Otto Billie Riggs

Form 3

January 05, 2005							
FORM 3	UNITED STA	<b>FES SECURITIES AND EXCHANGE CO</b>		NGE COM	MISSION	OMB APPROVAL	
		Washington, I	D.C. 20549			OMB Number:	3235-0104
	INITIAL S	TATEMENT OF BEN	<b>VEFICIAL</b>	OWNERSH	IIP OF	Expires:	January 31,
	Section 17(a) of	SECURI to Section 16(a) of the the Public Utility Holdi 0(h) of the Investment C	Securities E ng Company	Act of 193		Estimated a burden hou response	rs per
(Print or Type Respon	ises)						
Person * St		<ul><li>2. Date of Event Requiring</li><li>Statement</li><li>(Month/Day/Year)</li></ul>	3. Issuer Name <b>and</b> Ticker or Trading Syn LABOR READY INC [LRW]			mbol	
(Last) (Fir	st) (Middle)	01/01/2005	4. Relationshi Person(s) to I	ip of Reporting ssuer		Amendment, D (Month/Day/Yea	e
1015 A STREET, 2910	, P.O. BOX		(Check	all applicable)		(Wonth Day) 10a	1)
(Stre TACOMA, WA	,			<ul> <li> 10%</li> <li> Other</li> <li>w) (specify below</li> <li>e President</li> </ul>	r Filing ow) _X_F Person F	lividual or Join g(Check Applica form filed by Ond n orm filed by Mon ting Person	ble Line) e Reporting
(City) (Sta	te) (Zip)	Table I - N	Non-Derivat	tive Securiti	ies Benefic	ially Owned	1
1.Title of Security (Instr. 4)		2. Amount o Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Ownership (Instr. 5)	Indirect Benef	icial
Common stock		91 <u>(1)</u>		D	Â		
Reminder: Report on owned directly or indi		ch class of securities benefic	<sup>ially</sup> S	EC 1473 (7-02	2)		
	information conta required to respo	pond to the collection of ained in this form are not nd unless the form displ MB control number.	t				

#### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title	Derivative Security	Security: Direct (D)	

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		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Options (Right to buy)	10/24/2001(2)	10/24/2005	Common stock	2,500	\$ 3.938	D	Â
Options (Right to buy)	02/21/2002(2)	02/21/2006	Common stock	1,522	\$ 3.8	D	Â
Options (Right to buy)	06/20/2002 <u>(2)</u>	06/20/2006	Common stock	5,000	\$4	D	Â
Options (Right to buy)	01/14/2003(2)	01/14/2007	Common stock	10,000	\$ 5.62	D	Â
Options (Right to buy)	12/11/2003(2)	12/11/2007	Common stock	7,500	\$ 6.53	D	Â
Options (Right to buy)	12/04/2004(2)	12/04/2008	Common stock	7,000	\$ 11.85	D	Â
Options (Right to buy)	12/04/2004(2)	12/04/2008	Common stock	20,000	\$ 11.85	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Otto Billie Riggs 1015 A STREET P.O. BOX 2910 TACOMA, WA 98402 Signatures	Â	Â	Vice President	Â		

## Signatures

Matthew S. Topham, 01/05/2005 Attorney-in-fact

\*\*Signature of Reporting Person

### **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) As of December 31, 2004, Ms. Otto also indirectly owned 1,140 Labor Ready Stock Units (Labor Ready 401(k) Plan). Each Unit consists of Labor Ready common stock and a cash component.
- (2) Objects subject to this grant vest over a 4-year period in equal annual installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.