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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. }2054
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## FORM 10-Q

[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended June 30, 2008

## OR

[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from $\qquad$ to $\qquad$
Commission file number 000-27719

## Southern First Bancshares, Inc.

(Exact name of registrant as specified in its charter)


Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
Yes [ ] No [ X ]
Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date:
$2,996,118$ shares of common stock, $\$ .01$ par value per share, were issued and outstanding as of July 29, 2008.

## SOUTHERN FIRST BANCSHARES, INC.

PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

The financial statements of Southern First Bancshares, Inc. and its Subsidiary are set forth in the following pages.

SOUTHERN FIRST BANCSHARES, INC. AND SUBSIDIARY

CONSOLIDATED BALANCE SHEETS
(Dollars in thousands)

|  | $\begin{aligned} & \text { June 30, } \\ & \mathbf{2 0 0 8} \\ & \text { (Unaudited) } \end{aligned}$ | $\begin{aligned} & \text { December 31, } \\ & 2007 \\ & \text { (Audited) } \end{aligned}$ |
| :---: | :---: | :---: |
| Assets |  |  |
| Cash and due from banks | \$ 9,553 | \$ 7,714 |
| Federal funds sold | 27,630 | 9,257 |
| Investment securities available for sale | 73,831 | 64,010 |
| Investment securities held to maturity(fair value $\$ 12,994$ and $\$ 14,573$ ) | 13,235 | 14,819 |
| Other investments, at cost | 8,423 | 8,678 |
| Loans, net | 540,074 | 503,098 |
| Property and equipment, net | 7,517 | 5,391 |
| Accrued interest receivable | 3,088 | 3,324 |
| Other real estate owned | 2,080 | 268 |
| Bank owned life insurance | 9,105 | 8,907 |
| Deferred income taxes | 2,644 | 2,003 |
| Other assets | 684 | 660 |
| Total assets | \$ 697,864 | \$ 628,129 |
| Liabilities |  |  |
| Deposits | \$ 482,946 | \$ 412,821 |
| Official checks outstanding | 1,853 | 819 |
| Federal Home Loan Bank advances and related debt Junior subordinated debentures | $\begin{aligned} & 157,700 \\ & 13,403 \end{aligned}$ | $\begin{aligned} & 158,520 \\ & 13,403 \end{aligned}$ |
| Accrued interest payable | 2,042 | 2,739 |
| Accounts payable and accrued expenses | 1,256 | 1,549 |
| Total liabilities | 659,200 | 589,851 |


| Shareholders equity |  |  |
| :--- | :--- | :--- |
| Preferred stock, par value $\$ .01$ per share, $10,000,000$ shares |  |  |
| $\quad$ authorized, no shares issued | - |  |
| Common stock, par value $\$ .01$ per share |  |  |
| $10,000,000$ shares authorized, $2,996,118$ and $2,946,456$ issued and | 30 | 49 |
| outstanding at June 30,2008 and December 31,2007 , respectively | $(34)$ | 31,034 |
| Nonvested restricted stock | 31,369 | 96 |
| Additional paid-in capital | $(1,469)$ | 7,160 |
| Accumulated other comprehensive income (loss) | 8,768 |  |
| Retained earnings | 38,664 | 38,278 |
| Total shareholders equity | $\$ 697,864$ | $\$$ |
| Total liabilities and shareholders equity | 628,129 |  |

See notes to consolidated financial statements that are an integral part of these consolidated statements.

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## SOUTHERN FIRST BANCSHARES, INC. AND SUBSIDIARY

 CONSOLIDATED STATEMENTS OF INCOME(Dollars in thousands, except share data)

|  | For the three <br> June 30, 2008 <br> (Unaudited) | ded 2007 |  | For the six mo June 30, 2008 | 2007 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest income |  |  |  |  |  |  |
| Loans | \$ 8,901 | \$ | 8,454 | \$ 17,910 | \$ | 16,219 |
| Investment securities | 1,306 | 1,086 |  | 2,555 | 2,120 |  |
| Federal funds sold | 97 | 202 |  | 181 | 364 |  |
| Total interest income | 10,304 | 9,742 |  | 20,646 | 18,703 |  |
| Interest expense |  |  |  |  |  |  |
| Deposits | 3,866 | 3,877 |  | 7,964 | 7,517 |  |
| Borrowings | 1,659 | 1,715 |  | 3,510 | 3,252 |  |
| Total interest expense | 5,525 | 5,592 |  | 11,474 | 10,769 |  |
| Net interest income | 4,779 | 4,150 |  | 9,172 | 7,934 |  |


| Provision for loan 700 <br> losses | 380 | 1,300 | 840 |
| :--- | :--- | :--- | :--- |
| Net interest income 4,079 <br> after provision for <br> loan losses | 3,770 | 7,872 | 7,094 |


| Noninterest income |  |  |  |
| :--- | :--- | :--- | :--- |
| Loan fee income 43 38 88 <br> Service fees on <br> deposit accounts 142 106 291 |  |  |  |
| Income from bank <br> owned life <br> insurance <br> Real estate owned <br> activity <br> Other income | 81 | 86 | 198 |
| Total <br> noninterest <br> income | 375 | $(149)$ | 160 |


| Noninterest expenses |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compensation and benefits | 1,806 |  | 1,510 |  | 3,524 |  | 2,932 |  |
| Professional fees | 127 |  | 161 |  | 241 |  | 285 |  |
| Marketing | 161 |  | 143 |  | 296 |  | 248 |  |
| Insurance | 143 |  | 160 |  | 272 |  | 212 |  |
| Occupancy | 349 |  | 348 |  | 697 |  | 744 |  |
| Data processing and related costs | 344 |  | 296 |  | 665 |  | 555 |  |
| Telephone | 42 |  | 33 |  | 76 |  | 68 |  |
| Other | 214 |  | 168 |  | 401 |  | 283 |  |
| Total noninterest expenses | 3,186 |  | 2,819 |  | 6,172 |  | 5,327 |  |
| Income before income tax expense | 1,268 |  | 1,099 |  | 2,386 |  | 2,509 |  |
| Income tax expense | 406 |  | 348 |  | 778 |  | 800 |  |
| Net income | \$ | 862 | \$ | 751 | \$ | 1,608 | \$ | 1,709 |


| Earnings per <br> common share | $\$$ | .29 | $\$$ | .25 | $\$$ | .54 | $\$$ | .58 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\quad$ Basic | $\$$ | .27 | $\$$ | .23 | $\$$ | .50 | $\$$ | .53 |


| Weighted average <br> common shares <br> outstanding | $2,987,686$ | $2,940,197$ | $2,976,319$ | $2,938,283$ |
| :--- | :--- | :--- | :--- | :--- |
| Basic | $3,185,084$ | $3,240,625$ | $3,185,456$ | $3,244,176$ |

See notes to consolidated financial statements that are an integral part of these consolidated statements.

SOUTHERN FIRST BANCSHARES, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF SHAREHOLDERS EQUITY AND COMPREHENSIVE INCOME FOR THE SIX MONTHS ENDED JUNE 30, 2008 AND 2007
(Dollars in thousands, except share data)
(Unaudited)

|  | Common <br> Shares | ck <br> Amount | Nonvested restricted stock | Additional paid-in capital | Accumulated other comprehensive income(loss) | Retained <br> Earnings | Total shareholders equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| December 31, 2006 | 2,933,868 | \$ 29 | \$ - | \$ 30,846 | \$ (16) | \$ 3,724 | \$ 34,583 |
| Net income | - | - | - | - | - | 1,709 | 1,709 |
| Comprehensive income, net of tax Unrealized holding loss on securities available for sale | - | - | - | - | (682) | - | (682) |
| Comprehensive income | - | - | - | - | - | - | 1,027 |
| Proceeds from exercise of stock options and warrants | 10,088 | - | - | 63 | - | - | 63 |
| Issuance of restricted stock | 2,500 | - | (54) | 54 | - | - | - |
| Amortization of deferred compensation on restricted stock | - | - | 7 | - | - | - | 7 |
| Compensation expense related to stock options | - | - | - | 6 | - | - | 6 |
| June 30, 2007 | 2,946,456 | \$29 | \$ (47) | \$ 30,969 | \$ (698) | \$ 5,433 | \$ 35,686 |
| December 31, 2007 | 2,946,456 | \$29 | \$ (41) | \$ 31,034 | \$ 96 | \$ 7,160 | \$ 38,278 |
| Net income | - | - | - | - | - | 1,608 | 1,608 |

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| Comprehensive income, net of tax - |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unrealized holding loss on securities available for sale | - | - | - | - | $(1,565)$ | - | $(1,565)$ |
| Comprehensive income | - | - | - | - | - | - | 43 |
| Proceeds from exercise of stock options and warrants | 49,662 | 1 | - | 307 | - | - | 308 |
| Amortization of deferred compensation on restricted stock | - | - | 7 | - | - | - | 7 |
| Compensation expense related to stock options | - | - | - | 28 | - | - | 28 |
| June 30, 2008 | 2,996,118 | \$30 | \$ (34) | \$ 31,369 | \$ (1,469) | \$ 8,768 | \$ 38,664 |

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## SOUTHERN FIRST BANCSHARES, INC. AND SUBSIDIARY <br> CONSOLIDATED STATEMENTS OF CASH FLOWS

(Dollars in thousands)

|  | For the six months ended |  |
| :---: | :---: | :---: |
|  | June 30, |  |
|  | 2008 | 2007 |
|  | (Unaudited) |  |
| Operating activities |  |  |
| Net income | \$ 1,608 | \$ 1,709 |
| Adjustments to reconcile net income to cash |  |  |
| provided by (used for) operating activities: |  |  |
| Provision for loan losses | 1,300 | 840 |
| Depreciation and other amortization | 235 | 240 |
| Accretion and amortization of securities discounts and premium, net | 79 | 40 |
| Loss on sale of real estate | 48 | 147 |
| Gain on sale of property held for sale | - | (319) |
| Compensation expense related to stock options | 35 | 12 |
| Increase in cash surrender value of bank owned life insurance | (197) | (183) |
| Decrease in deferred tax asset | 165 | 214 |
| Decrease in other assets, net | 212 | 41 |

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Increase (decrease) in other liabilities, net

Net cash provided by operating activities
Investing activities
Increase (decrease) in cash realized from:

43

3,528 1,624

Origination of loans, net

| $(40,183)$ | $(59,892)$ |
| :--- | :--- |
| $(2,361)$ | $(1,017)$ |

Purchase of investment securities:
Available for sale
$(16,666)$
$(10,091)$
Other investments
(909)
$(2,042)$
Payments and maturity of investment securities:
Available for sale
4,417
3,974
Held to maturity
1,561
928
Other investments 1,164
810
Proceeds from sale of property held for sale
Proceeds from sale of real estate acquired in settlement of loans

Net cash used for investing activities
$(52,930)$
2,355
-

Net
$(64,634)$

## Financing activities

Increase (decrease) in cash realized from:
Increase in deposits, net
Proceeds from the exercise of stock options and warrants
Increase (decrease) in Federal Home Loan Bank advances and related debt
308
63
(820)

25,000
$\begin{array}{lll}\text { Net cash provided by financing activities } & 69,614 & 63,842\end{array}$

Net increase in cash and cash equivalents
20,212
832
$\begin{array}{lll}\text { Cash and cash equivalents at beginning of the period } & 16,971 & 16,579\end{array}$

## Cash and cash equivalents at end of the period

\$ 37,183
\$ 17,411

## Supplemental information

Cash paid for
Interest \$ 12,172 \$ 10,002

Income taxes
\$ 1,781
\$ 949

Schedule of non-cash transactions

| Transfer of property and equipment to property held for sale | $\$-$ | $\$ 2,035$ |
| :--- | :---: | :---: |
| Foreclosure of real estate | $\$ 1,907$ | $\$-$ |
| Unrealized loss on securities, net of income taxes | $\$(1,565)$ | $\$(682)$ |

See notes to consolidated financial statements that are an integral part of these consolidated statements.

# SOUTHERN FIRST BANCSHARES, INC. AND SUBSIDIARY <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS 

## Note 1 Nature of Business and Basis of Presentation

## Business Activity

Southern First Bancshares, Inc., (the Company ) is a South Carolina corporation that owns all of the capital stock of Southern First Bank, N.S. (the Bank ) and all of the stock of Greenville First Statutory Trust I and II (collectively (the Trusts )). On July 2, 2007, the Company and Bank changed their names to Southern First Bancshares, Inc. and Southern First Bank, N.A., respectively. The Bank is a national bank organized under the laws of the United States located in Greenville County, South Carolina. The Bank is primarily engaged in the business of accepting demand deposits and savings deposits insured by the Federal Deposit Insurance Corporation, and providing commercial, consumer and mortgage loans to the general public. The Trusts are special purpose subsidiaries organized for the sole purpose of issuing trust preferred securities.

## Basis of Presentation

The accompanying financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q. Accordingly, they do not include all the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three-month and six-month periods ended June 30, 2008 are not necessarily indicative of the results that may be expected for the year ending December 31, 2008. For further information, refer to the consolidated financial statements and footnotes thereto included in the company s Form $10-\mathrm{K}$ for the year ended December 31, 2007 (Registration Number 000-27719) as filed with the Securities and Exchange Commission. The consolidated financial statements include the accounts of Southern First Bancshares, Inc., and its wholly owned subsidiary Southern First Bank, N.A. In accordance with Financial Accounting Standards Board ( FASB ) Interpretation No. 46, the financial statements related to the special purpose subsidiaries, Greenville First Statutory Trust I and Trust II, have not been consolidated.

## Cash and Cash Equivalents

For purposes of the Consolidated Statements of Cash Flows, cash and federal funds sold are included in cash and cash equivalents. These assets have contractual maturities of less than three months.

## Note 2 Property Held for Sale

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In February 2007, we decided to actively market the sale of our former main office and corporate headquarters building. Accordingly, we reclassified the building from property and equipment to property held for sale, in accordance with Statement of Financial Accounting Standards ( SFAS ) No. 144 Accounting for the Impairment and Disposal of Long-Lived Assets, and ceased depreciation of the building. In March 2007 we received a sales contract on the building. Based on the sales contract, adjusted for estimated commissions and other selling costs, we recorded a $\$ 375,000$ gain in the carrying value of the building at the end of the first quarter of 2007. The $\$ 375,000$ gain was partially offset by other unrelated real estate operating expenses of $\$ 46,407$. The net gain on real estate operations recorded in the three months ended March 31, 2007 was $\$ 328,593$.

