

ORBCOMM Inc.
Form 4
January 05, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person *
COSTANTINI ROBERT G

(Last) (First) (Middle)

**C/O ORBCOMM INC., 395 W.
PASSAIC STREET, SUITE 325**

(Street)

ROCHELLE PARK, NJ 07662

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol

ORBCOMM Inc. [ORBC]

3. Date of Earliest Transaction
(Month/Day/Year)

12/31/2015

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director _____ 10% Owner
____ Officer (give title _____ Other (specify
below) below)

EVP & CFO

6. Individual or Joint/Group Filing(Check
Applicable Line)
____X____ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	12/31/2015		M	6,109 A	7.24 (1) \$	163,814	D
Common Stock	12/31/2015		D(2)	6,109 D	7.24 (2) \$	157,705	D
Common Stock	12/31/2015		M	4,612 A	7.24 (3) \$	162,317	D
Common Stock	12/31/2015		D(2)	4,612 D	\$ 7.24	157,705	D

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Common Stock	12/31/2015	M	6,423	A	(2) \$ 7.24	164,128	D
					(4)		
Common Stock	12/31/2015	D(2)	6,423	D	\$ 7.24	157,705	D
					(2)		
Restricted Stock Unit (Performance Vested) (5)						11,061	D
Restricted Stock Unit (Time Vested) (6)						11,061	D
Restricted Stock Unit (Performance Vested) (7)						9,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Right (Performance Unit Award)	(8)	12/31/2015		M		6,109 (8)		(8)	(8)	Common Stock	0 (8)
Performance Right (Performance	(9)	12/31/2015		M		4,612 (9)		(9)	(9)	Common Stock	(9)

Unit Award)									
Performance Right (Performance Unit Award)	<u>(10)</u>	12/31/2015	M	6,423 <u>(10)</u>	<u>(10)</u>	<u>(10)</u>	Common Stock	<u>(10)</u>	
Stock Appreciation Right	\$ 6.6				<u>(11)</u>	<u>(11)</u>	Common Stock	27,000 <u>(11)</u>	
Stock Appreciation Right	\$ 5.92				<u>(12)</u>	<u>(12)</u>	Common Stock	27,000 <u>(12)</u>	
Stock Appreciation Right	\$ 11				<u>(13)</u>	<u>(13)</u>	Common Stock	66,667 <u>(13)</u>	
Stock Appreciation Right	\$ 4.96				<u>(14)</u>	<u>(14)</u>	Common Stock	250,000 <u>(14)</u>	
Stock Appreciation Right	\$ 2.46				<u>(15)</u>	<u>(15)</u>	Common Stock	75,000 <u>(15)</u>	
Stock Appreciation Right	\$ 2.46				<u>(16)</u>	<u>(16)</u>	Common Stock	18,688 <u>(16)</u>	
Stock Appreciation Right	\$ 11				<u>(17)</u>	<u>(17)</u>	Common Stock	52,972 <u>(17)</u>	
Stock Appreciation Right	\$ 3.65				<u>(18)</u>	<u>(18)</u>	Common Stock	43,125 <u>(18)</u>	
Stock Appreciation Right	\$ 2.74				<u>(19)</u>	<u>(19)</u>	Common Stock	50,000 <u>(19)</u>	
Stock Appreciation Right	\$ 3.53				<u>(20)</u>	<u>(20)</u>	Common Stock	50,000 <u>(20)</u>	
Performance Right (Performance Unit Award)	<u>(21)</u>				<u>(21)</u>	<u>(21)</u>	Common Stock	<u>(21)</u>	

