SCHROCK CHARLES A

Form 4 July 16, 2012

FORM 4

OMB APPROVAL

response...

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Estimated average burden hours per

January 31,

0.5

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

SECURITIES

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

	Address of Reporti CHARLES A	ng Person *	Symbol	r Name and RYS ENI EG]			5. Relationship Issuer (Ch	of Reporting Postering Pos	
(Last) (First) (Middle) 130 EAST RANDOLPH STREET		3. Date of Earliest Transaction (Month/Day/Year) 07/13/2012			X Director 10% OwnerX Officer (give title Other (specify below) Chairman, President and CEO				
CHICAGO,	(Street)			endment, Da nth/Day/Year		1	6. Individual or Applicable Line) _X_ Form filed b	Joint/Group Fi	ling(Check Person
(City)	(State)	(Zip)	Tob	la I. Nan I) orivotivo	Securities A	cquired, Disposed	of or Ronofic	ally Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Execution any		3. Transactio Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3,	(A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 16,465.0207	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect
Common							6,125.6158	I	By Employee Stock Ownership Plan
Common Stock							1,671.012	I	by Stock Investment Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisals Expiration Date (Month/Day/Year		7. Title and Ame Underlying Sect (Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title No
Phantom Stock Unit	(1)	07/13/2012		A	23.542	<u>(2)</u>	(2)	Common Stock
Employee Stock Option (Right to buy)	\$ 48.11					12/08/2005(3)	12/08/2014	Common Stock
Employee Stock Option (Right to buy)	\$ 54.85					12/07/2006(3)	12/07/2015	Common Stock
Employee Stock Option (Right to buy)	\$ 52.73					12/07/2007(3)	12/07/2016	Common Stock
Employee Stock Option (Right to buy)	\$ 58.65					05/17/2008(3)	05/17/2017	Common Stock
Employee Stock Option (Right to buy)	\$ 48.36					02/14/2009(3)	02/14/2018	Common Stock
Employee Stock Option (Right to buy)	\$ 42.12					02/12/2010(3)	02/12/2019	Common Stock
Employee Stock Option	\$ 41.58					02/11/2011(3)	02/11/2020	Common Stock

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(Right to buy)					
Employee Stock Option (Right to buy)	\$ 49.4	02/10/2012(3)	02/10/2021	Common Stock	
Employee Stock Option (Right to buy)	\$ 53.24	02/09/2013(3)	02/09/2022	Common Stock	
Performance Rights	\$ 0 <u>(4)</u>	01/01/2013(4)	06/30/2013	Common Stock	
Performance Rights	\$ 0 <u>(4)</u>	01/01/2014(4)	06/30/2014	Common Stock	
Performance Rights	\$ 0 <u>(4)</u>	01/01/2015(4)	06/30/2015	Common Stock	
Restricted Stock Units 2009	<u>(5)</u>	02/12/2010	02/12/2013	Common Stock	2,
Restricted Stock Units 2010	<u>(5)</u>	02/11/2011	02/11/2014	Common Stock	5,
Restricted Stock Units 2011	<u>(5)</u>	02/10/2012	02/10/2015	Common Stock	6,
Restricted Stock Units 2012	<u>(5)</u>	02/09/2013	02/09/2016	Common Stock	8,

Reporting Owners

Reporting Owner Name / Address	Relationships						
• 0	Director	10% Owner	Officer	Other			
SCHROCK CHARLES A 130 EAST RANDOLPH STREET CHICAGO, IL 60601	X		Chairman, President and CEO				
Signatures							
Dane E. Allen, as Power of Attorne Schrock	y for Mr.		07/16/2012				
**Signature of Reporting Person			Date				

Reporting Owners 3

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Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- These phantom stock units convert to common stock on a one-for-one basis.
- Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days **(2)** following the end of the calendar year in which occurs the participant's retirement or termination of service.
- The option vests in four equal annual installments beginning on the exercisable date.
- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals (4) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance
- period. The final award of shares issued can be between 0% and 200% of the target award.
- Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.