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Savage Jeffrey S Form 4										
October 01, 2012										
									PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								N OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Check this box if no longer subject to STATEMENT OF CHANGES IN BENEFICIAL SECURITIES Filed pursuant to Section 16(a) of the Securities Exc Section 17(a) of the Public Utility Holding Company A 30(h) of the Investment Company Act o							nge Act of 1934, of 1935 or Secti	Estimated a burden hou response	urs per	
(Print or Type Respons	es)									
1. Name and Address Savage Jeffrey S	of Reporting l	Person <u>*</u>	Symbol	er Name an ENERGY		-	5. Relationship o Issuer			
(Last) (Fi	irst) (N	/liddle)	3. Date c	of Earliest T	ransaction		(Check all applicable)			
414 NICOLLET MALL			(Month/Day/Year) 09/28/2012			Director 10% Owner X Officer (give title Other (specify below) below) VP & Controller				
(St	4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person						
MINNEAPOLIS,	MN 55401						Form filed by Person	More than One Ro	eporting	
(City) (St	tate)	(Zip)	Tab	le I - Non-	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
		2A. Deeme Execution I any (Month/Da	Date, if	Code (Instr. 8)	4. Securit nAcquired Disposed (Instr. 3, 4	(A) or of (D) 4 and 5) (A) or	Securities	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on a	senarate line	for each cla	ass of sec	urities bene	ficially ow	ned directly	or indirectly			
Kenninder, Keport oll a	separate inte			unities delle	Perso inforn requir	ns who res nation cont ed to resp lys a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pric
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriva
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Securi

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(Instr. 3)	Price of Derivative Security	(Month/Day/	Year) (Instr. 8	Acquired (A) or Disposed (D) (Instr. 3, 4 and 5)	of				(Instr.
			Code N	7 (A)	(D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock	\$ 0	09/28/2012	А	3.383	(1)	(1)	Common Stock	3.383	\$ 27

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Savage Jeffrey S 414 NICOLLET MALL MINNEAPOLIS, MN 55401			VP & Controller				
Signatures							
Tara M. Heine, Attorney in Fac Savage	et for Jeff	rey S.	10/01/2012				

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares of phantom stock are payable in cash following termination of reporting persons employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.