Edgar Filing: COLUMBIA SPORTSWEAR CO - Form 4

COLUMBIA Form 4 May 23, 2008	SPORTSWEA	R CO	-							
FORM	1							OMB APPROVAL		
-	UNITED	STATES		ITIES AI hington, I	COMMISSION	OMB Number:	3235-0287			
Check this if no long subject to Section 16 Form 4 or	er STATE	GES IN BENEFICIAL OWNERSHIP OF SECURITIES				Expires: January 31 2005 Estimated average burden hours per response 0.5				
Form 5 obligation may conti <i>See</i> Instru 1(b).	nue. Section 17	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type R	esponses)									
1. Name and Address of Reporting Person <u>*</u> ALBERS MURREY R			2. Issuer Name and Ticker or Trading Symbol COLUMBIA SPORTSWEAR CO [COLM]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
	(Street)		1 If Amer	ndment, Dat	e Original		6 Individual or I	oint/Group Fili	ng(Check	
	(biteet)	(Succi) 4. If Amen Filed(Mont					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
PORTLANE	D, OR 97229						Person	viore than One R	eporung	
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	ecurities Ac	quired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	r) Execution any		3. Transactio Code (Instr. 8)	4. Securit mAcquired Disposed (Instr. 3, 4	(A) or of (D) 4 and 5) (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock				Code V	Amount	or (D) Price	(Instr. 3 and 4) 4,682	D		
Reminder: Repo	ort on a separate lin	e for each c	lass of secur	ities benefic	cially owne	d directly or	indirectly.			

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number prof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisat Expiration Date (Month/Day/Year		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Shares
Director Stock Option (right to buy)	\$ 42.55	05/21/2008		A	3,314	05/21/2009 <u>(1)</u>	05/20/2019	Common Stock	3,314
Restricted Stock Units	\$ 0	05/21/2008		А	1,230	05/21/2009(2)	(5)	Common Stock	1,230
Restricted Stock Units	\$ 0	05/21/2008		А	1,432 (3)	05/21/2009(4)	(5)	Common Stock	1,432

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Reporting Owners

Reporting Owner Name / AddressRelationshipDirector10% OwnerOfficerOtherALBERS MURREY R
C/O COLUMBIA SPORTSWEAR COMPANY
14375 NW SCIENCE PARK DRIVE
PORTLAND, OR 97229XXYYYSignatures
Poter J. Bragdon,
Attorney-in-Fact05/22/2008YYYYY**Signature of Reporting PersonDateDateYYYY

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options become exercisable for one-third of the shares on the first three anniversaries of the grant date.
- (2) Restricted stock units vest in three equal annual installments beginning on the Date Exercisable indicated. One share of Common Stock will be automatically delivered to the reporting person for each restricted stock unit that vests.
- (3) Restricted stock units received in lieu of cash director's fee.

(4)

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Restricted stock units vest 100% on 5/21/09, the first anniversary of the grant date. One share of Common Stock will be automatically delivered to the reporting person for each restricted stock unit that vests.

(5) N/A

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.