

3M CO  
Form 3  
January 07, 2015

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol |  |
| Â Bauman James L                          |         | (Month/Day/Year)                     | 3M CO [MMM]  |  |
| (Last)                                    | (First) | (Middle)                             | 01/01/2015   |  |
| 3M CENTER                                 |         |                                      | 4. Relationship of Reporting Person(s) to Issuer   | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| (Street)                                  |         |                                      | (Check all applicable)                             |  |
| ST. PAUL,Â MNÂ 55144-1000                 |         |                                      | <input type="checkbox"/> Director                  | <input type="checkbox"/> 10% Owner                                     |
| (City)                                    | (State) | (Zip)                                | <input checked="" type="checkbox"/> Officer        | <input type="checkbox"/> Other   |
|   |         |                                      | (give title below)                                 | (specify below)  |
|   |         |                                      | Vice President                                     | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
|   |         |                                      |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      |  | <input type="checkbox"/> Form filed by More than One Reporting Person  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock                    | 2,849   | D  | Â   |
| Common Stock <u>(1)</u>         | 395   | I  | By Daughter   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|---|---|---|
|--|--|---|---|---|---|

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|   | Date<br>Exercisable | Expiration<br>Date | Title           | Amount or<br>Number of<br>Shares | Security            | Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) |   |
|---|---------------------|--------------------|-----------------|----------------------------------|---------------------|--|---|
| Non-qualified Stock<br>Option (Right to Buy)                | 05/09/2007          | 05/09/2016         | Common<br>Stock | 5,392                            | \$ 87.35            | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy)                | 05/08/2008          | 05/08/2017         | Common<br>Stock | 6,392                            | \$ 84.78            | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy)                | 05/13/2009          | 05/13/2018         | Common<br>Stock | 12,616                           | \$ 77.18            | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy)                | 02/09/2010          | 02/08/2019         | Common<br>Stock | 11,660                           | \$ 54.11            | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy)                | 02/09/2011          | 02/07/2020         | Common<br>Stock | 16,065                           | \$ 78.72            | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy)                | 02/08/2012          | 02/08/2021         | Common<br>Stock | 10,922                           | \$ 89.47            | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy) <sup>(2)</sup> | 02/07/2013          | 02/07/2022         | Common<br>Stock | 8,996                            | \$ 87.89            | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy) <sup>(3)</sup> | 02/05/2014          | 02/03/2023         | Common<br>Stock | 35,105                           | \$ 101.49           | D  | Â |
| Non-qualified Stock<br>Option (Right to Buy) <sup>(4)</sup> | 02/04/2015          | 02/02/2024         | Common<br>Stock | 23,095                           | \$ 126.72           | D  | Â |
| Restricted Stock Units                                      | Â <sup>(5)</sup>    | Â <sup>(5)</sup>   | Common<br>Stock | 4,630                            | \$ 0 <sup>(6)</sup> | D  | Â |

## Reporting Owners

| Reporting Owner Name / Address                         | Relationships |           |                  |       |
|--|---------------|-----------|------------------|-------|
|  | Director      | 10% Owner | Officer          | Other |
| Bauman James L<br>3M CENTER<br>ST. PAUL, MN 55144-1000 | Â             | Â         | Â Vice President | Â     |

## Signatures

/s/ Sheila B. Clagherty, attorney-in-fact for James L. Bauman 01/07/2015

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The reporting person disclaims beneficial ownership of these shares except to the extent of the reporting person's pecuniary interest in the shares.
- (2) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/7/2012).

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- (3) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/5/2013).
- (4) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/4/2014).
- (5) The restricted stock units will vest 100% on 9-1-2015.
- (6) Each restricted stock unit represents a contingent right to receive one share of 3M common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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