On April 13, 2007, we completed the sale of the former main office building. Based on the higher carrying value established at March 31,2007 , we incurred a loss of approximately $\$ 55,000$ on the sale which was recorded in the second quarter of 2007.

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Note 3 Earnings per Share

The following schedule reconciles the numerators and denominators of the basic and diluted earnings per share computations for the three and six months ended June 30, 2008 and 2007. Dilutive common shares arise from the potentially dilutive effect of the company's stock options and warrants that are outstanding. The assumed conversion of stock options and warrants can create a difference between basic and dilutive net income per common share.

At June 30, 2008 and 2007, 59,750 and 13,000 options, respectively, were anti-dilutive in the calculation of earnings per share as their exercise price exceeded the fair market value (dollars in thousands, except share data).

|  | Three months ended June 30, <br> $\mathbf{2 0 0 8}$ <br> $\mathbf{2 0 0 7}$ |  |  |
| :--- | :--- | :--- | :--- |
| Basic Earnings Per Share |  |  |  |
| Average common shares | $2,987,686$ | $2,940,197$ |  |
| Net income | $\$$ | 862 | $\$$ |
| Earnings per share | $\$$ | 0.29 | $\$ 51$ |
|  |  | 0.25 |  |
| Diluted Earnings Per Share |  |  |  |
| Average common shares | $2,987,686$ | $2,940,197$ |  |
| Average dilutive common shares | 197,398 | 300,428 |  |
| Adjusted average common shares | $3,185,084$ | $3,240,625$ |  |
| Net income | $\$$ | 862 | $\$$ |
| Earnings per share | $\$$ | 0.27 | $\$$ |

## Six months ended June 30, 2008

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Note 4 Stock Based Compensation


#### Abstract

The company has a stock-based employee compensation plan. On January 1, 2006, the company adopted the fair value recognition provisions of SFAS No. 123(R), Accounting for Stock-Based Compensation, to account for compensation costs under its stock option plan. On December 20, 2005, the Board of Directors approved accelerating the vesting of 45,813 unvested stock options effective December 28, 2005. The decision to accelerate vesting of these options was made so as to reduce compensation expense upon the adoption of SFAS No. 123(R) by approximately $\$ 68,000$ and $\$ 52,000$ in the years ended December 31, 2006 and 2007, respectively, and $\$ 4,000$ in each of the years ended December 31, 2008 and 2009.


In adopting SFAS No. 123(R), the company elected to use the modified prospective method to account for the transition from the intrinsic value method to the fair value recognition method. Under the modified prospective method, compensation cost is recognized from the adoption date forward for all new stock options granted and for any outstanding unvested awards as if the fair value method had been applied to those awards as of the date of grant.

The fair value of the option grant is estimated on the date of grant using the Black-Scholes option-pricing model. The following assumptions were used for grants: expected volatility of $10.00 \%$ for 2008 and 2007, risk-free interest rate of $4.60 \%$ for 2008 and 2007, expected lives of the options 10 years, and the assumed dividend rate was zero.

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## Note 5 Fair Value Measurement

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Effective January 1, 2008, the Company adopted SFAS No. 157, Fair Value Measurements ( SFAS 157 ) which provides a framework for measuring and disclosing fair value under generally accepted accounting principles. SFAS 157 requires disclosures about the fair value of assets and liabilities recognized in the balance sheet in periods subsequent to initial recognition, whether the measurements are made on a recurring or on a nonrecurring basis.

SFAS 157 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. SFAS 157 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

## Level 1

Quoted prices in active markets for identical assets or liabilities. Level 1 assets and liabilities include certain debt and equity securities and derivative contracts that are traded in an active exchange market.

## Level 2

Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 2 assets and liabilities include fixed income securities and mortgage-backed securities that are held in the Company s available-for-sale portfolio, certain derivative contracts and impaired loans.

## Level 3

Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation. These methodologies may result in a significant portion of the fair value being derived from unobservable data.

Assets measured at fair value on a recurring basis as of June 30, 2008 are as follows:

|  | Quoted market price in active markets <br> (Level 1) <br> (Dollars in thousands) |  | Significant other observable inputs (Level 2) |  | Significant unobservable inputs (Level 3) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investment securities available for sale | \$ | 1,902 | \$ | 65,716 | \$ | 6,213 |
| Other investments |  | - |  | - |  | 8,423 |
| Total | \$ | 1,902 | \$ | 65,716 | \$ | 14,636 |

The Company has no liabilities carried at fair value or measured at fair value on a recurring or nonrecurring basis.

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The Company is predominantly an asset based lender with real estate serving as collateral on approximately $79.5 \%$ of loans. Loans which are deemed to be impaired are valued on a nonrecurring basis at the lower of cost or market value of the underlying real estate collateral. Such market values are generally obtained using independent appraisals, which the Company considers to be level 2 inputs. The aggregate carrying amount, net of specific reserves, of impaired loans at June 30, 2008 was $\$ 3.0$ million.

FASB Staff Position No. FAS 157-2 delays the implementation of SFAS 157 until the first quarter of 2009 with respect to goodwill, other intangible assets, real estate and other assets acquired through foreclosure and other non-financial assets measured at fair value on a nonrecurring basis.

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The table below presents a reconciliation for the period of January 1, 2008 to June 30, 2008, for all Level 3 assets that are measured at fair value on a recurring basis.
$\left.\begin{array}{llll} & \begin{array}{l}\text { Investment } \\ \text { securities } \\ \text { available for sale } \\ \text { (Dollars in thousands) }\end{array} & \begin{array}{l}\text { Other } \\ \text { investments }\end{array} \\ \text { Beginning balance } & \$ & 8,244 & \$\end{array}\right) 8,678$

Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion reviews our results of operations and assesses our financial condition. You should read the following discussion and analysis in conjunction with the accompanying consolidated financial statements. The commentary should be read in conjunction with the discussion of forward-looking statements, the financial statements and the related notes and the other statistical information included in this report.

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This report contains statements which constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are based on many assumptions and estimates and are not guarantees of future performance. Our actual results may differ materially from those anticipated in any forward-looking statements, as they will depend on many factors about which we are unsure, including many factors which are beyond our control. The words may, would, could, will, expect, anticipate, believe, intend, plan, and estimate, as well as similar expressions, are meant to identify such forward-looking statements. Potential risks and uncertainties that could cause our actual results to differ from those anticipated in any forward-looking statements include, but are not limited to, those described in our Form 10-K for the year ended December 31, 2007 under Item 1A- Risk Factors and the following:
significant increases in competitive pressure in the banking and financial services industries;
changes in the interest rate environment which could reduce anticipated or actual margins;
changes in political conditions or the legislative or regulatory environment;
general economic conditions, either nationally or regionally and especially in our primary service area, becoming less favorable than expected resulting in, among other things, a deterioration in credit quality;
changes occurring in business conditions and inflation;
changes in technology;
changes in deposit flows;
changes in monetary and tax policies;
the level of allowance for loan loss;
the rate of delinquencies and amounts of charge-offs;
the rates of loan growth and the lack of seasoning of our loan portfolio;
adverse changes in asset quality and resulting credit risk-related losses and expenses;
loss of consumer confidence and economic disruptions resulting from terrorist activities;
changes in the securities markets; and
other risks and uncertainties detailed from time to time in our filings with the Securities and Exchange Commission.

We undertake no obligation to publicly update or otherwise revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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## Overview

We were incorporated in March 1999 to organize and serve as the holding company for Greenville First Bank, N.A. On July 2, 2007, we changed the name of our company and bank to Southern First Bancshares, Inc. and Southern First Bank, N.A., respectively. Since we opened our bank in January 2000, we have experienced consistent growth in total assets, loans, deposits, and shareholders equity.

Like most community banks, we derive the majority of our income from interest received on our loans and investments. Our primary source of funds for making these loans and investments is our deposits, on which we pay interest. Consequently, one of the key measures of our success is our amount of net interest income, or the difference between the income on our interest-earning assets, such as loans and investments, and the expense on our interest-bearing liabilities, such as deposits and borrowings. Another key measure is the spread between the yield we earn on these interest-earning assets and the rate we pay on our interest-bearing liabilities, which is called our net interest spread.

There are risks inherent in all loans, so we maintain an allowance for loan losses to absorb probable losses on existing loans that may become uncollectible. We maintain this allowance by charging a provision for loan losses against our operating earnings for each period. We have included a detailed discussion of this process, as well as several tables describing our allowance for loan losses.

In addition to earning interest on our loans and investments, we earn income through fees and other charges to our customers. We have also included a discussion of the various components of this noninterest income, as well as of our noninterest expense.

The following discussion and analysis also identifies significant factors that have affected our financial position and operating results during the periods included in the accompanying financial statements. We encourage you to read this discussion and analysis in conjunction with our financial statements and the other statistical information included in our filings with the Securities and Exchange Commission.

## Critical Accounting Policies

We have adopted various accounting policies that govern the application of accounting principles generally accepted in the United States and with general practices within the banking industry in the preparation of our financial statements. Our significant accounting policies are described in the footnotes to our audited consolidated financial statements as of December 31, 2007, as filed in our annual report on Form 10-K.

Certain accounting policies involve significant judgments and assumptions by us that have a material impact on the carrying value of certain assets and liabilities. We consider these accounting policies to be critical accounting policies. The judgment and assumptions we use are based on historical experience and other factors, which we believe to be reasonable under the circumstances. Because of the nature of the judgment and assumptions we make, actual results could differ from these judgments and estimates that could have a material impact on the carrying values of our assets and liabilities and our results of operations.

We believe the allowance for loan losses is the critical accounting policy that requires the most significant judgment and estimates used in preparation of our consolidated financial statements. Some of the more critical judgments supporting the amount of our allowance for loan

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losses include judgments about the credit worthiness of borrowers, the estimated value of the underlying collateral, assumptions about cash flow, determination of loss factors for estimating credit losses, and the impact of current events, conditions, and other factors impacting the level of probable inherent losses. Under different conditions, the actual amount of credit losses incurred by us may be different from management s estimates provided in our consolidated financial statements. Refer to the portion of this discussion that addresses our allowance for loan losses for a more complete discussion of our processes and methodology for determining our allowance for loan losses.

## Effect of Economic Trends

Following an economic decline and historically low interest rates that ended in the first six months of 2004, the Federal Reserve began increasing short-term rates as the economy showed signs of strengthening. Between July 2004 and July 2006, the Federal Reserve increased rates at 17 of their meetings for a total of 425 basis points. Between July 2006 and September 18, 2007, the Federal Reserve allowed short-term rates to remain unchanged. Beginning in July 2004 and continuing until September 18, 2007, our rates on both short-term or variable rate interest-earning assets and interest-bearing liabilities increased. The momentum of the 17 rate increases resulted in higher rates on interest-earning assets and higher interest-bearing liabilities during the first nine months of 2007; subsequently, as fixed rate loans, deposits, and borrowings have matured they have repriced at higher interest rates. In late September 2007, the Federal Reserve reversed their position and lowered the short-term rates initially by 50 basis points and by an additional 50 basis points in the fourth quarter of 2007. The Federal Reserve has continued to aggressively decrease rates by lowering the short-term rate 225 basis points in the first six months of 2008 which has caused the rates on our short-term or variable rate assets and liabilities to decline in 2008. The following discussion includes our analysis of the effect that we anticipate changes in interest rates will have on our financial condition. However, we can give no assurances as to the future actions of the Federal Reserve or to the anticipated results that will actually occur.

## Results of Operations

## Income Statement Review

## Summary

Three months ended June 30, 2008 and 2007

Our net income was $\$ 862,000$ and $\$ 751,000$ for the three months ended June 30, 2008 and 2007, respectively, an increase of $\$ 111,000$, or $14.8 \%$. The $\$ 111,000$ increase in net income resulted primarily from increases of $\$ 629,000$ in net interest income and $\$ 227,000$ in noninterest income, partially offset by increases of $\$ 367,000$ in noninterest expenses and $\$ 320,000$ in the provision for loan losses. Our efficiency ratio improved to $61.8 \%$ for the three months ended June 30, 2008 from $65.6 \%$ for the same period in 2007. The lower efficiency ratio relates primarily to our having established a presence in the Columbia market and expansion costs related to the Columbia office that are being absorbed as the office increases loan and deposit production.

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Our net income was $\$ 1.6$ million and $\$ 1.7$ million for the six months ended June 30, 2008 and 2007, respectively, a decrease of $\$ 101,000$, or $5.9 \%$. The decrease in net income resulted primarily from increases of $\$ 845,000$ in noninterest expenses, $\$ 460,000$ in the provision for loan losses and a decrease of $\$ 56,000$ in noninterest income, partially offset by an increase of $\$ 1.2$ million in net interest income. Our efficiency ratio increased slightly to $62.6 \%$ for the six months ended June 30,2008 from to $61.4 \%$ for the same period in 2007. Our efficiency ratio for the first six months of 2007 was lower due to the gain on sale of property held for sale which was included in noninterest income for the stated period.

## Net Interest Income

Our level of net interest income is determined by the level of earning assets and the management of our net interest margin. The continuous growth in our loan portfolio is the primary driver of the increase in net interest income. During the six months ended June 30, 2008, our average loan portfolio increased $\$ 105.7$ million compared to the average for the six months ended June 30,2007 . The loan growth in the first six months of 2008 was $\$ 37.7$ million. We anticipate the growth in loans will continue to drive the growth in assets and the growth in net interest income. However, we anticipate lower levels of growth during the remainder of 2008. In an effort to maximize our utilization of capital, we anticipate managing the level of loan growth to ensure the bank remains well-capitalized. We expect to have levels of loan growth in the remainder of 2008 similar in comparison to the loan growth experienced in the first six months.

Our past decision to grow the loan portfolio created the need for a higher level of capital and the need to increase deposits and borrowings. This loan growth strategy also resulted in a significant portion of our assets being in higher earning loans rather than in lower yielding investments. At June 30, 2008, net loans represented $77.4 \%$ of total assets. However, as described below, we have also increased our level of deposits significantly. As rates on investment securities rose during the past twelve months and we obtained additional deposits, we increased the size of the investment portfolio. Our investment portfolio increased by $\$ 15.8$ million from June 30, 2007 to June 30, 2008. At June 30, 2008, investments and federal funds sold represented $17.6 \%$ of total assets.

