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REALNETWO	RKS INC								
Form 4	014								
December 30, 2									PPROVAL
FORM 4	OMB A OMB Number:	3235-0287							
Check this bo if no longer subject to Section 16. Form 4 or Form 5 obligations may continue <i>See</i> Instruction 1(b).	STATEN Filed pur Section 17(suant to S a) of the I	F CHAN Section	SECUI	Expires: Estimated burden hou response	Expires:January 31, 2005Estimated average burden hours per response0.5			
(Print or Type Resp	onses)								
1. Name and Addro GLASER ROB	Symbol	er Name an NETWOF		Trading [RNWK]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	Middle)	3. Date of	of Earliest T	ransaction		(Check an applicable)			
1501 1ST AVE	(Month/Day/Year) 12/29/2014				_X_ Director _X_ 10% Owner _X_ Officer (give title Other (specify below) below) Chairman and CEO				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
SEATTLE, WA	A 98134						Person	wore than One K	eporting
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	Acquired, Disposed of	of. or Beneficia	llv Owned
	ransaction Date	Execution any	ed Date, if	3. Transactio Code (Instr. 8)	4. Securit nAcquired Disposed	ies (A) or of (D)	5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect
				Coue v	Amount	(D) Thee			
Reminder: Report of	on a separate line	for each cl	ass of sec	urities bene	-	-	-		
					inforn requir	nation cont ed to resp ys a curre	spond to the collectained in this form ond unless the for ntly valid OMB col	are not m	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date 3A	A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year) Exe	ecution Date, if	Transactio	Derivative	Expiration Date	Underlying Securities
Security	or Exercise	any	У	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A Disposed o (Instr. 3, 4, 5)	f (D)				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 7.21	12/29/2014		А		400,000		(1)	12/29/2021	common stock	400,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
GLASER ROBERT 1501 1ST AVENUE S. SUITE 600 SEATTLE, WA 98134	Х	Х	Chairman and CEO				
Signatures							
/s/ Drew G. Markham, attorney-in-fact		12/30/201	14				
<u>**</u> Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The option becomes exercisable only in the event of attainment of certain target total shareholder return objectives within three years of (1) the grant date. Upon achievement of such TSR objectives, the option vests in equal monthly installments over four years from the grant

date, with retroactive vesting upon achievement of the TSR objectives. Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.