INTEGRYS ENERGY GROUP, INC.

Form 4

February 24, 2015

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

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if no longer subject to Section 16. Form 4 or Form 5

obligations

Check this box

may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person * Guc William J

2. Issuer Name and Ticker or Trading

Symbol

INTEGRYS ENERGY GROUP,

5. Relationship of Reporting Person(s) to

(Check all applicable)

Issuer

INC. [TEG]

3. Date of Earliest Transaction

Director _X__ Officer (give title

10% Owner Other (specify

700 NORTH ADAMS STREET, P.

(Street)

(First)

(Middle)

O. BOX 19001

02/20/2015

(Month/Day/Year)

below)

Vice President & Treasurer

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Applicable Line)

Filed(Month/Day/Year)

X Form filed by One Reporting Person Form filed by More than One Reporting

GREEN BAY, WI 54307-9001

(City)	(State)	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securities por Disposed (Instr. 3, 4 and Amount	of (D)	` ′	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/20/2015		M	295 (1)	A	\$ 77.18	4,098.8669	D	
Common Stock	02/20/2015		F	118.8851	D	\$ 77.18	3,979.9818	D	
Common Stock							2,983.0148	I	By Employee Stock Ownership

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Plan

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SEC 1474 (9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

					_				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Employee Stock Option (Right to buy)	\$ 49.4					02/10/2012(2)	02/10/2021	Common Stock	946
Employee Stock Option (Right to buy)	\$ 53.24					02/09/2013(2)	02/09/2022	Common Stock	2,29
Employee Stock Option (Right to buy)	\$ 56					02/14/2014(2)	02/14/2023	Common Stock	5,20
Employee Stock Option (Right to Buy)	\$ 55.23					02/13/2015(2)	02/13/2024	Common Stock	4,48
Performance Rights	\$ 0 (3)					01/01/2016(3)	03/15/2016	Common Stock	1,84
Performance Rights	\$ 0 (3)					01/01/2017(3)	03/15/2017	Common Stock	1,79
Phantom Stock Unit	<u>(4)</u>					(5)	<u>(5)</u>	Common Stock	4,828.
Restricted Stock Units 2012	<u>(6)</u>					02/09/2013	02/09/2016	Common Stock	151.85
	<u>(6)</u>					02/14/2014	02/14/2017		286.7

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Restricted Stock Units 2013				Common Stock	
Restricted Stock Units 2014	<u>(6)</u>	02/13/2015	02/13/2018	Common Stock	409.
Restricted Stock Units 2015	<u>(6)</u>	02/12/2016	02/12/2019	Common Stock	1,95

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Guc William J 700 NORTH ADAMS STREET P. O. BOX 19001 GREEN BAY, WI 54307-9001			Vice President & Treasurer				

Signatures

Dane E. Allen, as Power of Attorney for Mr. Guc 02/24/2015

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The final performance stock right payout is 136% of the reported target for the 2/9/2012 award of performance stock rights. On December 17, 2014, 90% of the estimated award was paid out based upon total shareholder return results calculated as of December 15, 2014. A true-up payout is reflected here.
- (2) Effective October 24, 2014, the Board of Directors accelerated the vesting of all the outstanding stock options, and all outstanding stock options are now fully vested.
- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals (3) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (4) These phantom stock units convert to common stock on a one-for-one basis.
 - Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1)
- (5) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (6) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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