The historically low interest rate environment experienced between January of 2000 and July of 2004 allowed us to obtain short-term borrowings and wholesale certificates of deposit at rates that were lower than certificate of deposit rates being offered in our local market. Therefore, we decided not to begin our retail deposit office expansion program until the beginning of 2005. This funding strategy allowed us to continue to operate in one location until 2005, maintain a smaller staff, and not incur marketing costs to advertise deposit rates, which in turn allowed us to focus on the fast growing loan portfolio.

We opened two retail deposit offices in 2005. During the third quarter of 2007, we converted our Columbia loan production office into a full service branch facility. Our focus for these three locations has been to obtain low cost transaction accounts. Our goal is to increase both the percentage of assets being funded by in market retail deposits and to increase the percentage of low-cost transaction accounts to total deposits. We also opened two additional retail deposit offices during July of 2008, one in the Greenville market and one in the Columbia market. These offices will assist us in meeting the previously stated objectives. We believe that this growth strategy will provide additional clients in our two market areas and will eventually provide a lower alternative cost of funding. At June 30, 2008, retail deposits represented $\$ 278.9$ million, or $40.0 \%$ of total assets, borrowings represented $\$ 171.1$ million, or $24.5 \%$ of total assets, and wholesale out-of-market deposits represented $\$ 204.1$ million, or $29.2 \%$ of total assets.

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Our net interest income margin for the six months ended June 30, 2008 exceeded our net interest spread because we had more interest-earning assets than interest-bearing liabilities. Average interest-earning assets exceeded average interest-bearing liabilities by $\$ 53.2$ million, and $\$ 48.8$ million for the six months ended June 30, 2008 and 2007, respectively.

In addition to the growth in both assets and liabilities, and the ratio of interest-earning assets to interest-bearing liabilities, net interest income is also affected by the timing of the repricing of our assets and liabilities and the changes in interest rates earned on our assets and interest rates paid on our liabilities. Until September 18, 2007, our yields on interest earning assets and the rates that we paid for our deposits and borrowings continued to increase primarily as a result of the actions taken by the Federal Reserve to raise short-term rates prior to July 30, 2006. Our fixed rate loans were being originated or renewed at higher rates, while the rates on new or maturing interest-bearing liabilities were also higher than in the past. Our net interest spread declined due to the fact that more of our rate-sensitive liabilities repriced than our rate-sensitive assets during the twelve month period ended June 30, 2008. Given the fact that the Federal Reserve increased short-term rates by 425 basis points between July 2004 and July 2006 and allowed rates to remain unchanged until September 18, 2007, we believed during most of 2006 and the first nine months of 2007 that short-term interest rates were at or near their peak. Therefore, we chose to increase the amount of fixed rate loans in our loan portfolio and we targeted to have a significant portion of our liabilities to reprice within a twelve month period. On September 18 , 2007, the Federal Reserve began to decrease short-term rates with an initial 50 basis point reduction and continued the decrease with an additional 275 basis points through the end of 2007 and the first six months of 2008 . While the bank had more liabilities than assets that repriced down during the six months ended June 30, 2008 due to the competition for deposits and the overall low market rates, we were not able to lower the rates on our liabilities in proportion to the reduction in rates experienced on our assets. We anticipate that the amount of liabilities that will reprice over the next three months will neutralize the immediate downward negative impact, and we believe we will begin to experience a positive impact on our net interest income for the next six months. This assumption is based on no additional short-term rate changes by the Federal Reserve for the remainder of 2008.

As more fully discussed in the Market Risk and Liquidity and Interest Rate Sensitivity sections below, at June 30, 2008, $60.3 \%$ of our loans had fixed rates. For the past two years, we have placed more emphasis on fixed rate loans. Our fixed rate loans as a percentage of total loans increased from $57.3 \%$ at June 30,2007 to $60.3 \%$ at June 30,2008 . While our percentage of fixed rate loans has increased, our focus during the past three years has been to obtain short-term liabilities to fund our asset growth. This strategy has resulted in our ability to move from being asset sensitive to being liability sensitive for the next twelve months.

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At June 30, 2008, $79.7 \%$ of our interest-bearing liabilities were either variable rate or had a maturity of less than one year. Of the $\$ 340.9$ million of interest-bearing liabilities set to reprice within three months, $37.5 \%$ or $\$ 127.8$ million are transaction, money market or savings accounts which are already at or near their lowest rates and provide little opportunity for benefit should market rates stay constant or decline slightly. However, certificates of deposit that are currently maturing or renewing are repricing at low rates. We expect to benefit, even if market rates increase slightly as these deposits reprice. At June 30,2008 , we had $\$ 161.0$ million more liabilities than assets that reprice within the next twelve months. Included in our FHLB advances and related debt, are a number of borrowings with callable features as of June 30, 2008. We believe that the optionality on many of these borrowings will not be exercised until interest rates increase significantly. In addition, we believe that the interest rates that we pay on the majority of our interest-bearing transaction accounts, would only be impacted by a portion of any change in market rates. This key assumption is utilized in our overall evaluation of our level of interest sensitivity.

We have included a number of tables to assist in our description of various measures of our financial performance. For example, the Average Balances table shows the average balance of each category of our assets and liabilities as well as the yield we earned or the rate we paid with respect to each category during the three and six months ended June 30, 2008 and 2007. A review of this table shows that our loans typically provide higher interest yields than do other types of interest-earning assets, which is why we direct a substantial percentage of our earning assets into our loan portfolio. Similarly, the Rate/Volume Analysis table demonstrates the effect of changing interest rates and changing volume of assets and liabilities on our financial condition during the periods shown. We also track the sensitivity of our various categories of assets and

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liabilities to changes in interest rates, and we have included tables to illustrate our interest rate sensitivity with respect to interest-earning accounts and interest-bearing accounts. Finally, we have included various tables that provide detail about our investment securities, our loans, our deposits, and other borrowings.

The following tables set forth information related to our average balance sheets, average yields on assets, and average costs of liabilities. We derived these yields by dividing income or expense by the average balance of the corresponding assets or liabilities. We derived average balances from the daily balances throughout the periods indicated. During the three month and six month periods ended June 30, 2008 and 2007, we had only $\$ 100,000$ in interest-bearing deposits at another bank and had no securities purchased with agreements to resell. All investments owned have an original maturity of over one year. Nonaccrual loans are included in the following tables. Loan yields have been reduced to reflect the negative impact on our earnings of loans on nonaccrual status. The net of capitalized loan costs and fees are amortized into interest income on loans.


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(1) Annualized for the three month period.
(2) The tax-equivalent adjustment to net interest income adjusts the yield for assets earning tax-exempt income to a comparable yield on a taxable basis.

Our net interest spread, on a tax-equivalent basis, was $2.60 \%$ for the three months ended June 30, 2008 compared to $2.67 \%$ for the three months ended June 30, 2007. The net interest spread is the difference between the yield we earn on our interest-earning assets and the rate we pay on our interest-bearing liabilities.

The 7 basis point reduction in our net interest spread resulted primarily from a lower spread on the $\$ 125.7$ million growth in average earning assets in the second quarter of 2008 compared to the same period in 2007 . Of the $\$ 125.7$ million in growth, $\$ 21.7$ million, or $17.3 \%$, occurred in investments and federal funds, while the remaining growth of $\$ 104.0$ million, or $82.7 \%$, occurred in loans. During the second quarter of 2008, our investments and federal funds yielded a combined weighted rated of $4.81 \%$, while our loans yielded a weighted rate of $6.21 \%$.

The growth of $\$ 125.7$ million in earning assets was funded primarily with $\$ 86.4$ million in certificates of deposit and $\$ 29.6$ million in borrowings. For the three months ended June 30, 2008, our certificates of deposit had a weighted rate of $4.32 \%$, while our borrowings had a weighed rate of $3.90 \%$ for a combined weighted rate of $4.17 \%$.

Since we funded $94.9 \%$ of the growth in earning assets with higher costing borrowings and certificates of deposit at a combined rate of $4.17 \%$ rather than with lower costing transaction accounts at a rate of $1.46 \%$, the additional earning assets and liabilities yielded a lower than historical net spread of $1.94 \%$, causing the overall net interest spread to decline by 14 basis points. Offsetting the decrease in net interest spread due to growth was a 7 basis point increase due to the repricing of short-term liabilities such as one year certificates of deposit which continue to reprice downward to current market rates as they mature. During 2007 and the first six months of 2008, management determined that the bank had capital to support additional asset growth. Consequently, given the flat interest rate environment, both earnings and return on equity could be increased with additional assets and liabilities even if the net interest spreads were at less than historical levels.

Our net interest margin is calculated as net interest income divided by average interest-earning assets. Our net interest margin, on a tax-equivalent basis, for the three months ended June 30,2008 was $2.88 \%$ compared to $3.08 \%$ for the three months ended June 30, 2007 During the three months ended June 30, 2008, interest-earning assets exceeded interest-bearing liabilities by $\$ 52.9$ million compared to $\$ 49.5$ million for the three month period ended June 30, 2007. During the second quarter of 2008, interest-earning assets averaged $\$ 669.0$ million compared to $\$ 543.3$ million in the second quarter of 2007.

Our loan yield decreased 110 basis points for the three months ended June 30, 2008 compared to the three months ended June 30, 2007 as a result of the 325 basis point reduction in short-term rates in the past nine months which had an immediate impact on our variable rate loans, which represented $39.7 \%$ of our total loans at June 30, 2008. Offsetting the decrease in our loan yield was a 92 basis point decrease in the cost of our interest-bearing deposits for the second quarter of 2008 compared to the same period in 2007. The decrease in the rate on interest-bearing deposits is due primarily to the 85 basis point decrease on the cost of time deposits as their renewal rates have been lower than their original rates as a result of the decreases in market rates over the past six months. In addition, the cost of our transaction, savings and money market accounts has decreased as we have lowered the rates we offer on these products. The cost of our savings and money market accounts has decreased by 185 basis points from June 30, 2007, while the rate on our transaction accounts has decreased 69 basis points in the same period. The 75 basis point decrease in FHLB advances and related debt and the 248 basis point decrease in other borrowed funds in the second quarter

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of 2008 compared to the same period in 2007 resulted primarily from the impact of the 325 basis point decrease in short-term market rates over the past nine months. As of June 30, 2008, approximately $28 \%$ of our FHLB advances had variable rates, while all of our other borrowings had variable rates.

Net interest income, the largest component of our income, was $\$ 4.8$ million and $\$ 4.2$ million for the three months ended June 30, 2008 and 2007, respectively. The increase in the second quarter of 2008 related primarily to the net effect of higher levels of both average interest-earning assets and interest-bearing liabilities. Average interest-earning assets were $\$ 125.7$ million higher during the three months ended June 30, 2008 compared to the same period in 2007. During the same period, average interest-bearing liabilities increased $\$ 122.3$ million. The higher average balances resulted in $\$ 928,000$ of additional net interest income for the three months ended June 30, 2008, while lower spreads on the average balances reduced net interest income by $\$ 233,000$.

Interest income for the three months ended June 30,2008 was $\$ 10.3$ million, consisting of $\$ 8.9$ million on loans, $\$ 1.3$ million on investments, and $\$ 97,000$ on federal funds sold. Interest income for the three months ended June 30,2007 was $\$ 9.7$ million, consisting of $\$ 8.5$ million on loans, $\$ 1.1$ million on investments, and $\$ 202,000$ on federal funds sold. Interest on loans for the three months ended June 30, 2008 and 2007 represented $86.4 \%$ and $86.8 \%$, respectively, of total interest income, while income from investments and federal funds sold represented only $13.6 \%$ and $13.2 \%$, respectively, of total interest income. The high percentage of interest income from loans relates to our strategy to maintain a significant portion of our assets in higher earning loans compared to lower yielding investments. Average loans represented $82.3 \%$ and $82.2 \%$ of average interest-earning assets for the three months ended June 30, 2008 and 2007, respectively. Included in interest income on loans for the three months ended June 30, 2008 and 2007 was $\$ 239,000$ and $\$ 190,000$, respectively, which related to the net amortization of loan fees and capitalized loan origination costs.

Interest expense for the three months ended June 30 , 2008 was $\$ 5.5$ million, consisting of $\$ 3.9$ million related to deposits and $\$ 1.6$ million related to FHLB advances and other borrowings. Interest expense for the three months ended June 30, 2007 was $\$ 5.6$ million, consisting of $\$ 3.9$ million related to deposits and $\$ 1.7$ million related to FHLB advances and other borrowings. Interest expense on deposits for the three months ended June 30, 2008 and 2007 represented $70.0 \%$ and $69.3 \%$, respectively, of total interest expense, while interest expense on FHLB advances and other borrowings represented 30.0 and $30.7 \%$, respectively, of total interest expense for the same three month periods. For the three months ended June 30, 2008, average interest-bearing deposits increased by $\$ 92.7$ million over the same period in 2007, while FHLB advances and related debt increased $\$ 30.6$ million and other borrowings decreased $\$ 987,000$ during the three months ended June 30, 2008 over the same period in 2007. The FHLB advances and other borrowings provide us with the opportunity to obtain funding with various maturities similar to the maturities on our loans and investments.


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| Non-interest earning assets | 23,504 |  |  |  | 23,313 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total assets | \$ | 672,672 |  |  |  | \$ | 549,636 |  |  |  |
| Interest bearing liabilities |  |  |  |  |  |  |  |  |  |  |
| NOW accounts | \$ | 38,009 |  | 219 | 1.16\% | \$ | 34,327 |  | 286 | 1.68\% |
| Savings \& money market |  | 89,362 |  | 933 | 2.10\% |  | 85,523 |  | 1,500 | 3.54\% |
| Time deposits |  | 298,804 |  | 6,812 | 4.58\% |  | 223,484 |  | 5,731 | 5.17\% |
| Total interest-bearing deposits |  | 426,175 |  | 7,964 | 3.76\% |  | 343,334 |  | 7,517 | 4.42\% |
| FHLB advances and related debt |  | 156,006 |  | 3,093 | 3.99\% |  | 120,273 |  | 2,733 | 4.58\% |
| Other borrowings |  | 13,804 |  | 417 | 6.07\% |  | 13,942 |  | 519 | 7.51\% |
| Total interest bearing liabilities |  | 595,985 |  | 11,474 | 3.87\% |  | 477,549 |  | 10,769 | 4.55\% |
| Non-interest bearing liabilities |  | 37,189 |  |  |  |  | 36,375 |  |  |  |
| Shareholders equity |  | 39,498 |  |  |  |  | 35,712 |  |  |  |
| Total liabilities and shareholders equity | \$ | 672,672 |  |  |  | \$ | 549,636 |  |  |  |
| Net interest spread |  |  |  |  | 2.54\% |  |  |  |  | 2.63\% |
| Net interest income (tax equivalent) / margin |  |  | \$ | 9,207 | 2.85\% |  |  | \$ | 7,968 | 3.05\% |
| Less: tax-equivalent adjustment (2) |  |  |  | 35 |  |  |  |  | 34 |  |
| Net interest income / margin |  | \$ |  | 9,172 |  |  |  | \$ | 7,934 |  |

(1) Annualized for the six month period.
(2) The tax-equivalent adjustment to net interest income adjusts the yield for assets earning tax-exempt income to a comparable yield on on a taxable basis.

