Edgar Filing: SCHWALBACH GERALD A - Form 4

| SCHWALBA Form 4 October 02, 2 | ACH GERALD 2007 | A | | | | | | | | | |
|--|---|--------------------|-------------------|--|--|-----------------|---------------------|--|--|--|--|
| FORM | | | | | | | | | OMB AF | PROVAL | |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | OMB Number: | 3235-0287 | | | |
| Check this box | | | | | | | | Expires: | January 31, | | |
| subject to | if no longer subject to Section 16. Section 16. Section 26. | | | | | | | Estimated a burden hou | Estimated average burden hours per | | |
| Form 5 | | irsuant to 9 | Section 1 | 6(a) of th | e Securit | ies F | xchang | e Act of 1934, | response | 0.5 | |
| obligation may cont <i>See</i> Instru 1(b). | ns Section 17 | 7(a) of the | Public Ut | | ding Con | npany | y Act of | 1935 or Section | n | | |
| (Print or Type F | Responses) | | | | | | | | | | |
| SCHWALBACH GERALD A Symbol C H H | | | | Name and BINSON HRW] | | | - | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| (Month/I | | | | Date of Earliest Transaction onth/Day/Year) /30/2007 | | | | X_ Director 10% Owner Officer (give title Other (specify below) below) | | | |
| | | | | If Amendment, Date Original led(Month/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | |
| EDEN PRA | IRIE, MN 5534 | 4 | | | | | | Person | lore than One Re | porting | |
| (City) | (State) | (Zip) | Tabl | e I - Non-D | Derivative | Secur | ities Acq | uired, Disposed of | , or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Da (Month/Day/Year | r) Executio any | med n Date, if | 3. Transactio Code (Instr. 8) | 4. Securi on(A) or Di (Instr. 3, | ties A spose | cquired d of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial | |
| Common Stock | 09/30/2007 | | | А | 311 <u>(1)</u> | А | \$ 54.29 | 171,640 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | onof Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | 8. D So (I |
|---|---|---|---|--|--------------------|-----|--|-----------------------|---|--|---------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Phantom Stock (Director Units) | (2) | | | | | | (3) | 12/31/2010 <u>(3)</u> | Common Stock | 673 | |
| Phantom Stock (Director Units) | (2) | 09/30/2007 | | A | 553 | | <u>(4)</u> | 12/31/2011 <u>(4)</u> | Common Stock | 553 | \$ |

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Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | | |
|---|---------------|-----------|---------|-------|--|--|--|--|
| | Director | 10% Owner | Officer | Other | | | | |
| SCHWALBACH GERALD A 8100 MITCHELL ROAD, #200 EDEN PRAIRIE, MN 55344 | Х | | | | | | | |
| Signatures | | | | | | | | |
| s/Troy Renner, Attorney in fact for Schwalbach | 10/02/2007 | | | | | | | |
| **Signature of Reporting | Date | | | | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Issued as director compensation under the Company's Director Stock Plan.
- (2) 1 for 1
- (3) Vests over 5 years beginning 2006, based on financial performance of the Company.
- (4) Vests over 5 years beginning in 2007, based on financial performance of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.