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

COSTANTINI ROBERT G
C/O ORBCOMM INC.
395 W. PASSAIC STREET, SUITE 325
ROCHELLE PARK, NJ 07662

EVP & CFO

Signatures

/s/ Christian Le Brun, by power of
attorney

01/05/2016

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- Deemed acquisition of shares issued upon vesting of a portion of the 2013 Performance Unit Award ("PUA") relating to fiscal 2015 based on the stock price of ORBCOMM Inc. (the "Company") achieving the level required to earn the maximum portion of the 2013 PUA allocated to fiscal 2015 (15% of the reporting person's 2013 base salary) as a result of the determination by the Compensation Committee (the "Committee") that the 2015 payout would be made solely in cash. The deemed number of shares acquired is based on the closing price of the Company's common stock on December 31, 2015 of \$7.24 per share. See Footnote 8 below.
- (1) Deemed dispositions to the Company of the shares deemed acquired by the reporting person after vesting of the portion of the PUA relating to fiscal 2015 at a price per share equal to \$7.24 per share, the closing price of the Company's common stock on December 31, 2015, as a result of the Committee's determination to make the 2015 payout solely in cash.
- (2) Deemed acquisition of shares issued upon vesting of a portion of the 2014 PUA relating to fiscal 2015 based on the stock price of the Company exceeding the threshold stock price level for fiscal 2015 (15% of the reporting person's 2014 base salary) as a result of the determination by the Committee that the 2015 payout would be made solely in cash. The deemed number of shares acquired is based on the closing price of the Company's common stock on December 31, 2015 of \$7.24 per share. See Footnote 9 below.
- (3) Deemed acquisition of shares issued upon vesting of a portion of the 2015 PUA relating to fiscal 2015 based on the stock price of the Company achieving the level required to earn the maximum portion of the 2015 PUA allocated to fiscal 2015 (15% of the reporting person's 2015 base salary) as a result of the Committee's determination that the 2015 payout would be made solely in cash. The deemed number of shares acquired is based on the closing price of the Company's common stock on December 31, 2015 of \$7.24 per share. See Footnote 10 below.
- (4) Each Performance Vested Restricted Stock Unit ("PV RSU"), represents the right to receive one share of common stock. The PV RSU awards will vest based on the achievement by the employee and/or ORBCOMM Inc. of certain performance targets for fiscal year 2016.
- (5) Each Time Vested Restricted Stock Unit represents the right to receive one share of common stock on the vesting date, January 1, 2017.
- (6) Each PV RSU represents the right to receive one share of common stock. The PV RSU awards will vest based on the achievement by the employee and/or the Company of certain performance targets for fiscal year 2015.
- (7) Deemed exercise of the 2013 PUA upon vesting. The 2013 PUA represented the right to receive up to 45% of the reporting person's 2013 base salary, in cash, common stock, or a combination of both, as determined by the Committee. The 2013 PUA was allocated in 3 equal amounts (15% of base salary) to each of 2013, 2014, and 2015 and vested and was payable only when the stock price reached specified price targets as of 12/31 of each year and the reporting person was employed by the Company as of the vesting and payment date. The market price of the Company's common stock as of 12/31 of each year was based on average daily closing prices of the common stock for the 20 trading days immediately prior to 12/31. The last portion of the 2013 PUA relating to fiscal 2015 vested on December 31, 2015 and was settled solely in cash (see Footnote 1 above).
- (8) Deemed exercise of the 2014 PUA upon vesting. The 2014 PUA represents the right to receive up to 45% of the reporting person's 2014 base salary, in cash, common stock, or a combination of both, as determined by the Committee. The 2014 PUA is allocated in 3 equal amounts (15% of base salary) to each of 2014, 2015, and 2016 and vests and is payable only when the stock price reaches specified price targets as of 12/31 of each year and the reporting person is employed by the Company as of the vesting and payment date. The market price of the Company's common stock as of 12/31 of each year is based on average daily closing prices of the common stock for the 20 trading days immediately prior to 12/31. The second portion of the 2014 PUA relating to fiscal 2015 vested on December 31, 2015 and was settled solely in cash (see Footnote 3 above).
- (9) Deemed exercise of the 2015 PUA upon vesting. The 2015 PUA represents the right to receive up to 45% of the reporting person's 2015 base salary, in cash, common stock, or a combination of both, as determined by the Committee. The 2015 PUA is allocated in 3 equal

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amounts (15% of base salary) to each of 2015, 2016, and 2017 and vests and is payable only when the stock price reaches specified price targets as of 12/31 of each year and the reporting person is employed by the Company as of the vesting and payment date. The market price of the Company's common stock as of 12/31 of each year is based on average daily closing prices of the common stock for the 20 trading days immediately prior to 12/31. The first portion of the 2015 PUA relating to fiscal 2015 vested on December 31, 2015 and was settled solely in cash (see Footnote 4 above).

