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ELLERS S	TEVEN A												
Form 4	2007												
January 18,										C		PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											3235-0287		
	this box		•••	asining	,.01	I, D.C.	2004	-		Expir		January 31,	
if no longer subject to Section 16. Form 4 or						N BENH RITIES		IAL O'	WNERSHIP O	F Estin burde	nated average len hours per onse 0.5		
Form 5 obligati may co <i>See</i> Inst 1(b).	ntinue. Fried pu	(a) of the l	Public I	Utility	Ho		omp	any Act	nge Act of 1934 of 1935 or Sect 940				
(Print or Type	Responses)												
				PHA	RM	nd Ticker IACEU C [(WS	TICA	-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction						Director 10% Owner				
101 GORDON DRIVE				/Day/Ye /2006		Transacti	511		X_ Officer (give title Other (specify below) below) COO & President				
	(Street)		4. If An	4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check				
LIONVILI	LE, PA 19341		Filed(M	lonth/Day	/Ye	ear)			Applicable Line) _X_ Form filed b Form filed b Person	y One Repo			
(City)	(State)	(Zip)	The second se		Ŧ	.	a	•.•					
					\on				cquired, Disposed				
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Da	Date, if	Code (Instr.	8)	4. Secur (A) or D (Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownershi Form: Direct (D or Indirec (I) (Instr. 4)	p Ind Ov) (In	Nature of direct Beneficial vnership lstr. 4)	
				Code	v	Amount	(D)	Price			N	on-Qualified	
Common Stock	01/13/2006			А		15.29	A	\$ 28.22	16,679.36 <u>(1)</u>	Ι	De Ce	eferred ompensation an	
Common Stock									85,130.0364 (1)	D			
Common Stock									2,790.762 <u>(1)</u>	I		y Savings an	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactie Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed		ate	Secur	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans
				of (D) (Instr. 3,						(Instr
				(Insu: 5, 4, and 5)						
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

	Relationships							
Director	10% Owner	Officer	Other					
		COO & President						
01/18/2006								
	Date							
	Director	Director 10% Owner 01/18/20	Director 10% Owner Officer COO & President 01/18/2006					

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Reflects additional shares purchased through dividend reinvestments based on most recent plan statement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.