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Guthrie J S Form 4 January 04,												
	ЛЛ									OMB AP	PROVAL	
FORM 4 UNITED STATES SECURITIE								NGE CO	MMISSION	OMB Number:	3235-0287	
Check t if no lo subject Section Form 4 Form 5 obligati may co <i>See</i> Inst 1(b).	Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940							Expires:January 312005Estimated averageburden hours perresponse0.5				
(Print or Type	Responses)											
Guthrie J Steve Symb				Iss NCHO RESOURCES INC					. Relationship of Reporting Person(s) to ssuer (Check all applicable)			
(Last) ONE CON ILLINOIS	ICHO CENTER, ((Middle) 600 W.	3. Date (Month/ 03/13/2	Day/Ye		Fransaction		be	Director Officer (give ti low) SVP of H		Owner · (specify ng	
MIDLANI	(Street) D, TX 79701		4. If Am Filed(Mo			Date Origina ar)	al	AI _X 	Individual or Joi oplicable Line) (_ Form filed by Ou _ Form filed by Mo rson	ne Reporting Per	son	
(City)	(State)	(Zip)	Tal	ble I - N	Jon-	Derivative	Secu		ed, Disposed of,	or Beneficiall	v Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	insaction Date 2A. Deemed			actio	4. Securiti onDisposed (Instr. 3, 4	ies Ac of (D)	quired (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. 7. Nature of Ownership Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) (I) (Instr. 4)		
Common Stock	03/13/2017			G		3,000	D	\$ 0	36,810	D		
Common Stock	11/07/2017			G	V	683	D	\$ 0	36,127	D		
Common Stock	01/02/2018			А		4,965 (1)	A	\$ 0	41,092	D		
Common Stock	01/02/2018			А		20,037 (2)	A	\$0	61,129	D		
Common Stock	01/02/2018			F		8,820	D	\$ 151.4125	52,309	D		

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Common 01/04/2018 Stock

796 D \$153.45 51,513

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

F

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D

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transac Code (Instr. 8	5. tionNumber of) Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	5	ate	7. Title Amou Under Securi (Instr.	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owna Follo Repo Trans (Instr
			Code '	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Guthrie J Steve ONE CONCHO CENTER 600 W. ILLINOIS AVENUE MIDLAND, TX 79701			SVP of Bus Ops and Eng					
Signatures								
/s/ Travis L. Counts, as attorney-in-fact	C)1/04/2018						

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents a restricted stock grant that vests in four annual installments beginning on January 2, 2019.

(2) Shares issued pursuant to performance units granted on January 2, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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