Our net interest spread, on a tax-equivalent basis, was $2.54 \%$ for the six months ended June 30, 2008 compared to $2.63 \%$ for the six months ended June 30, 2007. The net interest spread is the difference between the yield we earn on our interest-earning assets and the rate we pay on our interest-bearing liabilities.

The 9 basis point reduction in our net interest spread resulted primarily from a lower spread on the $\$ 122.9$ million growth in average earning assets in the first six months of 2008 compared to the same period in 2007 . Of the $\$ 122.9$ million in growth, $\$ 17.2$ million, or $14.0 \%$, occurred in investments and federal funds, while the remaining growth of $\$ 105.7$ million, or $86.0 \%$, occurred in loans. During the first six months of 2008, our investments and federal funds yielded a combined weighted rated of $5.01 \%$, while our loans yielded a weighted rate of $6.70 \%$.

The growth of $\$ 122.9$ million in earning assets was funded primarily with $\$ 75.3$ million in certificates of deposit and $\$ 35.6$ million in borrowings. For the six months ended June 30, 2008, our certificates of deposit had a weighted rate of $4.58 \%$, while our borrowings had a weighed rate of $4.16 \%$ for a combined weighted rate of $4.43 \%$.

Since we funded $93.6 \%$ of the growth in earning assets with higher costing borrowings and certificates of deposit at a combined rate of $4.43 \%$ rather than with lower costing transaction accounts at a rate of $1.82 \%$, the additional earning assets and liabilities yielded a lower than historical net spread of $2.20 \%$, causing the overall net interest spread to decline by 8 basis points. The remaining 1 basis point reduction in the overall net interest spread resulted from the immediate impact of loans repricing in 2008. During 2007 and the first six months of 2008, management determined that the bank had capital to support additional asset growth. Consequently, given the flat interest rate environment, both earnings and return on equity could be increased with additional assets and liabilities even if the net interest spreads were at less than historical levels.

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Our net interest margin is calculated as net interest income divided by average interest-earning assets. Our net interest margin, on a tax-equivalent basis, for the six months ended June 30 , 2007 was $2.85 \%$, compared to $3.05 \%$ for the six months ended June 30 , 2007. During the six months ended June 30, 2008, interest-earning assets averaged $\$ 649.2$ million, compared to $\$ 526.3$ million in the six months ended June 30, 2007. Interest-earning assets exceeded interest bearing liabilities by $\$ 53.2$ million and $\$ 48.8$ million for the six month periods ended June 30, 2008 and 2007, respectively.

Our loan yield decreased 87 basis points for the six months ended June 30, 2008, compared to the six months ended June 30, 2007, as a result of the 325 basis point reduction in short-term rates in the past nine months which had an immediate impact on our variable rate loans, which represented $39.7 \%$ of our total loans at June 30, 2008. Offsetting the decrease in our loan yield was a 66 basis point decrease in the cost of our interest-bearing deposits for the first six months of 2008 compared to the same period in 2007. The decrease in the rate on interest-bearing deposits is due primarily to the 59 basis point decrease on the cost of time deposits as their renewal rates have been lower than their original rates as a result of the decreases in market rates over the past six months. In addition, the cost of our transaction, savings and money market accounts has decreased as we have lowered the rates we offer on these products. The cost of our savings and money market accounts has decreased by 144 basis points from June 30,2007 while the rate on our transaction accounts has decreased 52 basis points in the same period. The 59 basis point decrease in FHLB advances and related debt and the 144 basis point decrease in other borrowed funds in the first six months of 2008 compared to the same period in 2007 resulted primarily from the impact of the 325 basis point decrease in short-term market rates over the past nine months. As of June 30, 2008, approximately $28 \%$ of our FHLB advances had variable rates, while all of our other borrowings had variable rates.

Net interest income, the largest component of our income, was $\$ 9.2$ million and $\$ 7.9$ million for the six months ended June 30,2008 and 2007 , respectively. Of the $\$ 1.2$ million increase in net interest income, approximately $\$ 1.9$ million related to the impact of higher average earning assets and interest-bearing liabilities in the six months ended June 30, 2008 compared to the same period in 2007. Average earning assets were $\$ 122.9$ million higher during the six months ended June 30, 2008 compared to the same period in 2007, and average interest-bearing liabilities increased by $\$ 118.4$ million during the same period, while lower spreads on the average balances reduced net interest income by $\$ 544,000$.

Interest income for the six months ended June 30, 2008 was $\$ 20.7$ million, consisting of $\$ 17.9$ million on loans, $\$ 2.6$ million on investments, and $\$ 181,000$ on federal funds sold. Interest income for the six months ended June 30,2007 was $\$ 18.7$ million, consisting of $\$ 16.2$ million on loans, $\$ 2.1$ million on investments, and $\$ 364,000$ on federal funds sold. Interest on loans for the six months ended June 30 , 2008 and 2007 represented $86.8 \%$ and $86.7 \%$, respectively, of total interest income, while income from investments and federal funds sold represented only $13.2 \%$ and $13.3 \%$, respectively, of total interest income. The high percentage of interest income from loans relates to our strategy to maintain a significant portion of our assets in higher earning loans compared to lower yielding investments. Average loans represented $82.9 \%$ and $82.1 \%$ of average interest-earning assets for the six months ended June 30, 2008 and 2007, respectively. Included in interest income on loans for the six months ended June 30, 2008 and 2007, was $\$ 435,000$ and $\$ 346,000$, respectively, related to the net amortization of loan fees and capitalized loan origination costs.

Interest expense for the six months ended June 30,2008 was $\$ 11.5$ million, consisting of $\$ 8.0$ million related to deposits and $\$ 3.5$ million related to borrowings. Interest expense for the six months ended June 30, 2007 was $\$ 10.8$ million, consisting of $\$ 7.5$ million related to deposits and $\$ 3.3$ million related to borrowings. Interest expense on deposits for the six months ended June 30, 2008 and 2007 represented $69.4 \%$ and $69.8 \%$, respectively, of total interest expense, while interest expense on borrowings represented $30.6 \%$ and $30.2 \%$, respectively, of total interest expense for the same periods. During the six months ended June 30, 2008, average interest-bearing deposits increased by $\$ 82.8$ million over the same period in 2007, while FHLB and other borrowings during the six months ended June 30, 2008 increased $\$ 35.6$ million over the same period in 2007. The FHLB advances and other borrowings provide us with the opportunity to obtain low cost funding with various maturities similar to the maturities on our loans and investments.

## Rate/Volume Analysis

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Net interest income can be analyzed in terms of the impact of changing interest rates and changing volume. The following tables set forth the effect which the varying levels of interest-earning assets and interest-bearing liabilities and the applicable rates have had on changes in net interest income for the periods presented.

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|  | Three Months Ended June 30, 2008 vs. 2007 |  |  |  |  |  |  | June 30, 2007 vs. 2006 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Increase (Decrease) Due to |  |  |  |  |  |  | Increase (Decrease) Due to |  |  |  |  |  |  |  |
|  |  | Volume (Dollars | in | Rate thousand | Rate/ <br> Volume <br> ds) |  | Total |  | Volume |  | Rate |  |  |  | Total |
| Interest income |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Loans | \$ | 1,868 |  | $(1,153)$ \$ | (268) | \$ 4 | 447 | \$ | 1,336 | \$ | 261 | \$ | 60 | \$ | 1,657 |
| Investment securities |  | 223 |  | (2) | (1) |  | 220 |  | 360 |  | 45 |  | 24 |  | 429 |
| Federal funds sold |  | 62 |  | (128) | (39) |  | (105) |  | 137 |  | 5 |  | 17 |  | 159 |
| Total interest income |  | 2,153 |  | $(1,283)$ | (308) |  | 562 |  | 1,833 |  | 311 |  | 101 |  | 2,245 |
| Interest expense |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits |  | 922 |  | (739) | (194) |  | (11) |  | 816 |  | 410 |  | 137 |  | 1,363 |
| FHLB advances |  | 321 |  | (220) | (54) |  | 47 |  | 407 |  | 57 |  | 24 |  | 488 |
| Other borrowings |  | (18) |  | (91) | 6 |  | (103) |  | (243) |  | 102 |  | (53) |  | (194) |
| Total interest expense |  | 1,225 |  | $(1,050)$ | (242) |  | (67) |  | 980 |  | 569 |  | 108 |  | 1,657 |
| Net interest income |  | 928 |  | (233) \$ | (66) |  | 629 | \$ | 853 |  | (258) | \$ |  |  | 588 |


|  |  | Six Months Ended |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Increase (Decrease) Due to |  |  |  |  |  |  | Increase (Decrease) Due to |  |  |  |  |  |  |  |
|  |  | Volume (Dollars |  | Rate thousand | Rate/ <br> Volume <br> ds) |  | Total |  | Volume |  | Rate |  | Rate/ <br> Volume |  | Total |
| Interest income |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Loans | \$ | 3,855 |  | $(1,739)$ \$ | (425) | \$ | 1,691 | \$ | 2,489 | \$ | 653 | \$ | 134 | \$ | 3,276 |
| Investment securities |  | 422 |  | 11 | 2 |  | 435 |  | 879 |  | 84 |  | 68 |  | 1,031 |
| Federal funds sold |  | 24 |  | (194) | (13) |  | (183) |  | 253 |  | 5 |  | 14 |  | 272 |
| Total interest income |  | 4,301 |  | $(1,922)$ | (436) |  | 1,943 |  | 3,621 |  | 742 |  | 216 |  | 4,579 |
| Interest expense |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits |  | 1,605 |  | (947) | (211) |  | 447 |  | 1,641 |  | 919 |  | 330 |  | 2,890 |
| FHLB advances |  | 793 |  | (333) | (100) |  | 360 |  | 786 |  | 161 |  | 74 |  | 1,021 |
| Other borrowings |  | (5) |  | (98) | 1 |  | (102) |  | (456) |  | 239 |  | (126) |  | (343) |
| Total interest expense |  | 2,393 |  | $(1,378)$ | (310) |  | 705 |  | 1,971 |  | 1,319 |  | 278 |  | 3,568 |

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Net interest income \$ 1,908 \$ (544) \$ (126) \$ 1,238 \$ 1,650 \$ (577) \$ (62) \$ 1,011

Provision for Loan Losses

We have established an allowance for loan losses through a provision for loan losses charged as an expense on our statement of income. We review our loan portfolio periodically to evaluate our outstanding loans and to measure both the performance of the portfolio and the adequacy of the allowance for loan losses. Please see the discussion below under Balance Sheet Review - Provision and Allowance for Loan Losses for a description of the factors we consider in determining the amount of the provision we expense each period to maintain this allowance.

Three and six months ended June 30, 2008 and 2007

For the three months ended June 30, 2008 and 2007, we incurred a noncash expense related to the provision for loan losses of $\$ 700,000$ and $\$ 380,000$, respectively, bringing the allowance for loan losses to $\$ 6.5$ million and $\$ 5.3$ million, respectively. The allowance represented $1.18 \%$ of gross loans at June 30, 2008 and 1.15\% of gross loans at June 30, 2007. During the three months ended June 30, 2008, we charged-off $\$ 470,000$ of loans and recorded $\$ 10,000$ of recoveries on loans previously charged-off. During the three months ended June 30, 2007, we charged-off $\$ 469,000$ of loans and recorded $\$ 31,000$ of recoveries on loans previously charged-off. The $\$ 460,000$ and $\$ 438,000$ net charge-offs during the second quarters of 2008 and 2007, respectively, represented $0.34 \%$ and $0.39 \%$ of the average outstanding loan portfolio for the three months ended June 30, 2008 and 2007, respectively.

For the six months ended June 30, 2008, we incurred a noncash expense related to the provision for loan losses of $\$ 1.3$ million, bringing the allowance for loan losses to $\$ 6.5$ million, or $1.18 \%$ of gross loans, as of June 30, 2008. The $\$ 1.3$ million provision for the six months ended June 30,2008 related primarily to the level of charge-offs that occurred during this period. During the six month period ended June 30, 2008, we charged-off $\$ 598,000$ in loans and recorded $\$ 10,000$ of recoveries on loans previously charged-off. In contrast, for the six months ended June 30, 2007, we added $\$ 840,000$ to the provision for loan losses, resulting in an allowance of $\$ 5.3$ million at June 30, 2007. We charged-off $\$ 526,000$ of loans and recorded $\$ 31,000$ of recoveries on loans previously charged-off during the six months ended June 30, 2007. The $\$ 588,000$ and $\$ 496,000$ net charge-offs during the first six months of 2008 and 2007, respectively, represented $0.22 \%$ and $0.23 \%$ of the average outstanding loan portfolio for the six months ended June 30, 2008 and 2007, respectively.

At June 30, 2008, the allowance for loan losses represented 2.1 times the amount of non-performing loans. As a result of this level of coverage on non-performing loans and our internal loan calculation, we determined that the provisions of $\$ 700,000$ and $\$ 1.3$ million for the three and six months ended June 30, 2008, respectively, were appropriate.

## Noninterest Income

The following table sets forth information related to our noninterest income.

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| Three <br> months <br> ended | Six months <br> ended |
| :--- | :--- |
| June 30, June 30, <br> $2008 ~ 2007$ 2008 <br> 2007  |  |
| (Dollars in | thousands) |


| Loan fee income | $\$ 43$ | $\$ 38$ | $\$ 88$ | $\$ 75$ |
| :--- | :--- | :--- | :--- | :--- |
| Service fees on deposit accounts | 142 | 106 | 291 | 182 |
| Income from bank owned life insurance | 102 | 86 | 198 | 183 |
| Real estate owned activity | 7 | $(149)$ | $(51)$ | 179 |
| Other income | 81 | 67 | 160 | 123 |
| Total noninterest income | $\$ 375$ | $\$ 148$ | $\$ 686$ | $\$ 742$ |

Three months ended June 30, 2008 and 2007

Noninterest income in the three month period ended June 30, 2008 was $\$ 375,000$, an increase of $153.4 \%$ over noninterest income of $\$ 148,000$ in the same period of 2007. The significant change is related to the $\$ 7,000$ income on real estate owned activity during the three months ended June 30, 2008 compared to a loss of $\$ 149,000$ for the same period in 2007.

