HEWLETT PACKARD CO Form 8-K February 22, 2005

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549-1004

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

February 8, 2005

Date of Report (Date of Earliest Event Reported)

HEWLETT-PACKARD COMPANY

(Exact name of registrant as specified in its charter)

DELAWARE (State or other jurisdiction of incorporation)

1-4423 (Commission File Number)

94-1081436 (I.R.S. Employer Identification No.)

3000 HANOVER STREET, PALO ALTO, CA

94304 (Zip code)

(Address of principal executive offices)

(650) 857-1501 (Registrant s telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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<u>Item 9.01</u> <u>Financial Statements and Exhibits</u>

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Severance Agreement and Release, dated as of February 8, 2005, between Hewlett-Packard Company and Carleton S. Fiorina

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Item 8.01 Other Events

As previously reported in the Notice and Proxy Statement of Hewlett-Packard Company filed on February 11, 2005, Carleton S. Fiorina has entered into a Severance Agreement and Release with HP, dated as of February 8, 2005. A copy of the Severance Agreement and Release is filed with this report as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

Exhibit 99.1 Severance Agreement and Release, dated as of February 8, 2005, between Hewlett-Packard Company and Carleton

S. Fiorina

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HEWLETT-PACKARD COMPANY

DATE: February 18, 2005 By: /s/ Charles N. Charnas

Name: Charles N. Charnas

Title: Vice President, Deputy General Counsel

and Assistant Secretary

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EXHIBIT INDEX

Exhibit

Number Description

99.1 Severance Agreement and Release, dated as of February 8, 2005, between Hewlett-Packard Company and

Carleton S. Fiorina

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