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Solera National Bancorp, Inc. Form 8-K December 19, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 13, 2013

Solera National Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Delaware 000-53181 02-0774841 (State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

319 S. Sheridan Blvd. Lakewood, CO 80226 303-209-8600 (Address and telephone number of principal executive offices)

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 13, 2013, Solera National Bancorp, Inc. (the "Company") terminated the employment of Kathleen A. Stout as Executive Vice President of Solera National Bank and President of Solera National Bank's Residential Mortgage Division in accordance with paragraph 22c of Ms. Stout's employment agreement which was reported on Form 8-K filed December 6, 2012. The Company intends to enter into a separation agreement with Ms. Stout and will amend this Current Report on Form 8-K to provide the required information when available.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Solera National Bancorp, Inc.

(Registrant)

Date: December 19, 2013 By: /s/ Robert J. Fenton

Name: Robert J. Fenton

Title: Executive Vice President and Chief Financial

Officer