Loan fee income consists primarily of late charge fees, fees from issuance of letters of credit and mortgage origination fees we receive on residential loans funded and closed by a third party. Loan fees were $\$ 43,000$ and $\$ 38,000$ for the three months ended June 30, 2008 and 2007, respectively. The $\$ 5,000$ increase for the three months ended June 30, 2008 compared to the same period in 2007 related primarily to a $\$ 12,000$ increase in fees received from the issuance of letters of credit, partially offset by a decrease of $\$ 7,000$ in mortgage origination fees. Fees received from the issuance of letters of credit were $\$ 19,000$ and $\$ 7,000$ for the three months ended June 30, 2008 and 2007, respectively, while mortgage origination fees were $\$ 0$ and $\$ 7,000$ for the second quarter of 2008 and 2007, respectively. Late charge fees were $\$ 23,000$ for the three month periods ended June 30, 2008 and 2007, respectively.

Service fees on deposit accounts consist primarily of service charges on our checking, money market, and savings accounts and the fee income received from client non-sufficient funds ( NSF ) transactions. Deposit fees were $\$ 142,000$ and $\$ 106,000$ for the three months ended June 30, 2008 and 2007, respectively. The $\$ 36,000$ increase is primarily related to a $\$ 27,000$ increase in deposit related fees and $\$ 9,000$ in NSF fees. Deposit related fees were $\$ 47,000$ and $\$ 20,000$ for the three months ended June 30, 2008 and 2007, respectively, while NSF fee income was $\$ 86,000$ and $\$ 77,000$ for the three months ended June 30, 2008 and 2007, respectively, representing $60.1 \%$ of total service fees on deposits in the 2008 period compared to $72.6 \%$ of total service fees on deposits in the 2007 period. In addition, overdraft fees were $\$ 9,000$ for the three months ended June 30, 2008 and 2007.

We purchased bank owned life insurance in the third quarter of 2006. Income derived from this life insurance was $\$ 102,000$ and $\$ 86,000$ for the three months ended June 30, 2008 and 2007, respectively.


#### Abstract

Real estate owned activity includes income and expenses from property held for sale and other real estate we own. For the three months ended June 30, 2008, we had a gain on real estate owned activity of $\$ 7,000$, a $\$ 156,000$ increase from the same period in 2007. For the three months ended June 30, 2007, we had a loss from real estate activity of $\$ 149,000$ which included a write-down on property held for sale of $\$ 56,000$. We also had income and expenses related to loans that were transferred into other real estate owned. Expenses on these properties exceeded income derived from the real estate by $\$ 93,000$ for the three months ended June 30, 2007.


Other income consisted primarily of fees received on debit card transactions, sale of customer checks, and wire transfers. Other income was $\$ 81,000$ and $\$ 67,000$ for the three months ended June 30, 2008 and 2007, respectively. The $\$ 14,000$ increase relates primarily to a $\$ 15,000$ increase in debit card transaction fees, partially offset by a $\$ 1,000$ decrease in wire transfer and other deposit related fees. Debit card transaction fees were $\$ 59,000$ and $\$ 44,000$ for the three months ended June 30, 2008 and 2007, respectively, and represented $72.8 \%$ and $65.7 \%$ of total other income for the second quarters of 2008 and 2007, respectively. The corresponding transaction costs associated with debit card transactions are included in noninterest data processing and related costs. The debit card transaction costs were $\$ 24,000$ and $\$ 19,000$ for the three months ended June 30,2008 and 2007, respectively. The net impact of the fees received and the related cost of the debit card transactions on earnings for the three months ended June 30, 2008 and 2007 was $\$ 35,000$ and $\$ 25,000$, respectively. Wire transfer and other deposit related fees were $\$ 22,000$ and $\$ 23,000$ for the second quarters ended June 30, 2008 and 2007, respectively.

Six months ended June 30, 2008 and 2007

Noninterest income in the six month period ended June 30, 2008 was $\$ 686,000$, a decrease of $7.5 \%$ over noninterest income of $\$ 742,000$ in the same period of 2007 . The $\$ 56,000$ decrease in noninterest income is related to a decrease of $\$ 230,000$ in real estate owned activity, partially offset by increases of $\$ 13,000$ in loan fee income, $\$ 109,000$ in service fees on deposit accounts, $\$ 15,000$ in income from bank owned life insurance, and $\$ 37,000$ in other income.

Loan fee income consists primarily of late charge fees, fees from issuance of letters of credit and mortgage origination fees we receive on residential loans funded and closed by a third party. Loan fees were $\$ 88,000$ and $\$ 75,000$ for the six months ended June 30, 2008 and 2007, respectively. The $\$ 13,000$ increase for the six months ended June 30, 2008 compared to the same period in 2007 related primarily to increases of $\$ 7,000$ in late charge fees and $\$ 16,000$ in fees received from the issuance of letters of credit, partially offset by a decrease of $\$ 10,000$ in mortgage origination fees. Late charge fees were $\$ 53,000$ and $\$ 46,000$ for the six months ended June 30, 2008 and 2007, respectively, while income related to amortization of fees on letters of credit was $\$ 29,000$ and $\$ 13,000$ for the same periods in 2008 and 2007, respectively. Mortgage origination fees were $\$ 6,000$ and $\$ 16,000$ for the six months ended June 30, 2008 and 2007, respectively,

Service fees on deposits were $\$ 291,000$ and $\$ 182,000$ for the six months ended June 30, 2008 and 2007, respectively. While the number of client accounts continues to grow, the $\$ 109,000$ increase is primarily related to the amount of NSF fees collected in the first six months of 2008, compared to the same period in 2007, as well as an increase in service charges on deposit accounts. NSF income increased $\$ 74,000$ to $\$ 197,000$ for the six months ended June 30, 2008 from $\$ 123,000$ for the same period in 2007 , representing $67.7 \%$ of total service fees on deposits in the 2008 period compared to $67.8 \%$ of total service fees on deposits in the 2007 period. In addition, service charges on deposit accounts increased $\$ 45,000$ during the six months ended June 30, 2008 to $\$ 84,000$ from $\$ 39,000$ for the same period in 2007. Partially offsetting the increase in NSF fees collected and service charges was an $\$ 8,000$ decrease in overdraft fees which were $\$ 4,000$ for the six months ended June 30,2008 compared to $\$ 12,000$ for the same period in 2007

We purchased bank owned life insurance in the third quarter of 2006. Income derived from this life insurance was $\$ 198,000$ and $\$ 183,000$ for the six months ended June 30, 2008 and 2007, respectively.


#### Abstract

Real estate owned activity includes income and expenses from property held for sale and other real estate we own. For the six months ended June 30 , 2008, we had a loss on real estate owned activity of $\$ 51,000$, a $\$ 230,000$ decrease from the same period in 2007. For the six months ended June 30, 2007, we had income from real estate activity of $\$ 179,000$ which included a pre-tax gain of $\$ 319,000$ on property held for sale. In addition, we leased a portion of the property held for sale and collected monthly rent of approximately $\$ 19,000$ in March 2007. We also had income and expenses related to loans that were transferred into other real estate owned. Expenses on these properties exceeded income derived from the real estate by $\$ 177,000$ for the six months ended June 30, 2007


Other income consisted primarily of fees received on debit card transactions, sale of customer checks, and wire transfers. Other income was $\$ 160,000$ and $\$ 123,000$ for the six months ended June 30, 2008 and 2007, respectively. The $\$ 37,000$ increase relates primarily to a $\$ 26,000$ increase in debit card transaction fees and a $\$ 12,000$ increase in other deposit related fees, partially offset by a $\$ 2,000$ decrease in wire transfer fees. Debit card transaction fees were $\$ 109,000$ and $\$ 82,000$ for the six months ended June 30, 2008 and 2007, respectively and represented $68.1 \%$ and $67.2 \%$ of total other income for the first six months of 2008 and 2007, respectively. The corresponding transaction costs associated with debit card transactions are included in noninterest data processing and related costs. The debit card transaction costs were $\$ 44,000$ and $\$ 35,000$ for the six months ended June 30, 2008 and 2007, respectively. The net impact of the fees received and the related cost of the debit card transactions on earnings for the six months ended June 30,2008 and 2007 was $\$ 65,000$ and $\$ 48,000$, respectively. Wire transfer fees were $\$ 15,000$ and $\$ 17,000$ for the six months ended June 30, 2008 and 2007, respectively.

## Noninterest expenses

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The following table sets forth information related to our noninterest expenses (dollars in thousands).

|  | Three <br> months <br> ended <br> June 30, <br> 2008 | 2007 <br> Six months <br> ended | June 30, | 2008 |
| :--- | :--- | :--- | :--- | :--- | 2007

Three months ended June 30, 2008 and 2007

We incurred noninterest expenses of $\$ 3.2$ million for the three months ended June 30, 2008 compared to $\$ 2.8$ million for the three months ended June 30, 2007. Average interest-earning assets increased $23.1 \%$ during this period, while general and administrative expense increased only $13.0 \%$.

For the three months ended June 30, 2008, compensation and benefits, occupancy, and data processing and related costs represented $78.4 \%$ of the total noninterest expense compared to $76.4 \%$ for the same period in 2007.

Six months ended June 30, 2008 and 2007

We incurred noninterest expenses of $\$ 6.2$ million for the six months ended June 30, 2008 compared to $\$ 5.3$ million for the six months ended June 30, 2007. Average interest-earning assets increased $23.3 \%$ during this period while general and administrative expense increased $15.9 \%$.

For the six months ended June 30, 2008, compensation and benefits, occupancy, and data processing and related costs represented $79.2 \%$ of the total noninterest expense compared to $79.4 \%$ for the same period in 2007.

The following table sets forth information related to our compensation and benefits.

| Three |
| :--- |
| months |
| ended |


| June 30, |
| :--- |$\quad$| Six months |
| :--- |
| 2008 $\quad$ June |


| 2007 |
| :--- |

(Dollars in thousands)

| Base compensation | $\$ 1,243$ | $\$ 1,030$ | $\$ 2,402$ | 1,969 |
| :--- | :--- | :--- | :--- | :--- |
| Incentive compensation | 318 | 269 | 565 | 483 |
| Total compensation | 1,561 | 1,299 | 2,967 | 2,452 |
| Benefits | 293 | 252 | 641 | 558 |
| Capitalized loan origination costs | $(48)$ | $(41)$ | $(84)$ | $(78)$ |
| Total compensation and benefits | $\$ 1,806$ | $\$ 1,510$ | $\$ 3,524$ | 2,932 |

Three months ended June 30, 2008 and 2007

Compensation and benefits expense was $\$ 1.8$ million and $\$ 1.5$ million for the three months ended June 30, 2008 and 2007, respectively. Compensation and benefits represented $56.7 \%$ and $53.6 \%$ of our total noninterest expense for the three months ended June 30, 2008 and 2007, respectively. The $\$ 296,000$ increase in compensation and benefits in the second quarter of 2008 compared to the same period in 2007 resulted from increases of $\$ 213,000$ in base compensation, $\$ 49,000$ in additional incentive compensation, and $\$ 41,000$ higher benefits expense. These amounts were partly offset by an increase of $\$ 7,000$ in loan origination compensation expense, which is required to be capitalized and amortized over the life of the loan as a reduction of loan interest income.

The $\$ 213,000$ increase in base compensation expense related to the cost of 19 additional employees as well as annual salary increases. Two of the new employees were hired to further enhance our credit review department, while the remaining 17 employees were hired to staff and support our two additional branch office locations and to support our loan and deposit growth. Incentive compensation represented $17.6 \%$ and $17.8 \%$ of total compensation and benefits for the three months ended June 30, 2008 and 2007, respectively. The incentive compensation expense recorded for the second quarters of 2008 and 2007 represented an accrual of the estimated incentive compensation earned during the second quarter of the respective year. Benefits expense increased $\$ 41,000$ in the second quarter of 2008 compared to the same period in 2007. Benefits expense represented $18.8 \%$ and $19.4 \%$ of the total compensation for the three months ended June 30, 2008 and 2007, respectively.

Compensation and benefits expense was $\$ 3.5$ million and $\$ 2.9$ million for the six months ended June 30,2008 and 2007, respectively. Compensation and benefits represented $57.1 \%$ and $55.0 \%$ of our total noninterest expense for the six months ended June 30, 2008 and 2007, respectively. The $\$ 592,000$ increase in compensation and benefits in the first six months of 2008 compared to the same period in 2007 resulted from increases of $\$ 433,000$ in base compensation, $\$ 82,000$ in additional incentive compensation, and $\$ 83,000$ higher benefits expense. These amounts were partly offset by an increase of $\$ 6,000$ in loan origination compensation expense, which is required to be capitalized and amortized over the life of the loan as a reduction of loan interest income.

The $\$ 433,000$ increase in base compensation expense related to the cost of 19 additional employees as well as annual salary increases. Two of the new employees were hired to further enhance our credit review department, while the remaining 17 employees were hired to staff and support our two additional branch office locations and to support our loan and deposit growth. Incentive compensation represented $16.0 \%$ and $16.5 \%$ of total compensation and benefits for the six months ended June 30, 2008 and 2007, respectively. The incentive compensation expense recorded for the first six months of 2008 and 2007 represented an accrual of the estimated incentive compensation earned during the first six months of the respective year. Benefits expense increased $\$ 83,000$ in the first six months of 2008 compared to the same period in 2007. Benefits expense represented $21.6 \%$ and $22.8 \%$ of the total compensation for the six months ended June 30, 2008 and 2007, respectively.