- (11) Each Time Vested Stock Appreciation Right ("TV SAR") represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (December 17, 2014) to the date of exercise of the TV SAR. The TV SAR awards vested on January 1, 2016. The TV SAR awards expire on December 17, 2024 and have an exercise price of \$6.60 per share, the closing price of the common stock on the grant date.

- (12) Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (December 12, 2013) to the date of exercise of the TV SAR. The TV SAR awards vested on January 1, 2015. The TV SAR awards expire on December 12, 2023 and have an exercise price of \$5.92 per share, the closing price of the common stock on the grant date.

- (13) Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (October 5, 2006) to the date of exercise of the TV SAR. One-third of the TV SAR awards vested on each of January 1, 2007, January 1, 2008 and January 1, 2009. The TV SARs expire on October 5, 2016 and have an exercise price equal to the initial public offering price of \$11.00 per share.

- (14) Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (March 31, 2008) to the date of exercise of the TV SAR. 50,000 of the TV SAR awards vested on December 31, 2008 and 100,000 of the TV SAR awards vested on each of December 31, 2009 and December 31, 2010. The TV SAR awards expire on March 31, 2018 and have an exercise price of \$4.96 per share, the closing price of the common stock on the grant date.

- (15) Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (March 3, 2010) to the date of exercise of the TV SAR. 25,000 of the TV SAR awards vested on each of December 31, 2010, December 31, 2011, and December 31, 2012. The TV SAR awards expire on March 3, 2020 and have an exercise price of \$2.46 per share, the closing price of the common stock on the grant date.

- (16) Each Performance Vested Stock Appreciation Right ("PV SAR") represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the PV SAR (March 3, 2010) to the date of exercise of the PV SAR. The PV SAR awards vested based on the achievement by the employee and/or the Company of certain performance targets for fiscal year 2010. The PV SARs expire on March 3, 2020 and have an exercise price of \$2.46 per share, the closing price of the common stock on the grant date.

- (17) Each PV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the PV SAR (October 5, 2006) to the date of exercise of the PV SAR. One-third of the 66,667 PV SAR awards originally granted was to vest based on the achievement by the employee and/or the Company of certain performance targets for each of the fiscal years 2006, 2007 and 2008. The PV SARs expire on October 5, 2016 and have an exercise price equal to the initial public offering price of \$11.00 per share.

- (18) Each PV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the PV SAR (March 2, 2011) to the date of exercise of the PV SAR. One half of the 50,000 PV SAR awards originally granted vest based on the achievement by the employee and/or the Company of certain performance targets for each of the fiscal years 2011 and 2012. The PV SARs expire on March 2, 2021 and have an exercise price of \$3.65 per share, the closing price of the common stock on the grant date. In March 2012, 18,125 PV SARs vested based on achievement of certain 2011 performance targets and 6,875 PV SARs lapsed unvested.

- (19) Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (October 26, 2011) to the date of exercise of the TV SAR. The TV SAR awards vested on December 31, 2011. The TV SAR awards expire on October 26, 2021 and have an exercise price of \$2.74 per share, the closing price of the common stock on the grant date.

- (20) Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (October 24, 2012) to the date of exercise of the TV SAR. The TV SAR awards vested on January 1, 2014. The TV SAR awards expire on October 24, 2022 and have an exercise price of \$3.53 per share, the closing price of the common stock on the grant date.

- (21) The 2016 PUA represents the right to receive up to 45% of the reporting person's 2016 base salary, in cash, common stock or a combination of both, as determined by the Committee. The 2016 PUA is allocated in 3 equal amounts (15% of 2016 base salary) to each of 2016, 2017 and 2018 and will vest and be payable only if the stock price reaches specified price targets as of 12/31 of each year and the reporting person is employed by the Company as of the vesting and payment date. No portion of the 2016 PUA will vest if the threshold stock price is not reached for that year. If the stock price is above the threshold level for that year, the amount of the 2016 PUA that will vest and be payable will increase up to the maximum portion of the 2016 PUA allocated to that year. The market price of

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the Company's common stock as of 12/31 of each year will be based on average daily closing prices of the common stock for the 20 trading days immediately prior to 12/31.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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