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NBT BANCORP INC  
Form S-8 POS  
November 21, 2001

AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON NOVEMBER 21, 2001

REGISTRATION NO. 333-66472

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 1  
TO  
FORM S-4  
ON  
FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

NBT BANCORP INC.  
-----

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

DELAWARE  
-----

16-1268674  
-----

(STATE OR OTHER JURISDICTION OF  
INCORPORATION OR ORGANIZATION)

(I.R.S. EMPLOYER IDENTIFICATION NO.)

52 SOUTH BROAD STREET, NORWICH, NEW YORK 13815  
-----

(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES) (ZIP CODE)

CNB FINANCIAL CORP. INCENTIVE STOCK OPTION PLAN  
AS ASSUMED BY NBT BANCORP INC.  
-----

(FULL TITLE OF THE PLAN)

DARYL R. FORSYTHE  
PRESIDENT AND CHIEF EXECUTIVE OFFICER  
NBT BANCORP INC.

52 SOUTH BROAD STREET, NORWICH, NEW YORK 13815 (607) 337-2265  
-----

(NAME, ADDRESS AND TELEPHONE NUMBER OF AGENT FOR SERVICE)

COPY TO:

BRIAN D. ALPRIN, ESQ.  
LAURENCE S. LESE, ESQ.  
DUANE, MORRIS & HECKSCHER LLP  
1667 K STREET, N.W., SUITE 700  
WASHINGTON, D.C. 20006  
(202) 776-7800

AN INDEX TO EXHIBITS IS INCLUDED ON PAGE 8 OF THIS FORM S-8.

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This post-effective amendment relates to 332,675 shares of NBT Bancorp Inc. common stock into which were converted the 277,229 shares of CNB Financial Corp. common stock that are subject to the CNB Incentive Stock Option Plan. NBT assumed the CNB plan in accordance with the Agreement and Plan of Merger, dated June 19, 2001, among NBT, NBT Bank, N.A., CNB and Central National Bank, Canajoharie, upon completion of their merger on November 8, 2001. Upon completion of the merger, the options to purchase 277,229 shares of CNB common stock were converted into options to purchase 332,675 shares of NBT common stock. The shares of NBT common stock issuable upon exercise of the former CNB stock options under the CNB plan as assumed by NBT upon completion of the merger were registered on the NBT Form S-4 registration statement to which this post-effective amendment relates.

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### PART I - INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

Pursuant to the note to Form S-8, the document containing the information specified in Items 1 and 2 of Part I of the Form S-8 is not being filed with the Commission as part of this Registration Statement, but will be sent or given to participants as specified by Rule 428(b)(1).

### PART II - INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3 - Incorporation of Certain Documents by Reference

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The following documents and portions of documents filed by NBT Bancorp Inc. ("Bancorp") with the Commission are hereby incorporated into this Registration Statement by reference:

- (a) Bancorp's Annual Report on Form 10-K for the year ended December 31, 2000;
- (b) Bancorp's Quarterly Reports on Form 10-Q for the quarters ended March 31, 2001, June 30, 2001 and September 30, 2001;
- (c) Bancorp's Current Reports on Form 8-K filed on January 3, 2001, June 5, 2001, June 22, 2001, July 27, 2001 and November 13, 2001;
- (d)
  - (i) Bancorp's Form 8-A/A filed with the SEC on May 9, 2000;
  - (ii) Bancorp's Form 8-A/A filed with the SEC on February 24, 2000;
  - (iii) The description of Bancorp's Common Stock as set forth under the caption "DESCRIPTION OF NBT CAPITAL STOCK" presented in the prospectus portion of NBT's Form S-4 Registration Statement, SEC File No. 333-66472, filed with the Commission on August 1, 2001 and NBT's SEC Rule 424(b)(3) prospectus filed with the Commission on September 10, 2001.

Bancorp additionally incorporates by reference herein all documents to be subsequently filed by Bancorp pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended, prior to the filing of a

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post-effective amendment which indicates that all the securities offered have been sold or which deregisters all securities then remaining unsold, and deems such documents to be incorporated by reference into this Registration Statement and to be part of this Registration Statement from the dates of filing such documents. Copies of these documents will not be filed with this Registration Statement. Any statement contained herein or in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that such statement is modified or superseded by a subsequently filed document which also is or is deemed to be incorporated by reference into this Registration Statement. Any such statement so modified or superseded shall not be deemed to constitute a part of this Registration Statement except as so modified or superseded.