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The following tables set forth information related to our data processing and related costs.

| Three <br> months <br> ended | $\quad$Six months <br> ended |
| :--- | :--- |
| June 30, June 30, <br> 2008 2007 $2008 \quad 2007$ <br> (Dollars in thousands) |  |


| Data processing costs | $\$ 261$ | $\$ 213$ | $\$ 510$ | $\$ 396$ |
| :--- | :---: | :---: | :---: | :---: |
| Debit card transaction expense | 24 | 19 | 44 | 35 |
| Courier expense | 24 | 29 | 48 | 54 |
| Other expenses | 35 | 35 | 63 | 70 |
| Total data processing and related costs | $\$ 344$ | $\$ 296$ | $\$ 665$ | $\$ 555$ |

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Data processing and related costs were $\$ 344,000$ and $\$ 296,000$, an increase of $\$ 48,000$ for the three months ended June 30, 2008 and 2007, respectively. During the first six months of 2008 and the same period of 2007, our data processing and related costs were $\$ 665,000$ and $\$ 555,000$, respectively, an increase of $\$ 110,000$, or $19.8 \%$.

During the three months ended June 30, 2008, our data processing costs for our core processing system were $\$ 261,000$ compared to $\$ 213,000$ for the three months ended June 30,2007 . We have contracted with an outside computer service company to provide our core data processing services. Costs for our core data processing services increased $\$ 48,000$, or $22.5 \%$, from $\$ 213,000$ to $\$ 261,000$ for the three months ended June 30, 2008 compared to the same period in 2007. The increases in costs were caused by a higher number of loan and deposit accounts. A significant portion of the fee charged by the third party processor is directly related to the number of loan and deposit accounts and the related number of transactions. During the six months ended June 30, 2008 and 2007, data processing costs for our core processing system were $\$ 510,000$ and $\$ 396,000$, respectively, an increase of $\$ 114,000$, or $28.8 \%$.

We receive income from debit card transactions performed by our clients. Since we outsource this service, we are charged related transaction expenses from our merchant service provider. Debit card transaction expense was $\$ 24,000$ and $\$ 19,000$ for the three months ended June 30, 2008 and 2007, respectively, and $\$ 44,000$ and $\$ 35,000$ for the six months ended June 30, 2008 and 2007, respectively.

Occupancy expense represented $11.0 \%$ and $12.3 \%$ of total noninterest expense for the three months ended June 30, 2008 and 2007, respectively. Occupancy expense remained virtually unchanged for the three months ended June 30, 2008 and 2007 at $\$ 349,000$ and $\$ 348,000$, respectively. For the six months ended June 30, 2008, occupancy expense decreased $\$ 47,000$ to $\$ 697,000$ from $\$ 744,000$ for the same period ended June 30, 2007. Occupancy expense represented $11.3 \%$ and $14.0 \%$ of total noninterest expense for the first six months of 2008 and 2007, respectively.

The remaining $\$ 22,000$ increase in noninterest expense for the three month period ended June 30, 2008 compared to the same period in 2007 resulted primarily from increases of $\$ 18,000$ in marketing expenses and $\$ 55,000$ in telephone and other noninterest expenses, partially offset by decreases of $\$ 34,000$ in professional fees and $\$ 17,000$ in insurance. The increase in marketing expenses relates to expanding our market awareness in the Greenville market, as well as the new Columbia market, while a significant portion of the increase in other expenses is due to increased costs of postage and office supplies, business meals and deposit account losses. The decrease in insurance costs is primarily due to the additional FDIC deposit insurance expensed in the second quarter of 2007, as a result of the FDIC deposit insurance increase imposed by the Federal Deposit Insurance Corporation in June 2007. The decrease in professional fees is due primarily to the additional costs incurred during 2007 related to the name change of our company.

For the six month period ended June 30, 2008, remaining noninterest expenses increased $\$ 190,000$ from the same period in 2007. Of this amount, $\$ 48,000$ was related to marketing expenses, $\$ 60,000$ was related to insurance, and $\$ 126,000$ related to telephone and other expenses, partially offset by a $\$ 44,000$ decrease in professional fees. The increase in marketing expenses relates to expanding our market awareness in the Greenville market, as well as the new Columbia market, and the opening of two new offices in early July 2008. The increase in insurance costs is primarily due to the additional FDIC deposit insurance imposed by the Federal Deposit Insurance Corporation which is assessed based on the amount of deposits held by the bank. In addition, a significant portion of the increase in other expenses

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is due to increased costs of postage and office supplies, business meals, collection expenses and deposit account losses. The decrease in professional fees is due primarily to the additional costs incurred during 2007 related to the name change of our company.

Income tax expense was $\$ 406,000$ for the three months ended June 30,2008 compared to $\$ 348,000$ during the same period in 2007. For the six months ended June 30, 2008, income tax expense was $\$ 778,000$ compared to $\$ 800,000$ for the same period in 2007. Our effective tax rate was $32.0 \%$ and $31.7 \%$, respectively, for the three month periods ended June 30, 2008 and 2007, respectively, and $32.6 \%$ and $31.9 \%$ for the six month periods ended June 30, 2008 and 2007, respectively.

## Balance Sheet Review

## General

At June 30, 2008, we had total assets of $\$ 697.9$ million, consisting principally of $\$ 540.1$ million in loans, $\$ 95.5$ million in investments, $\$ 27.6$ million in federal funds sold, and $\$ 9.6$ million in cash and due from banks. Our liabilities at June 30, 2008 totaled $\$ 659.2$ million, which consisted principally of $\$ 482.9$ million in deposits, $\$ 157.7$ million in FHLB advances and related debt, and $\$ 13.4$ million in junior subordinated debentures. At June 30, 2008, our shareholders equity was $\$ 38.7$ million.

At December 31, 2007, we had total assets of $\$ 628.1$ million, consisting principally of $\$ 503.1$ million in loans, $\$ 87.5$ million in investments, $\$ 9.3$ million in federal funds sold, and $\$ 7.7$ million in cash and due from banks and $\$ 8.9$ million in bank owned life insurance. Our liabilities at December 31, 2007 totaled $\$ 589.9$ million, consisting principally of $\$ 412.8$ million in deposits, $\$ 158.5$ million in FHLB advances, and $\$ 13.4$ million of junior subordinated debentures. At December 31, 2007, our shareholders equity was $\$ 38.3$ million.

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At June 30, 2008, our federal funds sold were $\$ 27.6$ million, or $4.0 \%$ of total assets. At December 31, 2007, our $\$ 9.3$ million in federal funds sold on an overnight basis comprised $1.5 \%$ of total assets.

## Investments

Contractual maturities and yields on our investments that are available for sale and are held to maturity at June 30, 2008 are shown in the following table. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties. We had no securities with maturities less than one year at June 30, 2008.

| One to Five | Five to Ten |  |  |
| :--- | :--- | :--- | :--- |
| Years | Years | Over Ten Years | Total |
| Amount Yield | Amount Yield | Amount Yield | Amount Yield |
| (Dollars in thousands) |  |  |  |

## Available for Sale

| Government sponsored enterprises | $\$-$ | - | $\$ 12,065$ | $5.52 \%$ | $\$ 7,160$ | $5.06 \%$ | 19,225 | $5.35 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| State and political subdivisions | - | - | 629 | $3.81 \%$ | 3,024 | $3.79 \%$ | 3,653 | $3.80 \%$ |
| Mortgage-backed securities | 437 | $4.59 \%$ | 7,773 | $4.84 \%$ | 40,841 | $5.69 \%$ | 49,051 | $5.54 \%$ |
| Preferred stock | - | - | - | - | 1,902 | $7.89 \%$ | 1,902 | $7.89 \%$ |
| Total | $\$ 437$ | $4.59 \% \$ 20,467$ | $5.21 \%$ | $\$ 52,927$ | $5.58 \% \$ 73,831$ | $5.47 \%$ |  |  |

Held to Maturity
$\begin{array}{lllllllllll}\text { Mortgage-backed securities } & \$- & - & 279 & 3.852 & \% & 12,956 & 4.42 \% & 13,235 & 4.41 \%\end{array}$

At June 30, 2008 our investments included securities issued by Federal Home Loan Mortgage Corporation, Federal National Mortgage Association and Federal Farm Credit Bureau with carrying values of $\$ 23.8$ million, $\$ 40.3$ million, and $\$ 11.1$ million, respectively.

The amortized costs and the fair value of our investments at June 30, 2008 and December 31, 2007 are shown in the following table.

| June 30, 2008 |  |  |  | December 31, 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amortized |  | Fair |  | Amortized |  | Fair |
| Cost |  | Value |  | Cost |  | Value |
| (Dollars in thousands) |  |  |  |  |  |  |
| 19,481 | \$ | 19,225 | \$ | 10,992 | \$ | 11,078 |
| 3,791 |  | 3,653 |  | 3,793 |  | 3,736 |
| 50,769 |  | 49,051 |  | 47,061 |  | 47,172 |
| 2,016 |  | 1,902 |  | 2,019 |  | 2,024 |
| 76,057 | \$ | 73,831 | \$ | 63,865 | \$ | 64,010 |

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## Held to Maturity

$\begin{array}{lllllllll}\text { Mortgage-backed securities } & \$ & 13,235 & \$ & 12,994 & \$ & 14,819 & \$ & 14,573\end{array}$

Other investments totaled $\$ 8.4$ million at June 30, 2008 and consisted primarily of Federal Reserve Bank stock with a cost of $\$ 1.3$ million, investments in Greenville First Statutory Trust I and Trust II of $\$ 186,000$ and $\$ 217,000$, respectively, and Federal Home Loan Bank stock with a cost of $\$ 6.7$ million.

At June 30, 2008, we had $\$ 95.5$ million in our investment securities portfolio which represented approximately $13.7 \%$ of our total assets. We held U.S. Government sponsored enterprise securities, municipal securities, and mortgage-backed securities with a fair value of $\$ 84.9$ million and an amortized cost of $\$ 87.3$ million for an unrealized loss of $\$ 2.4$ million. We believe, based on industry analyst reports and credit ratings that the deterioration in value is attributed to changes in market interest rates and not in the credit quality of the issuer and therefore, these losses are not considered other-than-temporary. We have the ability and intent to hold these securities until such time as the value recovers or the securities mature.

In addition, we held $\$ 2.0$ million of FNMA preferred stock yielding $8.25 \%$ and callable in December 2010. We believe that this stock will most likely be called at that time. The market value at June 30 , 2008 was $\$ 1.9$ million and our carrying value was $\$ 2.0$ million. Therefore, we reflected an unrealized loss of $\$ 114,000$ at June 30,2008 . We believe that the stock has not been permanently impaired as the stock price has continued to fluctuate since the second quarter of 2008. Congress has passed legislation to provide additional financial stability for FNMA. The long-term impact of the legislation on the market value of the preferred stock is yet to be determined.

At December 31, 2007, the $\$ 87.5$ million in our investment securities portfolio represented approximately $13.9 \%$ of our total assets. We held government sponsored enterprise securities, municipal securities, and mortgage-backed securities with a fair value of $\$ 78.6$ million and an amortized cost of $\$ 78.7$ million for an unrealized loss of $\$ 101,000$.

Contractual maturities and yields on our available for sale and held to maturity investments at December 31, 2007 are shown in the following table. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties. At December 31, 2007, we had no securities with a maturity of less than one year.

| One to Five Years | Five to Ten Years | Over Ten Years <br> Amount Yield | Total <br> Amount Yield |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  | (Dollars in thousands) |  |  |  |  |
|  |  |  |  |  |  |

## Available for Sale

| Government sponsored enterprises | \$ | \$ | \$ | \$ 11,078 | 5.71\% \$ | - | \$ | 11,078 | 5.71 \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State and political subdivisions |  | - | - | - | - | 3,736 | 3.79 \% | 3,736 | 3.79 \% |
| Mortgage-backed securities |  | 531 | 4.56 \% | 8,739 | 4.78 \% | 37,902 | 5.87 \% | 47,172 | 5.66 \% |
| Preferred stock |  | - | - | - |  | 2,024 | 7.88 \% | 2,024 | 7.88 \% |
| Total | \$ | \$ 531 | 4.56 \% \$ | \$ 19,817 | $5.30 \%$ \$ | 43,662 | 5.79 \% \$ | 64,010 | 5.63 \% |
| Held to Maturity |  |  |  |  |  |  |  |  |  |
| Mortgage-backed securities | \$ | \$ | \$ | \$ 333 | 3.93 \% \$ | 14,486 | 4.66 \% \$ | 14,819 | 4.64 \% |

At December 31, 2007, our investments included securities issued by Federal National Mortgage Association and Federal Home Loan Mortgage Corporation with carrying values of $\$ 37.6$ million and $\$ 16.2$ million, respectively.

Other investments totaled $\$ 8.7$ million at December 31, 2007. Other investments at December 31, 2007 consisted of Federal Reserve Bank stock with a cost of $\$ 1.0$ million, investments in Greenville First Statutory Trust I and II of $\$ 186,000$ and $\$ 217,000$, respectively, and Federal Home Loan Bank stock with a cost of $\$ 7.2$ million.

Loans

Since loans typically provide higher interest yields than other types of interest earning assets, a substantial percentage of our earning assets are invested in our loan portfolio. For the six months ended June 30, 2008 and 2007, average loans were $\$ 537.8$ million and $\$ 432.1$ million, respectively. Before the allowance for loan losses, total loans outstanding at June 30, 2008 were $\$ 546.5$ million. Average loans for the year ended December 31, 2007 were $\$ 459.2$ million. Before the allowance for loan losses, total loans outstanding at December 31, 2007 were $\$ 508.9$ million.

The principal component of our loan portfolio is loans secured by real estate mortgages. Most of our real estate loans are secured by residential or commercial property. We do not generally originate traditional long term residential mortgages, but we do issue traditional second mortgage residential real estate loans and home equity lines of credit. We obtain a security interest in real estate whenever possible, in addition to any other available collateral. This collateral is taken to increase the likelihood of the ultimate repayment of the loan. Generally, we limit the loan-to-value ratio on loans we make to $80 \%$. Due to the short time our portfolio has existed, the current mix may not be indicative of the ongoing portfolio mix. We attempt to maintain a relatively diversified loan portfolio to help reduce the risk inherent in concentration in certain types of collateral.

The following table summarizes the composition of our loan portfolio at June 30, 2008 and December 31, 2007.

