### Edgar Filing: MCDONALDS CORP - Form 4

MCDONALE Form 4	DS CORP							
February 13, 2	2009							
FORM	4						PPROVAL	
	UNITED S		S SECURITIES AND EXCHANGE COMMIS Washington, D.C. 20549			OMB Number:	3235-0287	
Check this if no longe			~~~~			Expires:	January 31 2005	
subject to Section 16 Form 4 or Form 5	<b>5 I A I E</b> IVII 5.		GES IN BENEFIC			burden hou	Estimated average burden hours per response 0.	
obligation may contin <i>See</i> Instruct 1(b).	s Section 17(a)	) of the Public Ut	6(a) of the Securiti ility Holding Com vestment Company	pany Act o	of 1935 or Sectio	n		
(Print or Type Ro	esponses)							
	ddress of Reporting Po RICHARD R	Symbol	Name and Ticker or T NALDS CORP [M	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (Mi		Earliest Transaction	CD	(Chec	k all applicabl	e)	
MCDONAL	D'S TION, 2915 JORII	(Month/D 02/11/20	ay/Year)	Director 10% Owner X_Officer (give title Other (specify below) Corp Exec VP, Human Resources				
	(Street)		ndment, Date Original hth/Day/Year)		6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
OAK BROO	K, IL 60523					Nore than One R		
(City)	(State) (Z	Zip) Tabl	e I - Non-Derivative S	ecurities Ac	quired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)			(A) or of (D) 4 and 5) (A) or	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common			Code V Amount	(D) Price		D		
Stock								
Common Stock					2,718	I	Profit Sharing Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and 4	Securitie
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou Numb Shares
Options (Right to Buy)	\$ 57.08	02/11/2009		А	23,910	<u>(1)</u>	02/11/2019	Common Stock	23,
Restricted Stock Units	<u>(2)</u>	02/11/2009		А	3,417	02/11/2012 <u>(3)</u>	02/11/2012	Common Stock	3,4
Phantom Stock	<u>(4)</u>					(5)	(5)	Common Stock	18,8

# **Reporting Owners**

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
FLOERSCH RICHARD R MCDONALD'S CORPORATION 2915 JORIE BOULEVARD OAK BROOK, IL 60523			Corp Exec VP, Human Resources	
Signatures				

Attorney-in-fact	02/13/2009
**Signature of Reporting Person	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options become exercisable in 25% increments on the first, second, third and fourth anniversary dates of the grant.

Each restricted stock unit (RSU) represents a right to acquire one share of McDonald's Corporation common stock. Upon vesting, payout under the RSUs will be in the form of shares or, at the discretion of the Compensation Committee of the Board of Directors, the cash

- (2) under the KSOS will be in the form of shares of, at the discretion of the Compensation Committee of the Board of Directors, the cash value thereof. No dividend, voting or other shareholder rights attach to the RSUs until they vest and only if the payout upon vesting is in shares of common stock.
- (3) Contain performance vesting condition based on diluted earnings per share growth during the performance period.
- (4) Each share of phantom stock represents the right to receive the cash value of one share of McDonald's Corporation common stock.
- (5) Shares of phantom stock are payable in cash following the reporting person?s separation from service with McDonald?s.

#### **Reporting Owners**

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.