### Edgar Filing: GOUIN JAMES C - Form 4

GOUIN JA Form 4	MES C									
March 09, 2	2011									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								APPROVAL		
							OMB Number:	3235-0287		
Check this box if no longer subject to Section 16.			OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES				Expires: Estimated burden ho			
Form 4 Form 5 obligati may co	or Filed put	(a) of the Pu	blic Utility I	Holding		nge Act of 1934, of 1935 or Sectior 940	response			
(Print or Type	e Responses)									
1. Name and GOUIN JA	Address of Reporting AMES C	S	2. Issuer Name ymbol		ker or Trading	5. Relationship of Issuer	Reporting Pe	rson(s) to		
(Last)	(First) (		Date of Earlie			(Check	k all applicabl	le)		
C/O TOW INC., 1767	ER INTERNATIO 72 LAUREL PAR SUITE 400E	ONAL, 0	Month/Day/Yea 3/03/2011			Director X Officer (give below) E		% Owner her (specify		
			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
LIVONIA	, MI 48152					Form filed by M Person	ore than One R	Reporting		
(City)	(State)	(Zip)	Table I - No	on-Deriv	ative Securities A	cquired, Disposed of	, or Beneficia	ally Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Da any	Code Year) (Instr.	ctionAcq Disp	ecurities uired (A) or posed of (D) r. 3, 4 and 5) (A) or pount (D) Price	SecuritiesFeBeneficially(IOwned(I	Ownership orm: Direct )) or Indirect ) nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Re	eport on a separate line	e for each class	of securities b	eneficiall	y owned directly o	or indirectly.				
				ir re d	nformation cont equired to respo	spond to the collect ained in this form a ond unless the forn ntly valid OMB cont	are not n	SEC 1474 (9-02)		
	Tab				l, Disposed of, or ions, convertible s	Beneficially Owned securities)				
1. Title of Derivative		insaction Date th/Day/Year)		4. te, if T		er 6. Date Exercisa ative Expiration Date	ble and	7. Title and Amount o Underlying Securities		

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year)		(Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	<u>(1)</u>	03/03/2011		А	6,385	(2)	(2)	Common Stock	6,385
Restricted Stock Units	<u>(1)</u>					(3)(4)	(3)(4)	Common Stock	237,213
Stock Options (right to buy)	\$ 13					(5)	10/14/2020	Common Stock	28,189

# **Reporting Owners**

<b>Reporting Owner Name / Address</b>			Relationships					
		Director	10% Owner	Officer	Other			
GOUIN JAMES C C/O TOWER INTERNATIONAL, INC. 17672 LAUREL PARK DR. NORTH, SUITE 400E LIVONIA, MI 48152				EVP & CFO				
Signatures								
/s/ Nanette Dudek, Attorney-in-Fact	03/09/2011							
<u>**</u> Signature of Reporting Person	Date							

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit (collectively, the "RSUs") represents a contingent right to receive one share of the common stock, par value \$0.01 per share (the "Common Stock"), of the Company.
- (2) These restricted stock units will vest ratably on March 1, 2012, March 1, 2013 and March 1, 2014. There is no expiration date.

Fifty percent (50%) of the RSUs vest nine months after the consummation of the Company's initial public offering (the "First Vesting Date") and the balance of the RSUs will vest eighteen months after the consummation of the Company's initial public offering (the

(3) "Second Vesting Date"); provided, however, that such RSUs will vest in full upon the occurrence of a "change in control" of the Company, as defined in the Plan; provided further, however, that if the Company terminates the reporting person's employment for any reason other than for "cause," as defined in the Plan, or the reporting person's employment terminates due to death or disability, (Continued in next footnote)

(4)

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(a) if the non-cause termination event occurs prior to the First Vesting Date, 50% of the RSUs will vest on the earlier to occur of (i) the First Vesting Date and (ii) December 31 of the calendar year during which such non-cause termination occurs, and (b) if the non-cause termination event occurs after the First Vesting Date but before the Second Vesting Date, 100% of the RSUs will vest on the earlier to occur of (i) the Second Vesting Date and (ii) December 31 of the calendar year during which such non-cause termination occurs.

These stock options will vest ratably on March 1, 2012, March 1, 2013 and March 1, 2014; provided, however, that such stock options(5) will also vest in full upon the occurrence of a "change in control" of Tower International, Inc. (the "Company"), as defined in the Tower International, Inc. 2010 Equity Incentive Plan (the "Plan").

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.