June 30, 2008
Amount \% of Total
(Dollars in thousands)

Real estate:
Commercial:

| Owner occupied | $\$$ | 107,357 | $19.6 \%$ | $\$$ | 114,168 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Non-owner occupied | 147,393 | $27.0 \%$ | 147,478 | $22.4 \%$ |  |
| Construction | 57,885 | $10.6 \%$ | 38,464 | $29.0 \%$ |  |
| Total commercial real estate | 312,635 | $57.2 \%$ | 300,110 | $7.6 \%$ |  |
| Consumer: |  |  |  | $59.0 \%$ |  |
| Residential | 60,223 | $11.0 \%$ | 59,815 | $11.7 \%$ |  |

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| Home equity | 53,581 | $9.8 \%$ | 46,806 | $9.2 \%$ |
| :--- | :--- | :--- | :--- | :--- |
| Construction | 8,410 | $1.5 \%$ | 7,154 | $1.4 \%$ |
| Total consumer real estate | 122,214 | $22.3 \%$ | 113,775 | $22.3 \%$ |
| Total real estate | 434,849 | $79.5 \%$ | 413,885 | $81.3 \%$ |
|  |  |  |  | 86,863 |
| Commercial business0 | 102,002 | $18.7 \%$ | 9,051 | $17.1 \%$ |
| Consumer-other | 10,692 | $2.0 \%$ | $(949)$ | $1.8 \%$ |
| Deferred origination fees, net | $(1,006)$ | $(0.2) \%$ |  | $(0.2) \%$ |
| $\quad$ Total gross loans, net of |  | $100.0 \%$ | 508,850 | $100.0 \%$ |
| $\quad \quad$ deferred fees | 546,537 |  | $(5,751)$ |  |
| Less allowance for loan losses | $(6,463)$ | 540,074 |  | 503,099 |

## Maturities and Sensitivity of Loans to Changes in Interest Rates

The information in the following tables is based on the contractual maturities of individual loans, including loans which may be subject to renewal at their contractual maturity. Renewal of such loans is subject to review and credit approval, as well as modification of terms upon maturity. Actual repayments of loans may differ from the maturities reflected below because borrowers have the right to prepay obligations with or without prepayment penalties.

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The following table summarizes the loan maturity distribution by type and related interest rate characteristics at June $30,2008$.

| One year | After one but <br> within five | After five |  |
| :--- | :--- | :--- | :--- |
| or less | years <br> (Dollars in thousands) | years | Total |


| Real estate mortgage | $\$$ | 68,005 | $\$ 236,109$ | $\$$ | 64,440 | $\$$ | 368,554 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Real estate construction |  | 30,781 | 18,566 |  | 16,948 | 66,295 |  |
| Total real estate | 98,786 | 254,675 |  | 81,388 | 434,849 |  |  |
|  |  | 51,880 | 45,747 |  | 4,375 | 102,002 |  |
| Commercial business | 4,692 | 5,311 |  | 689 | 10,692 |  |  |
| Consumer-other | $(314)$ | $(505)$ |  | $(187)$ | $(1,006)$ |  |  |
| Deferred origination fees, net |  | 155,044 | $\$ 305,228$ | $\$$ | 86,265 | $\$$ | 546,537 |


| Fixed interest rates | $\$$ | 236,187 |
| :--- | ---: | :--- |
| Floating interest rates | $\$$ | 155,306 |

The following table summarizes the loan maturity distribution by type and related interest rate characteristics at December 31, 2007.

|  | After one <br> One year <br> or less | (Dithin <br> five years | After five <br> years | Total |
| :--- | :--- | :--- | :--- | :--- | :--- |

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## Provision and Allowance for Loan Losses

We have established an allowance for loan losses through a provision for loan losses charged to expense on our statement of income. The allowance for loan losses represents an amount which we believe will be adequate to absorb probable losses on existing loans that may become uncollectible. Our judgment as to the adequacy of the allowance for loan losses is based on a number of assumptions about future events, which we believe to be reasonable, but which may or may not prove to be accurate. Our determination of the allowance for loan losses is based on evaluations of the collectibility of loans, including consideration of factors such as the balance of impaired loans, the quality, mix, and size of our overall loan portfolio, economic conditions that may affect the borrower $s$ ability to repay, the amount and quality of collateral securing the loans, our historical loan loss experience, and a review of specific problem loans. We also consider subjective issues such as changes in the lending policies and procedures, changes in the local/national economy, changes in volume or type of credits, changes in volume/severity of problem loans, quality of loan review and board of director oversight, concentrations of credit, and peer group comparisons. Due to our limited operating history, the provision for loan losses has been made primarily as a result of our assessment of general loan loss risk compared to banks of similar size and maturity. Due to the rapid growth of our bank over the past several years and our short operating history, a large portion of the loans in our loan portfolio and of our lending relationships are of relatively recent origin. In general, loans do not begin to show signs of credit deterioration or default until they have been outstanding for some period of time, a process known as seasoning. As a result, a portfolio of older loans will usually behave more predictably than a newer portfolio. Because our loan portfolio is relatively new, the current level of delinquencies and defaults may not be representative of the level that will prevail when the portfolio becomes more seasoned, which may be higher than current levels. If delinquencies and defaults increase, we may be required to increase our provision for loan losses, which would adversely affect our results of operations and financial condition. Periodically, we adjust the amount of the allowance based on changing circumstances. We charge recognized losses to the allowance and add subsequent recoveries back to the allowance for loan losses. There can

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be no assurance that charge-offs of loans in future periods will not exceed the allowance for loan losses as estimated at any point in time or that provisions for loan losses will not be significant to a particular accounting period.

The following table summarizes the activity related to our allowance for loan losses for the six months ended June 30, 2008 and 2007:

|  | $\begin{aligned} & \text { June 30, } \\ & 2008 \\ & \text { (Dollars in thousands) } \end{aligned}$ |  |  | 2007 |
| :---: | :---: | :---: | :---: | :---: |
| Balance, beginning of period | \$ | 5,751 | \$ | 4,949 |
| Loans charged-off |  | (598) |  | (526) |
| Recoveries of loans previously charged-off |  | 10 |  | 31 |
| Net loans (charged-off) recovery | \$ | (588) | \$ | (495) |
| Provision for loan losses |  | 1,300 |  | 840 |
| Balance, end of period | \$ | 6,463 | \$ | 5,294 |
| Allowance for loan losses to gross loans |  | 1.18\% |  | 1.15\% |
| Net charge-offs to average loans |  | 0.22\% |  | 0.23\% |

We do not allocate the allowance for loan losses to specific categories of loans. Instead, we evaluate the adequacy of the allowance for loan losses on an overall portfolio basis utilizing our credit grading system which we apply to each loan. We have retained an independent consultant to review the loan files on a test basis to confirm the grading of our loans.

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## Nonperforming Assets

The following table shows the nonperforming assets, percentages of total assets, and the related percentage of allowance for loan losses for the six months ended June 30, 2008 and the year ended December 31, 2007. All loans over 90 days past due are on and included in loans on nonaccrual.

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The allowance for loan losses was $\$ 6.5$ million and $\$ 5.8$ million at June 30, 2008 and December 31, 2007, respectively or $1.18 \%$ and $1.13 \%$ of outstanding loans, respectively. During the year ended December 31, 2007, we had net charged off loans of $\$ 1.3$ million. During the six months ended June 30, 2008 and 2007 we had net charge-offs of $\$ 588,000$ and $\$ 495,000$, respectively.

At June 30, 2008 and December 31, 2007, nonaccrual loans represented $0.56 \%$ and $0.87 \%$ of total loans, respectively. At June 30, 2008 and December 31, 2007, we had $\$ 3.1$ million and $\$ 4.4$ million of loans, respectively, on nonaccrual status. Generally, a loan is placed on nonaccrual status when it becomes 90 days past due as to principal or interest, or when we believe, after considering economic and business conditions and collection efforts, that the borrower s financial condition is such that collection of the loan is doubtful. A payment of interest on a loan that is classified as nonaccrual is recognized as income when received.

Other nonperforming assets, which includes real estate acquired through foreclosure, was $\$ 2.1$ million and $\$ 268,000$ at June 30, 2008 and December 31, 2007, respectively. At June 30, 2008, other nonperforming assets consisted of three properties, two of which are residential properties valued at $\$ 173,000$ and $\$ 15,000$, respectively. The third property is commercial real estate valued at $\$ 1.9$ million. We believe that these properties are appropriately valued at the lower of cost or market as of June 30, 2008.

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Deposits and Other Interest-Bearing Liabilities

Our primary source of funds for loans and investments is our deposits, advances from the FHLB, and short-term repurchase agreements. National and local market trends over the past several years suggest that consumers have moved an increasing percentage of discretionary savings funds into investments such as annuities, stocks, and fixed income mutual funds. Accordingly, it has become more difficult to attract deposits. We have chosen to obtain a portion of our certificates of deposits from areas outside of our market. The deposits obtained outside of our market area generally have comparable rates compared to rates being offered for certificates of deposits in our local market. We also utilize out-of-market deposits in certain instances to obtain longer-term deposits than are readily available in our local market. The amount of out-of-market deposits was $\$ 155.3$ million at December 31, 2007 and $\$ 204.1$ at June 30, 2008.

Core deposits, which exclude out-of-market deposits and time deposits of $\$ 100,000$ or more, provide a relatively stable funding source for our loan portfolio and other earning assets. Our core deposits were $\$ 211.0$ million and $\$ 196.0$ million at June 30, 2008 and December 31, 2007, respectively. Although core deposits do not include deposits obtained out-of-market, we believe the $\$ 204.1$ million of out-of-market funds to be a stable source of funding. Except for the event of death, these deposit do not have the ability to prepay.

We anticipate being able to either renew or replace these out-of-market deposits when they mature, although we may not be able to replace them with deposits with the same terms or rates. Our loan-to-deposit ratio was $113 \%$ and $123 \%$ at June 30, 2008 and December 31, 2007, respectively.

The following table shows the average balance amounts and the average rates paid on deposits held by us for the six months ended June 30, 2008 and 2007.

|  | 2008 <br> Amount <br> (Dollars in thousands) | Rate <br> Amount | Rate |  |
| :--- | :--- | :--- | :--- | :--- |
|  | $\$ 31,446$ | $-\%$ | $\$$ | 30,569 |
| Noninterest bearing demand <br> deposits | $\$ 8,009$ | $1.16 \%$ | 34,327 | $-\%$ |
| Interest bearing demand <br> deposits | 87,536 | $2.14 \%$ | 84,014 | $3.59 \%$ |
| Money market accounts | 1,826 | $0.39 \%$ | 1,509 | $0.68 \%$ |
| Savings accounts | 44,542 | $4.36 \%$ | 44,526 | $5.03 \%$ |
| Time deposits less than <br> \$100,000 | 254,262 | $4.62 \%$ | 178,958 | $5.21 \%$ |
| Time deposits greater than <br> $\$ 100,000$ <br> Total deposits | $\$ 457,621$ | $3.50 \% \$$ | 373,903 | $4.05 \%$ |

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The increase in time deposits of $\$ 100,000$ or more for the six months ended June 30, 2008 compared to the 2007 period resulted primarily from a $\$ 75.2$ million increase in wholesale deposits.

All of our time deposits are certificates of deposits. The maturity distribution of our time deposits of $\$ 100,000$ or more at June 30,2008 was as follows:

|  | June 30, 2008 <br> (Dollars in thousands) |  |
| :--- | :--- | :--- |
| Three months or less | $\$$90,787 <br> Over three through six months | 43,178 |
| Over six through twelve months | 50,780 |  |
| Over twelve months | 85,339 |  |
| Total | $\$$270,084 |  |

## Capital Resources

Total shareholders equity at June 30, 2008 was $\$ 38.7$ million. At December 31, 2007, total shareholders equity was $\$ 38.3$ million. The increase during the first six months of 2008 resulted primarily from the $\$ 1.6$ million of net income earned, partially offset by the $\$ 1.6$ million net unrealized holding loss on securities.

The following table shows the return on average assets (annualized net income divided by average total assets), return on average equity (annualized net income divided by average equity), and equity to assets ratio (average equity divided by average total assets) for the six months ended June 30, 2008 and the year ended December 31, 2007. Since our inception, we have not paid any cash dividends.

June 30, 2008

| Return on average assets | $0.48 \%$ | $0.60 \%$ |
| :--- | :--- | :--- |
| Return on average equity | $8.19 \%$ | $9.40 \%$ |
| Equity to assets ratio | $5.88 \%$ | $6.35 \%$ |

Our return on average assets was $0.48 \%$ for the six months ended June 30, 2008, a decrease from $0.60 \%$ for the year ended December 31, 2007. In addition, our return on average equity decreased to $8.19 \%$ from $9.40 \%$ for the six months ended June 30, 2008 and the year ended December

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31,2007 , respectively. The decrease in the equity to assets ratio is a function of the $\$ 97.9$ million increase in average assets compared to the $\$ 3.0$ million increase in average equity.

Under the capital adequacy guidelines, regulatory capital is classified into two tiers. These guidelines require an institution to maintain a certain level of Tier 1 and Tier 2 capital to risk-weighted assets. Tier 1 capital consists of common shareholders equity, and a limited amount of qualifying preferred stock, reduced by the unrealized gain or loss on securities available for sale and certain intangible assets. In determining the amount of risk-weighted assets, all assets, including certain off-balance sheet assets, are multiplied by a risk-weight factor of $0 \%$ to $100 \%$ based on the risks believed to be inherent in the type of asset. Tier 2 capital consists of Tier 1 capital plus the general reserve for loan losses, subject to certain limitations, and preferred stock that did not qualify as Tier 1 capital. We are also required to maintain capital at a minimum level based on total average assets, which is known as the Tier 1 leverage ratio.

At both the holding company and bank level, we are subject to various regulatory capital requirements administered by the federal banking agencies. To be considered adequately capitalized under these capital guidelines, we must maintain a minimum total risk-based capital of $8 \%$, with at least $4 \%$ being Tier 1 capital. In addition, we must maintain a minimum Tier 1 leverage ratio of at least $4 \%$. To be considered well-capitalized, we must maintain total risk-based capital of at least $10 \%$, Tier 1 capital of at least $6 \%$, and a leverage ratio of at least $5 \%$.

The following table sets forth the holding company s and the bank s various capital ratios at June 30, 2008 and at December 31, 2007. For all periods, the bank was considered well capitalized and the holding company met or exceeded its applicable regulatory capital requirements.

|  | June 30, 2008 <br> Holding <br> Company | Bank | December 31, 2007 <br> Holding <br> Company | Bank |
| :--- | :--- | :--- | :--- | :--- |
|  |  | $11.8 \%$ | $11.1 \%$ | $12.4 \%$ |
| Total risk-based capital | $10.5 \%$ | $10.6 \%$ | $10.0 \%$ | $11.3 \%$ |
| Tier 1 risk-based capital | $9.4 \%$ | $8.7 \%$ | $8.3 \%$ | $9.5 \%$ |
| Leverage capital | $7.7 \%$ |  |  |  |

## Effect of Inflation and Changing Prices

The effect of relative purchasing power over time due to inflation has not been taken into account in our consolidated financial statements. Rather, our financial statements have been prepared on an historical cost basis in accordance with generally accepted accounting principles.

