## Edgar Filing: STALEY JAMES D - Form 4

STALEY JA	MES D												
Form 4	012												
January 04, 2 FORM Check thi	4 <sub>UNITEI</sub>	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								PPROVAL 3235-0287 January 31,			
if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						Expires: 2005 Estimated average burden hours per response 0.5							
(Print or Type R	esponses)												
STALEY JAMES D Sy DO			Symbol DOUGL	2. Issuer Name <b>and</b> Ticker or Trading Symbol DOUGLAS DYNAMICS, INC [PLOW]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Mon				3. Date of Earliest Transaction Month/Day/Year) )1/02/2012				X_ Director 10% Owner Officer (give title Other (specify below) below)					
			mendment, Date Original Month/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> </ul>						
MILWAUK	EE, WI 53223							Form filed by I Person	More than One R	eporting			
(City)	(State)	(Zip)	Table	e I - Non-D	Derivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned			
1.Title of Security (Instr. 3)		ransaction Date 2A. Deemed onth/Day/Year) Execution Date, if any (Month/Day/Year)		3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	-				
Common Stock	01/02/2012			А	2,094 (1)	А	\$0	6,373 <u>(1)</u>	D				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transact Code (Instr. 8)	5. ionNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Date	7. Title an Amount o Underlyin Securities (Instr. 3 an	of Den ng Sec s (In	Price of rivative curity str. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
_			Code N	7 (A) (D)	Date Exercisable	Expiration Date	or Title Nur of	nount Imber ares		

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>		Relationsh		
	Director	10% Owner	Officer	Other
STALEY JAMES D C/O DOUGLAS DYNAMICS, INC. 7777 NORTH 73RD STREET MILWAUKEE, WI 53223	Х			
Signatures				
/s/ Robert L. McCormick, Attorney-in Staley	01/04/2012			
<u>**</u> Signature of Reporting Per		Date		

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes 2,094 shares underlying restricted stock units that will vest in three equal annual installments beginning on January 2, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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