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### Item 4 - Description of Securities

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This Item is omitted because Bancorp's Common Stock is registered under Section 12 of the Exchange Act.

### Item 5 - Interests of Named Experts and Counsel

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Members of Duane, Morris & Heckscher LLP, counsel for Bancorp, own shares of Bancorp common stock. The fair market value of this stock ownership exceeds \$50,000 but represents less than .1% of Bancorp's outstanding shares. Under the regulations of the Commission, Duane, Morris & Heckscher LLP may be deemed to have a substantial interest in Bancorp.

### Item 6 - Indemnification of Directors and Officers

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Bancorp's bylaws contain provisions providing that Bancorp shall indemnify any person who was or is a party or threatened to be made a party to any action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was a director or officer of Bancorp, or is or was serving at the request of Bancorp as a director of another corporation, partnership, joint venture, trust, or other enterprise, to the maximum extent authorized by the Delaware General Corporation Law.

Bancorp's Certificate of Incorporation provides that a director of Bancorp shall not be personally liable to Bancorp or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (1) for any breach of the director's duty of loyalty to Bancorp or its stockholders; (2) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (3) under ss. 174 of the Delaware General Corporation Law; or (4) for any transaction from which the director derived an improper personal benefit.

### Item 7 - Exemption from Registration Claimed

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This Item is omitted because it is not applicable.

### Item 8 - Exhibits

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The exhibits to this registration statement are listed in the Exhibit Index included elsewhere herein.

### Item 9 - Undertakings

#### RULE 415 OFFERING

The undersigned hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:
  - (i) To include any prospectus required by section 10(a)(3) of the Securities Act of 1933;
  - (ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement;
  - (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

provided, however, that paragraph (1)(i) and (1)(ii) shall not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the registrant pursuant to section 13 or section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the registration statement.

- (2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

#### FILINGS INCORPORATING SUBSEQUENT EXCHANGE ACT DOCUMENTS BY REFERENCE

The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

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INDEMNIFICATION OF DIRECTORS AND OFFICERS

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

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SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Norwich, State of New York, on the 19th day of November, 2001.

NBT BANCORP INC.

By: /s/ Daryl R. Forsythe

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Daryl R. Forsythe  
President, Chief Executive Officer  
and Chairman of the Board of Directors

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities indicated.

Signature -----	Title -----	Date ----
/s/ Daryl R. Forsythe ----- Daryl R. Forsythe	President, Chief Executive Officer and Chairman of the Board of Directors (Principal Executive Officer)	November 19, 2001
/s/ Michael J. Chewens*	Executive Vice President and	November 19, 2001

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----- Financial and Accounting Officer)  
Michael J. Chewens

/s/ J. Peter Chaplin\* Director November 19, 2001  
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J. Peter Chaplin

/s/ Richard Chojnowski\* Director November 19, 2001  
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Richard Chojnowski

/s/ Gene E. Goldenziel\* Director November 19, 2001  
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Gene E. Goldenziel

/s/ Peter B. Gregory\* Director November 19, 2001  
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Peter B. Gregory

/s/ William C. Gumble\* Director November 19, 2001  
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William C. Gumble

/s/ Bruce D. Howe\* Director November 19, 2001  
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Bruce D. Howe

/s/Andrew S. Kowalczyk, Jr.\* Director November 19, 2001  
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Andrew S. Kowalczyk, Jr.

/s/ John C. Mitchell\* Director November 19, 2001  
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John C. Mitchell

/s/ Joseph G. Nasser\* Director November 19, 2001  
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Joseph G. Nasser

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/s/ William L. Owens\* Director November 19, 2001  
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William L. Owens

/s/ Paul O. Stillman\* Director November 19, 2001  
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Paul O. Stillman

\*By: /s/ Daryl R. Forsythe  
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Daryl R. Forsythe, Attorney-in-Fact  
under Power of Attorney

INDEX TO EXHIBITS

The following documents are attached as exhibits to this Form S-8 or, if annotated by the symbol \*, are incorporated by reference as Exhibits to previous filings of the Registrant with the Commission.

Exhibit  
Number  
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5.1	Opinion of Duane, Morris & Heckscher LLP.
23.1	Consent of Duane, Morris & Heckscher LLP (contained in their opinion filed as Exhibit 5.1).
23.2	Consent of KPMG LLP.
99.1	CNB Financial Corp. Incentive Stock Option Plan, as assumed by NBT Bancorp Inc.