

MONSANTO CO /NEW/
Form 8-K
March 26, 2012

As Filed with the Securities and Exchange Commission on March 26, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 24, 2012

MONSANTO COMPANY
(Exact Name of Registrant as Specified in its Charter)

Delaware	001-16167	43-1878297
State of Incorporation	(Commission File Number)	(IRS Employer Identification No.)

800 North Lindbergh Boulevard
St. Louis, Missouri 63167
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (314) 694-1000

Not Applicable
(Former Name or Former Address, If Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13a-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 24, 2012, the shareowners of Monsanto Company (the “Company”), upon recommendation of the Board of Directors, approved the Monsanto Company 2005 Long-Term Incentive Plan (as Amended and Restated as of January 24, 2012) (the “Amended 2005 Plan”). The 2005 Plan, which is substantially similar in purpose and design to the prior version of the Monsanto Company 2005 Long-Term Incentive Plan, as amended, authorizes the grant of several types of stock-based awards, including non-qualified stock options, stock appreciation rights, restricted stock awards, restricted stock units, unrestricted stock awards, qualified performance-based awards under Section 162(m) of the Internal Revenue Code, and cash awards and dividend and interest equivalent awards.

A summary of the material features of the Amended 2005 Plan is set forth in the Company’s definitive Proxy Statement dated Dec. 9, 2011 (the “Proxy Statement”) under the caption “Proxy Item No. 4: Approval of the Monsanto Company 2005 Long-Term Incentive Plan (as Amended and Restated as of January 24, 2012),” which description is incorporated herein by reference. A copy of the Amended 2005 Plan can be found in Appendix D to the Proxy Statement and is incorporated herein by reference. The summary of the Amended 2005 Plan contained herein and in the Proxy Statement are qualified in their entirety by reference to the full text of the Amended 2005 Plan.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits.

The following exhibits are incorporated herein by reference:

Exhibit 10 Monsanto Company 2005 Long-Term Incentive Plan (as Amended and Restated as of January 24, 2012) (incorporated by reference to Appendix D to the Monsanto Company Proxy Statement dated Dec. 9, 2011, File No. 1-16167).†

Exhibit 99 Description of the Monsanto Company 2005 Long-Term Incentive Plan (as Amended and Restated as of January 24, 2012) (incorporated by reference to pages 74-83 of the Monsanto Company Proxy Statement dated Dec. 9, 2011, File No. 1-16167).

† Represents management contract or compensatory plan or arrangement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MONSANTO COMPANY

Dated: March 26, 2012

By: /s/ Jennifer L. Woods

Name: Jennifer L. Woods

Title: Assistant Secretary

EXHIBIT INDEX

Exhibit No.	Description of Exhibit
10	Monsanto Company 2005 Long-Term Incentive Plan (as Amended and Restated as of January 24, 2012) (incorporated by reference to Appendix D to the Monsanto Company Proxy Statement dated Dec. 9, 2011, File No. 1-16167).†
99	Description of the Monsanto Company 2005 Long-Term Incentive Plan (as Amended and Restated as of January 24, 2012) (incorporated by reference to pages 74-83 of the Monsanto Company Proxy Statement dated Dec. 9, 2011, File No. 1-16167).

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