Stoering Ma Form 3 January 06, 2	2012								
FORM 3 UNITED STATES SECURITIES AND E Washington, D.C. 2					NGE COM	ON OMB APPROVAL OMB 3235-0104 Number:			
	Fi	SECURI It to Section 16(a) of the	e Securities Exchange Act of 1934, ding Company Act of 1935 or Section			Expires: January 31, 2005 Estimated average burden hours per 4, response 0.5			
(Print or Type I	Responses)								
Person * Statement			(Month/Day/Year)	Year)					
(Last)	(First)	(Middle)	01/02/2012				If Amendment, Date Original		
1414 WEST	THAMILT	TON AVE.					Filed(Month/Day/Year)		
	(Street)			(Check all) 6	6. Individual or Joint/Group		
EAU CLAI	RE, WIÂ	\$ 54702				r – ow) P W –	Filing(Check Applicable Line) X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Beneficially Owned						
1.Title of Secu (Instr. 4)	rity		2. Amount of Beneficially (Instr. 4)	of Securities Owned	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Natur Ownersl (Instr. 5	-		
Common St	ock		42,985		D	Â			
Common Stock			68.039		Ι	401(k)			
Reminder: Rep owned directly	-		ach class of securities benefic	cially S	SEC 1473 (7-02	2)			
	infor requi	mation cont ired to respo	spond to the collection of ained in this form are no ond unless the form disp MB control number.	t					

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Date Exercisable and	3. Title and Amount of	4.	5.	6. Nature of Indirect
(Instr. 4)	Expiration Date	Securities Underlying	Conversion	Ownership	Beneficial Ownership
	(Month/Day/Year)	Derivative Security	or Exercise	Form of	(Instr. 5)
		(Instr. 4)	Price of	Derivative	
			Derivative	Security:	

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Phantom Stock	(1)	(1)	Common Stock	449.021	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Stoering Mark E 1414 WEST HAMILTON AVE. EAU CLAIRE, WI 54702	Â	Â	President & CEO, NSPW	Â		
Signatures						
Tara M. Heine, Attorney in Fact for Mark E. Stoering			01/06/2012			
<u>**</u> Signature of Reporting Pers		Date				

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares of phantom stock are payable in cash following termination of reporting persons employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.