Unlike most industrial companies, our assets and liabilities are primarily monetary in nature. Therefore, the effect of changes in interest rates will have a more significant impact on our performance than will the effect of changing prices and inflation in general. In addition, interest rates may generally increase as the rate of inflation increases, although not necessarily in the same magnitude. As discussed previously, we seek to manage the relationships between interest sensitive assets and liabilities in order to protect against wide rate fluctuations, including those resulting from inflation.

## Off-Balance Sheet Risk

Commitments to extend credit are agreements to lend money to a client as long as the client has not violated any material condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require the payment of a fee. At June 30, 2008, unfunded commitments to extend credit were $\$ 100.4$ million, of which $\$ 18.5$ million was at fixed rates and $\$ 81.9$ million was at variable rates. At December 31, 2007, unfunded commitments to extend credit were $\$ 104.5$ million, of which approximately $\$ 65.0$ million was at fixed rates and $\$ 39.5$ million was at variable rates. A significant portion of the unfunded commitments related to consumer equity lines of credit. Based on historical experience, we anticipate that a significant portion of these lines of credit will not be funded. We evaluate each client $s$ credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by us upon extension of credit, is based on our credit evaluation of the borrower. The type of collateral varies but may include accounts receivable, inventory, property, plant and equipment, and commercial and residential real estate.

At June 30, 2008 and December 31, 2007, there was a $\$ 3.5$ million and $\$ 2.8$ million commitment under letters of credit, respectively. The credit risk and collateral involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. Since most of the letters of credit are expected to expire without being drawn upon, they do not necessarily represent future cash requirements.

Except as disclosed in this document, we are not involved in off-balance sheet contractual relationships, unconsolidated related entities that have off-balance sheet arrangements or transactions that could result in liquidity needs or other commitments that significantly impact earnings.

## Market Risk

Market risk is the risk of loss from adverse changes in market prices and rates, which principally arises from interest rate risk inherent in our lending, investing, deposit gathering, and borrowing activities. Other types of market risks, such as foreign currency exchange rate risk and commodity price risk, do not generally arise in the normal course of our business. Our asset/liability management committee ( ALCO ) monitors and considers methods of managing exposure to interest rate risk. We have both an internal ALCO consisting of executive management that meets at various times during each month and a board ALCO that meets monthly. The ALCOs are responsible for maintaining the level of interest rate sensitivity of our interest sensitive assets and liabilities within board-approved limits.

We actively monitor and manage our interest rate risk exposure principally by measuring our interest sensitivity gap, which is the positive or negative dollar difference between assets and liabilities that are subject to interest rate repricing within a given period of time. Interest rate sensitivity can be managed by repricing assets or liabilities, selling securities available for sale, replacing an asset or liability at maturity, or adjusting the interest rate during the life of an asset or liability. Managing the amount of assets and liabilities repricing in this same time interval helps to hedge the risk and minimize the impact on net interest income of rising or falling interest rates. We generally would benefit from increasing market rates of interest when we have an asset-sensitive gap position and generally would benefit from decreasing market rates of interest when we are liability-sensitive.

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We were liability sensitive during the year ended December 31, 2007 and through the six months ended June 30, 2008. Our variable rate loans and a majority of our deposits reprice over a 12 -month period. Approximately $40 \%$ and $39 \%$ of our loans were variable rate loans at June 30, 2008 and December 31, 2007, respectively. The ratio of cumulative gap to total earning assets after 12 months is ( $24.5 \%$ ) because $\$ 161.0$ million more liabilities will reprice in a 12 month period than assets. However, our gap analysis is not a precise indicator of our interest sensitivity position. The analysis presents only a static view of the timing of maturities and repricing opportunities, without taking into consideration that changes in interest rates do not affect all assets and liabilities equally. For example, rates paid on a substantial portion of core deposits may change contractually within a relatively short time frame, but those rates are viewed by us as significantly less interest-sensitive than market-based rates such as those paid on noncore deposits. Net interest income may be affected by other significant factors in a given interest rate environment, including changes in the volume and mix of interest-earning assets and interest-bearing liabilities.

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## Liquidity and Interest Rate Sensitivity

Liquidity represents the ability of a company to convert assets into cash or cash equivalents without significant loss, and the ability to raise additional funds by increasing liabilities. Liquidity management involves monitoring our sources and uses of funds in order to meet our day-to-day cash flow requirements while maximizing profits. Liquidity management is made more complicated because different balance sheet components are subject to varying degrees of management control. For example, the timing of maturities of our investment portfolio is fairly predictable and subject to a high degree of control at the time investment decisions are made. However, net deposit inflows and outflows are far less predictable and are not subject to the same degree of control.

At June 30, 2008, our liquid assets, consisting of cash and due from banks and federal funds sold, amounted to $\$ 37.2$ million, or $5.3 \%$, of total assets. Our investment securities at June 30, 2008 amounted to $\$ 95.5$ million, or $13.7 \%$ of total assets. Investment securities traditionally provide a secondary source of liquidity since they can be converted into cash in a timely manner. However, $\$ 77.1$ million of these securities are pledged against outstanding debt. Therefore, the related debt would need to be repaid prior to the securities being sold in order for these securities to be converted to cash. At December 31, 2007, our liquid assets amounted to $\$ 17.0$ million, or $2.7 \%$ of total assets. Our investment securities at December 31, 2007 amounted to $\$ 87.5$ million, or $13.9 \%$ of total assets. However, substantially all of these securities were pledged against outstanding debt.

Our ability to maintain and expand our deposit base and borrowing capabilities serves as our primary source of liquidity. We plan to meet our future cash needs through the liquidation of temporary investments, the generation of deposits, and from additional borrowings. In addition, we will receive cash upon the maturity and sale of loans and the maturity of investment securities. We maintain four federal funds purchased lines of credit with correspondent banks totaling $\$ 43.8$ million for which there were no borrowings against the lines at June 30,2008 . We are also a member of the Federal Home Loan Bank of Atlanta (FHLB), from which applications for borrowings can be made for leverage purposes. The FHLB requires that securities, qualifying mortgage loans, and stock of the FHLB owned by the bank be pledged to secure any advances from the FHLB. The unused borrowing capacity currently available from the FHLB at June 30, 2008 was $\$ 9.1$ million, based on the bank s $\$ 6.7$ million investment in FHLB stock, as well as qualifying mortgages available to secure any future borrowings. The company also has a $\$ 15.0$ million revolving line of credit with another bank for which $\$ 7.0$ million was unused at June 30, 2008.

On September 20, 2005, we signed a ten-year, five-month lease on our new headquarters and main office. The lease provides for annual lease rate escalations based on cost of living adjustments.

We believe that our existing stable base of core deposits, borrowings from the FHLB, and short-term repurchase agreements will enable us to successfully meet our long-term liquidity needs.

Asset/liability management is the process by which we monitor and control the mix and maturities of our assets and liabilities. The essential purposes of asset/liability management are to ensure adequate liquidity and to maintain an appropriate balance between interest sensitive assets and liabilities in order to minimize potentially adverse impacts on earnings from changes in market interest rates. We have both an internal ALCO consisting of executive management that meets at various times during each month and a board ALCO that meets monthly. The ALCOs are responsible for maintaining the level of interest rate sensitivity of our interest sensitive assets and liabilities within board-approved limits.

The following table sets forth information regarding our rate sensitivity as of June 30, 2008 for each of the time intervals indicated. The information in the table may not be indicative of our rate sensitivity position at other points in time. In addition, the maturity distribution

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indicated in the table may differ from the contractual maturities of the earning assets and interest-bearing liabilities presented due to consideration of prepayment speeds under various interest rate change scenarios in the application of the interest rate sensitivity methods described above.

|  | Within <br> three <br> months <br> (Dollars in thousands) | After three but <br> within twelve <br> months | After one but <br> within five <br> years | After <br> five <br> years |  | Total |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

The following table sets forth information regarding our rate sensitivity, as of December 31, 2007, at each of the time intervals.


| Interest-bearing liabilities: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Money market and NOW | \$ | 118,273 | \$ | - | \$ | - | \$ | - | \$ | 118,273 |
| Regular savings |  | 1,692 |  | - |  | - |  | - |  | 1,692 |
| Time deposits |  | 82,554 |  | 160,578 |  | 18,126 |  | - |  | 261,258 |
| FHLB advances and related debt |  | 95,520 |  | 14,000 |  | 39,000 |  | 10,000 |  | 158,520 |
| Junior subordinated debentures |  | 13,403 |  | - |  | - |  | - |  | 13,403 |
| Total interest-bearing liabilities | \$ | 311,442 | \$ | 174,578 | \$ | 57,126 | \$ | 10,000 | \$ | 553,146 |
| Period gap | \$ | $(94,777)$ | \$ | $(106,125)$ | \$ | 173,765 | \$ | 66,279 |  |  |
| Cumulative gap |  | $(94,777)$ |  | $(200,902)$ |  | $(27,137)$ |  | 39,142 |  |  |
| Ratio of cumulative gap total assets total earning assets |  | (16.0 \%) |  | (33.9 \%) |  | (4.6 \%) |  | 6.6 \% |  |  |

## Accounting, Reporting, and Regulatory Matters

Recently Issued Accounting Standards

The following is a summary of recent authoritative pronouncements that affect accounting, reporting, and disclosure of financial information by us:

In May, 2008, the FASB issued Statement SFAS No. 162, The Hierarchy of Generally Accepted Accounting Principles, ( SFAS No. 162 ). SFAS No. 162 identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States (the GAAP hierarchy). SFAS No. 162 will be effective 60 days following the SEC s approval of the Public Company Accounting Oversight Board s amendments to AU Section 411, The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles . The application of the Statement will have no effect on the Company s financial position, results of operations or cash flows.

In June, 2008, the FASB issued FASB Staff Position No. EITF 03-6-1, Determining Whether Instruments Granted in Share-Based Payment Transactions are Participating Securities, ( FSP EITF 03-6-1 ). The Staff Position provides that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents are participating securities and must be included in the earnings per share computation. FSP EITF 03-6-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. All prior-period earnings per share data presented must be adjusted retrospectively. Early application is not permitted. The adoption of the Staff Position will have no material effect on the Company s financial position, results of operations or cash flows.

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Other accounting standards that have been issued or proposed by the FASB or other standards-setting bodies that do not require adoption until a future date are not expected to have a material impact on the consolidated financial statements upon adoption.

## Item 3. Quantitative and Qualitative Disclosures about Market Risk.

There have been no material changes in our quantitative and qualitative disclosures about market risk as of June 30, 2008 from that presented in our annual report on Form 10-K for the year ended December 31, 2007. See Market Risk and Liquidity and Interest Rate Sensitivity in Item 2, Management Discussion and Analysis of Financial Condition and Results of Operations for quantitative and qualitative disclosures about market risk, which information is incorporated herein by reference.

## Item 4. Controls and Procedures.

As of the end of the period covered by this report, we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures as defined in Exchange Act Rule 13a-15(e). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our current disclosure controls and procedures are effective as of June 30, 2008. There have been no significant changes in our internal controls over financial reporting during the fiscal quarter ended June 30, 2008 that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

The design of any system of controls and procedures is based in part upon certain assumptions about the likelihood of future events. There can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions, regardless of how remote.

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## PART II. OTHER INFORMATION

## Item 4. Submission of Matters to a Vote of Security Holders.


#### Abstract

At our company s annual meeting of shareholders held on May 13, 2008, our shareholders elected four members of the board of directors as Class III directors for a three-year term. Our board of directors is divided into three classes with each class being nearly equal in number as possible. The three classes of directors have staggered terms, so that the terms of only approximately one-third of the board members will expire at each annual meeting of shareholders. The current Class I directors are Mark A. Cothran, Rudolph G. Johnstone, III, M.D., and R. Arthur Seaver, Jr. The current Class II directors are Leighton M. Cubbage, David G. Ellison, James B. Orders, and Willam B. Sturgis. The current Class III directors are Andrew B. Cajka, Anne S. Ellefson, Fred Gilmer, Jr. and Tecumseh Hooper, Jr.


The previous terms of the Class III directors expired at the 2008 annual shareholder meeting. Each of the four then current Class III directors was nominated for election and stood for re-election at the 2008 annual shareholder meeting for a three-year term. The number of votes in favor of the Class II directors were as follows: Mr. Cajka 2,069,986; Ms. Ellefson 2,069,986; Mr. Gilmer, Jr. 2,070,316; and for Mr. Hooper 2,070,316. The number of votes against the Class III directors were as follows: Mr. Cajka 0 ; Ms. Ellefson 0 ; Mr. Gilmer, Jr. 0 ; and Mr. Hooper 0. No shareholders voted to abstain, and there were no broker non-votes.

Since a plurality of the votes were attained for the directors that stood for re-election, the approval of the Class III directors to serve a three-year term, expiring at the 2011 annual meeting of shareholders, was recorded in our minute book.

There were no other matters voted on by the company s shareholders at our 2008 annual shareholder meeting

## Item 6. Exhibits.

31.1 Rule 13a-14(a) Certification of the Principal Executive Officer.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 8, 2008

Date: August 8, 2008
$\frac{\text { SOUTHERN FIRST BANCSHARES, INC. }}{\text { Registrant }}$
/s/R. Arthur Seaver. Jr.
R. Arthur Seaver, Jr.

Chief Executive Officer
/s/James M. Austin. III
James M. Austin, III
Chief Financial Officer

## INDEX TO EXHIBITS

Exhibit
Number

## Description

31.1 Rule 13a-14(a) Certification of the Principal Executive Officer.
31.2 Rule 13a-14(a) Certification of the Principal Financial Officer.

Section 1350 Certifications.


[^0]:    See notes to consolidated financial statements that are an integral part of these consolidated statements.

[^1]:    The amount of foregone interest income on the nonaccrual loans in the first six months of 2008 was approximately $\$ 100,000$. The amount of interest income recorded in the first six months of 2008 for loans that were on nonaccrual at June 30, 2008 was $\$ 2,800$.

