 units    | **       | \$19,152          |
| Goldman Sachs Growth Opportunities | Equity Mutual Fund, 675 units    | **       | 14,905            |
| Goldman Sachs M/C Value-Inst #864  | Equity Mutual Fund, 425 units    | **       | 14,269            |
| Harbor International Fund #11      | Equity Mutual Fund, 446 units    | **       | 23,402            |
| Vanguard Index Trust Growth #9     | Equity Mutual Fund, 8 units      | **       | 268               |
| Vanguard S/C Growth Index Inv      | Equity Mutual Fund, 1,360 units  | **       | 29,230            |
| Vanguard Windsor II Fund-Inv       | Equity Mutual Fund, 2,076 units  | **       | 53,519            |
| Vanguard 500 Index Fund-Sign       | Equity Mutual Fund, 439 units    | **       | 41,994            |
| Vanguard Short Term Bond Index     | Fixed Bond Fund, 5,714 units     | **       | 60,626            |
| Vanguard Total Bond Market IDC-INV | Fixed Bond Fund, 6,096 units     | **       | 67,061            |
|                                    |                                  |          | 324,426           |
| <b>Money Market Funds</b>          |                                  |          |                   |
| Goldman Sachs FS Gov't MM FD #465  | Money Market Fund, 15,500 shares | **       | 15,500            |
| SEI Daily Income Gov't Fund A #36  | CL Money Market Fund, 74 shares  | **       | 74                |

|   |                     |                     |
|---|---------------------|---------------------|
|   |                     | 15,574              |
| <b>Common Stock</b>                                   |                     |                     |
| Community Trust Bancorp, Inc. * Common Stock, 661,691 |                     |                     |
| shares  | \$13,559,052        | 19,466,949          |
| <b>Total investments</b>                              | <b>\$13,559,052</b> | <b>\$19,806,949</b> |

\* Indicates a party-in-interest to the Plan.

\*\* Cost information is not required for participant- directed investments and, therefore, is not included.

Community Trust Bancorp, Inc.  
Employee Stock Ownership Plan

Form 5500, Schedule H, Part IV, Line 4j  
EIN 61-0979818, Plan #007  
Schedule of Reportable Transactions

For the Year Ended December 31, 2011

| Identity of Party Involved<br>and Description of Asset | Purchase Price | Selling Price | Number of<br>Transactions | Cost of Asset | Realized<br>Gain(Loss) |
|--|----------------|---------------|---------------------------|---------------|------------------------|
| Series of transactions in<br>excess of 5%              |                |               |                           |               |                        |
| Community Trust Bancorp,<br>Inc. common stock          |                | \$1,015,694   | 13                        | \$1,089,532   | (\$73,838)             |
| Community Trust Bancorp,<br>Inc. common stock          | \$2,117,110    |               | 34                        | \$2,117,110   |                        |



SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, CTBI has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

COMMUNITY TRUST BANCORP, INC.

Date: June 27, 2012

By: /s/ Jean R. Hale  
Jean R. Hale  
Chairman, President and Chief  
Executive Officer

By: /s/ Kevin Stumbo  
Kevin J. Stumbo  
Executive Vice President and Treasurer  
(Principal Financial Officer)

By: /s/ Howard W. Blackburn, Jr.  
Howard W. Blackburn, Jr.  
Senior Vice President/Director of  
Human Resources