Edgar Filing: Hennemuth Robert George - Form 4

	Robert George										
Form 4	2012										
February 01, 2012									OMB APPROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMIS Washington, D.C. 20549							COMMISSION	OMB Number:	3235-0287		
Check the if no long	s box									January 31, 2005	
subject to Section 1	6.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								average rs per	
Form 5	obligations						response	0.5			
obligations may continue. See Instruction 1(b). Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type F	Responses)										
Hennemuth Robert George Symbol								5. Relationship of Reporting Person(s) to Issuer			
		HEXCEL CORP /DE/ [HXL]					(Check all applicable)				
(Last)	(First) (Date of Earliest Transaction onth/Day/Year)				Director 10% Owner			
C/O HEXCI CORPORA BLVD., 161	01/30/2012					X_Officer (give title Other (specify below) below) SVP, Human Resources					
	(Street)	reet) 4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
STAMFOR	D, CT 06901							Form filed by M Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Execution any	Execution Date, if Transaction(A) or			curities Acquired r Disposed of (D) . 3, 4 and 5) (A)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
				Code V	Amount	or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock (1)	01/31/2012			М	1,925	А	\$0	55,755	D		
Common Stock (2)	01/31/2012			F	639	D	\$ 25.07	55,116	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and An Underlying Sec (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title N
Restricted Stock Units (3)	(3)	01/30/2012		А	4,520		(4)	01/30/2015	Common Stock
Non-Qualified Stock Option	\$ 25.03	01/30/2012		А	21,631		(6)	01/30/2022	Common Stock
Restricted Stock Units (3)	<u>(3)</u>	01/31/2012		М		1,925	(4)	01/31/2014	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
I gran and a second	Director	10% Owner	Officer	Other			
Hennemuth Robert George C/O HEXCEL CORPORATION 281 TRESSER BLVD., 16TH FLOOR STAMFORD, CT 06901			SVP, Human Resources				
Signatures							
/s/ Robert G. Hennemuth by Adam P. G Attorney-in-fact	old,		02/01/2012				
**Signature of Reporting Person			Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Common Stock was acquired upon the conversion of Restricted Stock Units ("RSUs") in accordance with the terms of the underlying agreement. The RSUs were granted in a transaction exempt under Rule 16b.
- (2) The Common Stock was withheld as payment of tax withholding required upon conversion of RSUs.
- (3) These RSUs were granted in a transaction exempt under Rule 16b. Upon vesting, RSUs are converted into an equivalent number of shares of Common Stock that are distributed to the grantee.
- (4) The RSUs vest and convert into an equivalent number of shares of Common Stock in equal installments on the first three anniversaries from the grant date. Vesting of the RSUs is also subject to certain acceleration and termination provisions.
- (5) Non-Qualified Options ("NQOs") granted in a transaction exempt under Rule 16b.
- (6)

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The NQOs become vested with respect to one-third of the shares of Common Stock subject thereto on each of the first three anniversaries of the date of grant. Vesting of the NQOs is also subject to certain acceleration and termination provisions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.