Edgar Filing: FULLER H B CO - Form 4

FULLER H I	B CO										
Form 4 January 03, 2	2005										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								OMB APPROVAL			
Check this box							Number:	3235-0287 January 31,			
if no longer subject to Section 16. Form 4 or					Estimated burden hou	Expires: 2009 Estimated average burden hours per response 0.9					
Form 5 obligatior may conti <i>See</i> Instru 1(b).	^{1s} Section 17	(a) of the		ility Hold	ing Com	pany /	Act o	ge Act of 1934, f 1935 or Sectic 40	on		
(Print or Type R	Responses)										
1. Name and Address of Reporting Person <u>*</u> FEENAN JOHN A			2. Issuer Name and Ticker or Trading Symbol FULLER H B CO [FUL]					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Chec				ck all applicable)				
P.O. BOX 6	4683		(Month/Da 12/30/20	-				Director X Officer (giv below)		b Owner er (specify	
				f Amendment, Date Original ed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
ST. PAUL, I	MN 55164-0683	3						Person	viore than One R	eporung	
(City)	(State)	(Zip)	Table	e I - Non-Do	erivative S	ecuriti	es Ac	quired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	r) Executi any		Code	4. Securit onAcquired Disposed (Instr. 3, 4	(A) or of (D)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock					7 milount			83.39 <u>(5)</u>	I	By 401(k) Plan	
Common Stock								7,922 (7)	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 and
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Employee Stock Option (Right-to-Buy)	\$ 24.45					08/08/1988 <u>(1)</u>	10/01/2013	Commor Stock
Phantom Units	\$ 0 <u>(2)</u>	12/30/2004		А	118.22	08/08/1988(3)	08/08/1988 <u>(3)</u>	Commor Stock
Employee Stock Option (Right-to-Buy)	\$ 27.3					08/08/1988 <u>(4)</u>	12/03/2013	Commor Stock
Employee Stock Option (Right-to-Buy)	\$ 28.98					08/08/1988 <u>(6)</u>	12/02/2014	Commor Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
FEENAN JOHN A							
P.O. BOX 64683			Sr. VP, CFO				
ST. PAUL, MN 55164-0683							
Signatures							
Timothy I Keenan							

Attorney-in-Fact

01/03/2005

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 2000 Stock Incentive Plan This option vests in four equal installments beginning on August 25, 2004.
- (2) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (3) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.

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- (4) 2000 Stock Incentive Plan: This option vests in four equal installment beginning on December 3, 2004.
- (5) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 2005.
- (7) 2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. The shares will vest effective December 2, 2007.
- (8) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.